



**DORSET & WILTS. RUGBY
FOOTBALL UNION LIMITED**

**ANNUAL GENERAL MEETING
21st July 2021**

**DIGITAL VERSION – 16th July 2021
UPDATED – 19th July 2021
UPDATED – 21st July 2021**

WE ARE ALL LOOKING FORWARD TO SEPTEMBER

Teamwork | Respect | Enjoyment | Discipline | Sportsmanship

Working Together to Grow Rugby in Dorset and Wiltshire

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The Running Order for 2020 – 2021 Annual General Meeting of the Dorset & Wilts RFU is as follows:

1. President declares the meeting open **(MM)**

2. Apologies **(GB)**

Julie Boddington	D&W	Safeguarding Manager
Brett Bader	D&W	Woman's & Girls Chair
John Hutchinson	Colerne RFC	Secretary
Alan Ottaway	D&W	Joint Club
		Development Chair
Ed Taylor	D&W	Club Representative
Joy Pentney	Blandford RFC	Secretary
David Pentney	D&W	Vice President

3. Pause for a moment to remember those of the rugby family that we have loss this year.
 - Arthur **(MM)**

4. President's Welcome **(MM)**

5. To declare the results of the following votes, which was held prior **(GB)**
 - a) To approve the minutes of the previous AGM circulated via electronic means prior to the AGM, for consideration and approval (with or without amendments)

Result of the vote	Yes – 40	No – 0
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 - b) To approve the reports from the General Secretary and on behalf of the D&W Committee about the affairs of the Constituent Body since the previous AGM, Circulated via electronic means prior to the AGM

Result of the vote	Yes – 39	No – 1
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 - c) To approve the Treasurer's Draft Report circulated via electronic means, prior to the AGM

Result of the vote	Yes – 40	No – 0
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 - d) To elect the Officers for the coming year, including:
 - President – Michael Moysey – Wimborne RFC
 - Deputy President – Sean Macey – Corsham RFC
 - General Secretary – Gerald Burden
 - Treasurer – Alison Hunter – Weymouth & Portland RFC

Result of the vote	Yes – 39	No – 1
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 - e) To elect Members of the Committee for the ensuing year, being the Four Representatives from each of the two counties

Dorset

Donovan Lynaghan – Christchurch RFC
Jane Hart – Oakmeadians RFC
Ed Taylor – Dorchester RFC
TBA

Wiltshire

Clive Robins – Marlborough RFC
Dave Wookey – Amesbury RFC
Hadden Graham – Marlborough RFC
Alistair Morrison – Trowbridge RFC

Result of the vote **Yes – 39** **No – 1**

- f) To consider a resolution disapplying the provisions of Co-operative and Community Benefit Societies Act, 2014, relating to the obligation to appoint Auditors

Result of the vote **Yes – 40** **No – 0**

- g) All other business to be adjourned until a future date

Result of the vote **Yes – 39** **No – 1**

- h) All actions and votes taken during this Virtual AGM to be ratified at a future date

Result of the vote **Yes – 40** **No – 0**

6. [MM to invite Willie Wildash to](#)

The Presentation of the Bowden/Wildash Trophy

The citation reads

This salver was first presented 14 years ago at the 2007 Dorset & Wilts RFU AGM in order to recognise long serving volunteers from Clubs throughout Dorset & Wiltshire.

This year’s recipient is Terry Aylett, a long serving member of Royal Wootton Bassett RFC.

Terry was first elected to the Club’s Committee in 1978 to help with the finances. He was Vice Chairman from 1979 to 1985 until he became Treasurer. He has since served the Club continuously, in this vitally important role, for the past 33 years.

An absolutely amazing record of service as a Club volunteer, exceeding 40 years!

To sum up Terry, as a volunteer has made a lifelong contribution to his Club, which has enabled it to continue to grow in strength, on and off the field, throughout the new millennium.

