



Leadership Academy Mentor/Performance Coach

The role of the Mentor/Performance Coach is to facilitate the learning of others by providing support, sharing observations, providing feedback, raising awareness and helping the candidates to take more responsibility for solutions and actions. Only occasionally Mentors/Performance Coaches offer advice and guidance. As a mentor of a small group, the role is more like a chair or meeting facilitator.

Ideally, you'll need to be:

- A good listener
- Confident and good at communicating
- Able to facilitate meaningful discussions
- Approachable and able to interact with different types of people
- Non-Judgmental & open minded
- Enthusiastic and motivating

What you'll do:

- Mentor/Performance Coach 4-8 Leadership Academy Candidates
- Attend the Leadership Academy sessions.
- Support a Leadership Academy Support & Challenge Group
- Facilitate the learning of the candidates by providing support, sharing observations, providing feedback, raising awareness and helping the candidates to take more responsibility for solutions and actions.
- Support the candidates to complete and continually review a Personal Development Plan.
- Promote the Leadership Academy within the CB area internally & externally. Including supporting the candidate's clubs/organisations to understand the Leadership Journey the candidates are going through on the Academy.
- Provide regular updates to the Academy Manager & relevant CB Committee's.

How much time it will take up:

- Attend the Leadership Academy sessions
- 1 hour a week dependant on candidates support requests (email/phone/1-2-1's/ skype). Attending & supporting approximately 8 sessions from September to June.

What you'll get out of it:

The pleasure in seeing others grow & develop and helping clubs achieve their ambitions. Doing something distinctive and worthwhile like this is attractive to potential employers, and the organisational and communication skills are transferable to any walk of life.

TEAMWORK RESPECT ENJOYMENT DISCIPLINE SPORTSMANSHIP