



## Payment of players update and information

Earlier this year, following extensive consultation with the game, the RFU Council agreed the regulations around payment of players which will come into effect from the start of 2018/19 season.

From season 2018/19 clubs will, if they wish to receive financial benefits from the RFU, be required to submit an accurate and completed signed annual declaration confirming if players have been paid and the total value of those payments. Clubs will be free to exceed the maximum payments laid out in the regulations but, in doing so, will render the club ineligible for RFU financial benefits. We are circulating the new regulations and Frequently Asked Questions (FAQ) now, in order that clubs can familiarise themselves with the system and the information that will need to be disclosed. The **new regulations can be found here**, and a list of **FAQs can be found here**.

We will communicate further with clubs in a month, at which point they can do a test run of their completion and submission of the declaration for the 2017/18 season to familiarise themselves with the process. Please note that this test run phase is not mandatory and will not impact RFU financial benefits for the 2018/19 season. For more information or any queries, please contact **PaymentofPlayers@rfu.com**.



## Online Risk Assessment Tool

To help clubs to assess the risks within their premises our insurance broker, Howden, has worked with the RFU to create an online risk assessment tool. Here clubs will find a number of simple, easy to manage, risk assessments, each designed to help clubs through the process with guidance on what risks they need to

consider and how they can best manage them. Clubs will find the process easier by using **our online risk assessment tools**.

Working with Howden, we have secured a bursary from our insurers to use the services of Veritas Risk Management to support clubs with their risk reviews. Please get in touch if you have a group of clubs that Veritas Risk Management could visit to carry out a risk review on the same day, or over two days, as well as running A Practical Approach to Risk Assessments Workshop on the evening for all clubs to attend. The clubs would get a free risk review that would normally cost £350 per club.

For more information please contact Alex Thompson ([alexthompson@rfu.com](mailto:alexthompson@rfu.com)) or alternatively **utilise our online resource**.



## How to create a University – Club partnership

With the end of the university year fast approaching, the benefits of a strong university-club relationship are evident across the game. The RFU is keen to help clubs and universities work together via the network of RDOs, CRCs and University Partnership Managers.

Whether sharing facilities or creating a crossover of players between club and university, a partnership can help both club and university in many ways. This **short video**, or alternatively **our case study from Vale of Lune RFC**, gives examples of how the RFU have helped develop partnerships already. To understand how the RFU can help your clubs and universities, contact [samstrickson@rfu.com](mailto:samstrickson@rfu.com), our RFU Education Development Assistant.



# OMW Kids First becomes Quilter Kids First

From Tuesday 1st May 2018, Old Mutual Wealth Kids First became Quilter Kids First. The same people, same commitment, same approach, just a different name. Quilter Kids First puts children first. Aimed at U7-U13 boys and girls, it upskills coaches and creates a great rugby environment, so that everyone stays in the game for longer. More than 900 clubs and schools from across the country have pledged to put children at the heart of our sport. For more info on this approach please visit

[www.englishrugby.com/kidsfirst](http://www.englishrugby.com/kidsfirst) or contact [kidsfirst@rfu.com](mailto:kidsfirst@rfu.com).



## Age Grade newsletter's latest edition released

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