7. To be announced this evening.

Registered Attendance, Inc. apologies

Name	Organisation	Role
John Constable	D&W	Management Board Member
Gerald Burden	D&W	General Secretary
Ron Jones	D&W	RFU Council Representative
Donovan Lynaghan	D&W	Club Representative
Clive Drake	D&W	Vice President
Frank Dike	D&W	Vice President
Sean Macey	D&W	Deputy President
Carole Jones	D&W	Vice President
Michael Moysey	D&W	President
Dave Wookey	D&W	Club Representative
Andy Barrett	Oakmeadians	Committee Member
Chris Metson	Salisbury RFC	Secretary
Alison Hunter	D&W	Treasurer
Graham Donaldson	Christchurch RFC	Chair
Jane Hart	D&W	Club Representative
Willie Wildash	Weymouth & Portland RFC	President
John Palmer	D&W	Honorary Life Vice President
Denis Nolan	D&W Referees	Chair
Nicola Wallace-Walton	D&W	Vice President
Andy Walton	D&W	Vice President
Nick Dark	Devizes RFC	Secretary
Ian Archer	North Dorset RFC	Secretary
Tim Rose	North Dorset RFC	Chair
Kieran Donnelly	Lytchett Minster RFC	Chair
Alison Hunter	D&W	Treasurer
Nick Elbourne	D&W	Youth Lead
Ben Brown	Wheatsheaf Cabin Crew RFC	Chair
Tim Wynn	Poole RFC	Chair
Kevin Davis	Trowbridge RFC	Operations Manager
Ian Banister	Chippenham RFC	Chair
Dan McKrill	Bournemouth RFC	A&M Chair
Simon Carkeet	Bournemouth RFC	Chair
Peter Curle	Pewsey Vale RFC	Chair
Mike Trew	Sherborne RFC	Chair
Stuart Murrow	D&W	Immediate Past President
David Stirling	Colerne RFC	Chair
Clive Robins	D&W	Club Representative
James Repper	Wheatsheaf Cabin Crew RFC	Secretary
Alistair Morrison	D&W	Club Representative
Apologies		
Julie Boddington	D&W	Safeguarding Manager
Brett Bader	D&W	Woman's & Girls Chair
John Hutchinson	Colerne RFC	Secretary
Alan Ottaway	D&W	Joint Club Development Chair
Ed Taylor	D&W	Club Representative
Joy Pentney	Blandford RFC	Secretary

President Welcome

I would like to take this opportunity to welcome you all to the 2021 Annual General Meeting of Dorset & Wilts RFU and for the second year in these strangest of times as a virtual one by way of the now all too familiar Zoom platform.

You will see from the attached agenda and associated reports that as was the case last year the meeting will deal with all the essential business required at the AGM to allow us to move forward into the 2021/22 year when I am sure we are all hoping that all rugby related activity can return to something closer to normality.

At this time, we would also normally be taking the opportunity to celebrate the successes and exploits of our clubs and representative sides over the previous season when of course the pandemic dictated that there was little or no on field activity possible.

That said I know that there has been a tremendous amount of work in these challenging circumstances put in by volunteers within the clubs to make the best of the situation and to ensure that as far as possible all our clubs are ready to meet the remain viable and return to action in the new season. A hearty well done and thanks to all of you!

I would also like to take this opportunity to thank all the many volunteers who have carried out a variety of roles for D&W over the past year. Without their considerable contribution the Union would not be able to function. In particular I must mention Gerald Burden who has navigated us through the many administrative functions in this challenging year so we might both keep our clubs informed and supported as far as been possible.

It would also be remiss of me not to mention Ron Jones who in a very few days will step down as our RFU Representative. Ron has worked tirelessly over the many years in the role to ensure that D&W, whilst being one of the smaller CB's, has had its views and requirements communicated to and listened to at Twickenham on a whole host of subjects! Ron more than most is probably zoomed out over this last year or so and our sincere thanks go to him at this time. As I am sure you will be aware John Constable has been elected to replace Ron and I am sure he will continue to represent us well.

