

DORSET & WILTS. RUGBY FOOTBALL UNION

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| ***Hon Treasurer*** | ***County President*** | ***Hon Secretary*** |
| John Palmer | Stuart Morrow  ***Date***: 9 May 2018 | Gerald Burden  28 Springfield Road  Wincanton  Somerset  BA9 9BL |

**The Dorset & Wilts RFU are pleased to announce the launch of the 2018-19 Leadership Academy run in conjunction with RFU.**

**The aim of the Leadership Academy is to**

* Develop new potential leaders
* Help Clubs & Constituent Bodies (including Referee Societies) have more knowledgeable and skilful volunteers involved in the game
* Track & offer further development for past graduates as they assume senior Leadership roles

*Rugby is led effectively by capable and supported leaders that continue to identify and develop the next generation of leadership talent.*

**Why be involved?**

* Identify future leaders, and fill potential gaps and in capabilities.
* Enable improvement to support and develop current and future leaders.
* Engage with the next generation of rugby decision makers and influence with a specific focus on young leaders.

**Content: What**

* Focus is on leadership & management in rugby:
  + Each leader is unique – personal journey
  + Personnel, challenges and aspirations are different
  + Emphasis on successful change management
  + Underpinned by ‘Whole club philosophy’
* Get real
  + Fit with rugby season
  + Value participant’s time
  + Linked to accreditation – ILM endorsed but without the coursework.

This year’s programme will be based at a venue in Wiltshire and is aimed at Wiltshire clubs but the programme is open to anyone from Dorset who is willing to travel. As in previous years D&WRFU plans to invest heavily in its Leadership Programme but up to £100 contribution by the sponsoring club towards the overall expenditure for this programme is likely. Clubs are invited to register an interest for suitable candidates to John Constable at [j.constable4swansrugby@btinternet.com](mailto:j.constable4swansrugby@btinternet.com) at the earliest opportunity. We are also looking for potential Mentors; again please send names to John.

Attached are some documents outlining the programme, for more information or any questions please contact John.