Finally, as we look forward to the coming year, we are continuing to look at ways to modernise and improve the effectiveness of the Union for the benefit of all member clubs and the wider membership. To achieve this, we always need additional volunteers in a variety of roles to support the day to day and new initiatives that come forward.

Here is to a full and successful 2021/22 year ahead.

Michael Moysey President

Foreword

Welcome to the 2020-21 Annual General Meeting of the Dorset & Wilts RFU, the second in the history of the union to be held in the virtual world.

Firstly, I would like to ask you to pause for a moment to remember those of the rugby family that we have loss this year, because families never forget those who have gone before us near or far.

This time last year I said that it will feel very strange not to be able to meet and greet you all personally in the normal way, well that was certainly an understatement. After a year and a half like no other in the modern history of the union, we are starting to create a positive future for the game with the end of Covid 19 restrictions, and hope is around the corner which will allow us all to meet face to face.

After a year and a half without rugby in the traditional format, who would have thought that some clubs would have had their most successful year financially ever, with the grants that was made available to them.

Now that we have started to plan for the return to a structured rugby season in September, please utilise this extra funding wisely and invest for the future.

I would like to thank all the volunteers who have worked so hard to make Dorset & Wilts a success again in this very trying year.

I would personally like to thank Ron Jones for all his achievements at Twickenham, as the D&WRFU Council Representative at the RFU, after 11 years Ron is stepping down from the role.

I am sure you will all join me in thanking Ron for all he has done for the member clubs of the D&WRFU. I personally look forward to working with Ron again soon.

With the closing of one chapter a new one starts, so I would like to congratulate John Constable on being appointed to the role of D&WRFU Council Representative at the RFU.

This year also marks the departure of three D&WRFU Council members namely Dave Dove – James Cook – Donna Fielder.

Additionally, Josh Ovey, Richard Rees and Dave Harris have also stepped down from their roles within the twin counties.

Personally, I would like to thank them all for the hours of dedication given to the union and wish them well.

Two more long standing supporters of the D&WRFU, left the RFU this year, with both Don Parsons and Jon Bendle moving on to new challenges. On behalf of the D&WRFU I would like to thank both for their support and dedication to the union.

I would also like to welcome Katurah Watts, who is joining us as Diversion, and Inclusion lead.

The Annual General Meeting is not just for the election of officers and county representatives for the next season but is also when we report formally to our membership about the activities that Dorset & Wilts. RFU Ltd has undertaken, as the local governing body of the game and as a Constituent Body (“CB”) of the RFU, during the past season. Most of those activities are carried out by various committees and sub-committees, which have produced great achievements yet again this season. I will let their reports speak for themselves.

On behalf of the D&WRFU I would also like to welcome the new members of the RFU Field Staff and hope the relationship will develop in to a prosperous one for all.

The management team of the D&WRFU are planning to visit as many clubs as possible during the 2021-22 season.

Finally, can I ask for your support with two items

1. Would you all please make sure that your contact details are up to date.

Name

Address

Telephone number

E-mail address

Club

Are you a D&W Vice President?

Are you a D&W Official if you are what is your role?

To update your details please email admin@drugby.co.uk.

2. If you need items posted on the D&WRFU website or social media, please forward the content to admin@dwrugby.co.uk because we can only upload what we receive.

Remember to share a problem – it will not make the problem go away – but it will help

Gerald Burden



DORSET & WILTS. RUGBY FOOTBALL UNION LTD

CALLING NOTICE

Due to the current situation regarding the Coronavirus outbreak, this planned Annual General Meeting will be held by electronic means.

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Dorset & Wilts. RFU Ltd will be held as a Virtual AGM, on Wednesday, 21st July 2021 at 19.30 hrs.

PROPOSED AGENDA

Therefore, the proposed format for this year's Virtual AGM will be as follows

1. Method of Transmission – Zoom
2. All reports to be circulated to all members of the D&WRFU via electronic means prior to the AGM
3. All ballot papers to be circulated to all members of the D&WRFU via electronic means prior to the AGM.

4. To circulate the minutes of the previous AGM via electronic means prior to the AGM, for consideration and approval (with or without amendments)

Voting to be carried out by electronic means prior to the AGM. Just a simple Yes or No with or without comments.

The results of this vote will be declared during the Virtual AGM.

Please submit any comments by return E-mail to admin@dwrugby.co.uk

5. To circulate the reports from the General Secretary and on behalf of the D&W Committee about the affairs of the Constituent Body since the previous AGM via electronic means prior to the AGM

No action required during the virtual AGM

The results of this vote will be declared during the Virtual AGM.

6. To circulate the Treasurer's Draft Report via electronic means prior to the AGM

No action required during the virtual AGM

The results of this vote will be declared during the Virtual AGM.

7. To elect the Officers for the coming year, including:
President – Michael Moysey – Wimborne RFC
Deputy President – Sean Macey – Corsham RFC
General Secretary – Gerald Burden
Treasurer – Alison Hunter – Weymouth & Portland RFC

Voting to be carried out by electronic means prior to the AGM

The results of this vote will be declared during the Virtual AGM.

8. To elect Members of the Committee for the ensuing year, being the Four Representatives from each of the two counties

Dorset

T.B.A

Donovan Lynaghan – Christchurch RFC

Jane Hart – Oakmeadians RFC

Ed Taylor – Dorchester RFC

Wiltshire

Clive Robins – Marlborough RFC

Dave Wookey – Amesbury RFC

Hadden Graham – Marlborough RFC

Alistair Morrison – Trowbridge RFC

Voting to be carried out by electronic means prior to the AGM

The results of this vote will be declared during the Virtual AGM.

9. To consider a resolution disapplying the provisions of Co-operative and Community Benefit Societies Act, 2014, relating to the obligation to appoint Auditors

Voting to be carried out by electronic means prior to the AGM. Just a simple Yes or No

The results of this vote will be declared during the Virtual AGM.

10. All other business to be adjourned until a future date

Voting to be carried out by electronic means prior to the AGM. Just a simple Yes or No

The results of this vote will be declared during the Virtual AGM.

11. All actions and votes taken during this Virtual AGM to be ratified at a future date

Voting to be carried out by electronic means prior to the AGM. Just a simple Yes or No

The results of this vote will be declared during the Virtual AGM.

The rules of the D&WRFU reads

7.4 The quorum at any General Meeting shall be 20 Members.

7.5 If within thirty minutes after the time appointed for a General Meeting a quorum is not present, the Meeting, if convened on the requisition of members, shall be dissolved, and in every other case it will stand adjourned to such other day and at such time and place, or be dissolved, as the Committee shall determine.

Therefore, we will need 20+ clubs or members of the D&WRFU to register their intention to participate in this Virtual AGM.

Dated: 13th July 2021

[Please see the Notes herewith]

Gerald Burden – General Secretary

How to participate in the D&WRFU Virtual Annual General Meeting

1. Using the form below, to register your interest
2. You will receive copies of the following, prior to the due date of the Virtual AGM via E-mail
 - a) 2019-20 AGM Minutes
 - b) The General Secretaries Report
 - c) Treasurer's Draft Report
3. You will receive a Zoom invitation to the Virtual AGM via E-mail
4. Accept Zoom invitation
5. The Virtual AGM will open at **19.15 hrs**, to participate follow the on-line instructions contained within your Zoom invitation.
6. You will receive a Ballot Questionnaire Link via E-mail – to be completed and returned by **19.00 hrs** on the day of AGM (**Wednesday 21st July 2021**).
7. The Virtual AGM Helpline will be manned from 18.30 hrs and the telephone number is **07415 995 087**



Dorset & Wilts. RFU Ltd Virtual Annual General Meeting Registration Form

Registration Details

Name.....

Club.....

Your role.....

Telephone number.....

Email address.....

How will you be voting (please select one of the following and delete the other)

On behalf of your Club – Honorary Life Vice President of the D&WRFU – As a Vice President of the D&WRFU – As an Officers of the D&WRFU – As an Official of the D&WRFU

Closing date for registration is at **17.00 hrs on Friday 16th July 2021**. If your registration is submitted after this time, we cannot guarantee that you will receive a copy of any documents circulated.

Please return your completed registration form to admin@dwrugby.co.uk

Nominations for Election at AGM 2021

<p>The Officers <i>who, by reason of their office, are automatically on every committee or sub-committee</i></p>	<p><u>Explanatory Note</u> – Under Rule 12.1 of D&W’s Constitution the Officers of the Constituent Body shall be: -</p>
<p>President Hon. Secretary Hon. Treasurer Immediate Past President</p>	<p>Michael Moysey [Wimborne] Gerald Burden [Independent] Alison Hunter [Weymouth & Portland] Stuart Murrow [Chippenham]</p>
<p>and the Committee <i>which is known as the D&W Council</i></p>	<p><u>Explanatory Note</u> – Under Rule 13 the Committee (i.e. the D&W Council) shall consist of The Officers - so, the above - plus 7 (or more, but not exceeding 20) other elected members; and D&W has previously resolved that these should include: -</p>
<p>4 Dorset Club Representatives</p>	<p>Jane Hart [Oakmeadians] Donovan Lynaghan [Christchurch] Ed Taylor [Dorchester] TBC</p>
<p>4 Wilts Club Representatives</p>	<p>Alistair Morrison [Trowbridge] Clive Robins [Marlborough] Hadden Graham [Marlborough] Dave Wookey [Amesbury]</p>
<p>* <u>Explanatory Note</u> – The D&W Committee has the power to co-opt, so those candidates who are not elected under Rule 13 may still be co-opted, subject to Rule 11.2</p>	
<p>plus, the following: -</p>	
<p>RFU Representative [elected separately last year for a three-year term of office] Deputy President Chairman of Governance Chairs of Club Development Council [Currently subject to review] Safeguarding Manager Management Board [Currently subject to review] Director of Rugby Representative Rugby Lead Woman’s & Girls Rugby Lead</p>	<p>John Constable [Swanage & Wareham] Sean Macey [Corsham] Donovan Lynaghan [Christchurch] Alan Ottaway [Independent] and Jon Monaghan [Weymouth & Portland] The two roles listed below are to be co-opted on to the Council on the Next Available Date (due to be 3rd August 2020) Julie Boddington [Bournemouth] Chair – T.B.A [as per D&WRFU Standing Orders 1.8 September 2021] The three roles listed below are to be co-opted on to the Management Board on the Next Available Date (due to be 17th August 2021), subject to the approval of the D&W RFU Council on the Next Available Date (due to be 3rd August 2021) T.B.A T.B.A Brett Bader [Independent]</p>

REPORTS

RFU Council Member

Ladies and Gentlemen 11 year have flown by so extremely fast. I have been enormously proud to have been your RFU Council Member following our distinguished Past President of the RFU Willie Wildash.

I would like to thank all the Clubs, Officials and Members of Clubs within the Dorset & Wilts twin counties for their support over the last 11 years. To my colleagues on the D&W Board & the D&W Council Members for their help and support, I thank you.

These last couple of years have not been so good following the Covid pandemic. Missing the Saturday afternoons at the various grounds around the Twin Counties, being able to talk to players, officials, and supporters about the problems they have encountered and seeing what help we can give.

During this time, the RFU have worked tirelessly with the Government and Sport England on how they can help clubs in need. Financial help was forthcoming and during this time we have not lost one Club. Teams have in some clubs been depleted and hopefully when we return to playing full on games some of them will return. The changes in the adaptive rules have helped clubs to meet up and play some form of the game

Financially prior to the lock down the RFU were recouping very quickly the loan they had for the East Stand refurbishment and heading to pay it off early, sadly this has been knocked back somewhat.

Things are now looking brighter, Twickenham now open and games being played in front of fans, if only just over 10,000 end heading for larger capacity in the autumn if not full. Which will depend on how the infection rate is.

During this time the amount of information coming out of the RFU has been vast. The webinar system has probably brought more information to the masses than ever before plus the chance for us all to pose questions to the CEO and Directors of the RFU. We have learnt how to have meetings in the comfort of our own home but there is nothing like meeting face to face. I can see clubs doing a selection of both in the future.

To my successor John, I wish you the best of times with not too many problems. Enjoy it. The workload at times can be very heavy but the social side is well earned and enjoyable.

To everyone I hope to meet up with you as the new season opens up over a drink and chat.

Thanking you All

Ron Jones – RFU Council Member

Management Board

General

The Covid pandemic throughout 2020/2021 generated a need for Management Board to:

1. manage the needs of clubs in circumstances of uncertain but instant and unprecedented change

2. start to plan for the sustainability of clubs and the CB in a reformed rugby environment where the RFU are no longer recognisable as the support partner of previous years

In respect of managing the needs of clubs Management Board commissioned a dynamic study of clubs and their covid situation (carried out by John Constable) and this formed the basis of the CB's close work with the RFU. This 'study' has evolved into an ongoing monitoring mechanism.

In respect of the planning above, Management Board has undertaken a review of the efficacy of the current D&WRFU structures and processes with the objective of optimising the efficiency and effectiveness of Council and Management Board as the holders of the member clubs' mandate to manage and govern rugby in the Constituent Body. The results of this review are before the AGM this evening.

Admin

Management Board meetings have been well attended during the past year. A recent requirement for members' inputs to be pre-documented has focussed debate and an 'actions' progress check every meeting has similarly focussed activity outside of the meetings.

Considerable Officers' time and effort is being employed in establishing effective working relationships with the new RFU 'local' and HQ staff. This is an ongoing, and often two-way, process as the RFU themselves seek to develop best practice in their operating procedures.

Chris Burton – Chair

Community Rugby

1. Competitions

- a) **Senior Cups [Cancelled due to Covid 19]**
- b) **Junior Competitions [Cancelled due to Covid 19]**
- c) **Schools [Cancelled due to Covid 19]**

Adult competitions season 2021-22.

All being well we will be back to normal come season 2021-22 playing the game to the full laws. The leagues have already been drawn up and fixtures issued to clubs. For 14 team leagues their season starts on the 4th of September, for 12 team or less league size, their season starts on 25th of September.

The season will end on 9th of April 2022 (a week before Easter). There are no play-offs planned since the following season will see the introduction of the new league structure.

Also, this coming season there are no RFU Cups. This gives D&W the opportunity to run its own Cups during the season, using the reserve weekends for fixtures. Entry forms have been sent to clubs- please ensure these are returned as soon as possible.

A quick reminder to all clubs/teams- please keep your nominated league contact (NLC) details up to date with the Southwest admin office since the NLC is the main point of contact for the SW and your league secretary. Also keep in touch with your league secretary if you have any issues around playing numbers, frozen /waterlogged pitches, and the like- they are there to help you try to get a game played. League secretary details can be found on the following link <https://www.swrugby.co.uk/sw-officials>.

2. Youth Rugby Development Partnership

The Youth Development Partnership is made up of the Forums and competitions:

Chair of Young Player Development Subcommittee (+ Competitions Organiser and ex officio RPPG representative) - Nick Elbourne

Vice Chair of YPDC (+ Age Grade Representative Rugby Lead and ex officio RPPG representative) - Richard Bourne

Dorset Youth Forum: Chair – Trevor Smith; Secretary – Melanie Moriarty

Wiltshire Youth Forum: Chair – Julian Phelps; Secretary – Justin Cliff

Age Grade Competition Managers

Colts	Trevor Smith
Under 16, Under 13 & Under 12	Julian Phelps
Under 15	Nick Elbourne
Under 14	Jacquie Streener

Others who are part of the YPDC include

Safeguarding	Julie Boddington
Compliance	Dave Griffith
GMS & Registration	Dave Wookey
Schools	Janet Edwards
Age Grade Calendar Coordination	Joe Walsh.

3. Representative Rugby – [Cancelled due to Covid 19]

4. Women & Girls

This girl's season was sporadic with only a few localised events taking place. We still much interest and enthusiasm for its growth and player progression. This has been achieved through a network of devoted volunteers who work tirelessly to support all aspects of the game and players who are enthusiastic and dedicated to their sport. This is regardless of whether they wish to play socially or aspire to higher levels of play.

No Super Cluster were held this season. New dates have been identified and plans in place to host these popular events for the new season. These events have made a huge difference to girl's rugby where the players get the chance to train and play together with support from club and county coaches to create new and lasting friendships.

We would like to thank all the clubs and schools for supporting us with the initial planning prior to having to cancel the Super Clusters.

A number of D&W girls teams attended the Dyson 7's competition at Bath RFC. With Chippenham Girls runners up in the final. Some other clubs merged teams to attend.

County Events

No county events ran due the pandemic despite plans in place.

Unfortunately, Covid 19 stopped our season which is a shame as all the girls were doing so well.

Several of our players have been reselected for England, Maisie Allen, Lauren Leatherhead and Delaney Burns.

We have representation at the following Tyrells 15s clubs – Exeter, Gloucester Hartpury, Saracens, and Bristol.

I would like this opportunity to thank all of our County Coaches Under 18's Gordon Horsley, Lian Berry, Amie Hayden-Smith, Caroline Durston (Under 15's Manager) and our Under 15's Coaches Nick Mattravers, David Critchel, Owen Richardson and to Kate Berry (Under 18's Manager).

Chair attended RFU Women and Girls regional meetings on future RFU strategy. Information back briefed to key stakeholders and management board chair / secretary.

Chair attended and passed free Level 3 Safeguarding Adults in Sport & Physical Activity with the Ann Craft Trust to strategy for Women & Girls.

Several girls' clubs have received positive engagement from local media showcasing opportunities and their development. These have included Oakmeadians, Trowbridge, Melksham.

There were several Inner Warrior events hosted by Women's clubs. Some clubs did advise D&W running and support could be offered due to early engagement. Some were spotted on social media with some information shared.

Role models and volunteers from the Women's and Girls were celebrated on social media during National Volunteers Week 1-7 June 2020.

Fundraising has been undertaken in support of Wooden Spoon – Dorset & Wilts Region. A strong relationship has forged with future events in planning.

A small working has formed with the first meeting on Mon 19 Jul 2021 to look at the data from across the Women & Girls game. A survey will be sent out to clubs in next 4 weeks to identify the latest reflection of the numbers involved. From this study areas of work will be identified to help promote opportunities, training and support required.

The strategy is to focus on building a strong base of experiences for players at local level to progress up through opportunities at County and beyond.

Brett Bader – Chair

GOVERNANCE

It has been a challenging year for the game and one of many ups and downs, however with the tide now turning we can look forward to getting back to playing the game we all know and love.

It is important that we hit the ground running when allowed to do so and get back into the swing of things for all the players, volunteers, and supporters, ensuring strong leadership, support and opportunity is provided.

I have only had the pleasure of holding the Chair of Governance role temporarily for a few months now, but what has been incredible to witness is the hard work and determination those that make up the governance committee have shown in ensuring we can return, safely and as

prepared as possible. Their efforts throughout the last year have helped guide and structure clubs through some of the hardest times we have known.

A huge thank you to everyone across the governance committee for all that you have done, and continue to do, in making sure D&W clubs can return to play safely and confidently.

Donovan Lynaghan – Chair

Registrations

I continue to undertake this role, a good proportion of which is the training /retraining of club Youth Registrars and the changes which now mean Parents register their children – CLUBS MUST NOT DO IT FOR THEM) GMS. It is important that the CB maintains an overview of club registrations and as such and change in post holders should be notified to me so I can ensure correct procedures are being followed. It is now the responsibility of PARENTS to register the child and not the Club Registrar. Under DPA 2018, no paper forms should be used. The Club registrar provides the guide and /or create account link to Parents, most clubs have this on a website now, once complete the Registrar checks and approves in GMS. Registrars should, of course, be ensuring that players who leave are de registered which allows them to re-register at a new club later on. Registrars should be aware that Registrations V1.2 will be removed from club use very soon and de-registration will be available to AG Registrar role holders via mainstream GMS, so no flipping between modules. Clubs should be aware that the re-registration for Age Grade will be in this year and Senior Male/Female players will be coming soon.

Dave Wookey

Game Management System (GMS)

I am still available to training within the CB to clubs for which the CB will fund me to do this work when being done in clubs, but over the past year I have been using Zoom. I have been running sessions for quite a few clubs. I think being able to do from the comfort of home has helped attendance, although the ability to work alongside others is lost and is missed. As more aspects of game management being loaded via GMS including re-registration of players on an annual basis it is essential that clubs share the aspects among their volunteers, so training is important. I have been doing specific training for age grade managers recently to help spread the load on the main club officers. Numbers of registered players does not affect your ticket allocation – records of fixtures played do so it's worth making sure your age grade fixtures are on GMS – Competitions are automatically loaded by the Competition management team, but Friendlies are down to clubs

Dave Wookey

Disciplinary Panel

Firstly, I would like to thank all the panel members and the clubs involved in this year's hearings for their support, without you all working together this would be an impossible task to manage.

The panel reviewed a total of seven cases, five proven and two still under investigation.

Case List Breakdown

Club	Player	Charge	Penalty
2020-21			
Bridport/Dorchester	Youth	9.12	4 match ban
Bournemouth	Youth	9.28	1 match ban

Marlborough	Amori Nailago	9.12	9 match ban
Marlborough	Moni Tuip'ulotu	9.13	4 match ban
Marlborough	Club	5.12	Points deduction
Cases currently under investigation			
Swindon	Club	5.12	
Bournemouth University	Club	5.12	

Gerald Burden

CLUB REPERSENTATIVES

South Wiltshire

We have held a good number of meetings and discussions over the season via Zoom. The platform has proved its worth as not having to venture out on cold wet winter evenings has meant that the meetings have been well attending and allows people to join and leave for the parts of the meeting relevant to them. We organised a CB (and wider) session on best use of clubhouse premises led by Salisbury RFC club manager. We hope to run a wide session for Female Coaches either across the Summer or early September. And welcome any suggestions for other wider topics. I am grateful for the support of the SW RFU team, predominantly Scott and Ben in my area.

Dave Wookey

CLUB DEVELOPMENT COMMITTEE

Facilities

The D&WRFU believes that any funding for facilities for the 2021-22 season will have to be self-generated income only.

The Immediate Support Fund closed on Friday 7th May 2021 and was replaced by a new fund called the Rugby Reboot Fund.

The fund will be used to purchase vouchers for RFU training courses from August 2021, these vouchers will be circulated to the clubs during the summer.

A total £490,692.00 was received by 16 D&W clubs from the Rugby Union Winter Survival Fund.

Volunteer Report

Recognition of volunteers

Volunteer recognition this year has been hit hard again by the Covid 19 restrictions. As with last year the plan had been to present awards at a dinner event hosted by the President. This is currently being planned with a hope to take place in September with volunteers and guest nominated in the Mitsubishi Motors Volunteer Recognition Scheme being invited to attend along with Senior Club officials, Council and Board members as well as guests from the RFU.

The MMVRS this year had only seven nominations from Dorset & Wiltshire clubs, CB and Referee Society. This is a very low number and reflects the difficulties clubs have had in the last year. This said it is important that we continue to use the scheme as well as our own to recognise our volunteers. The RFU also changed the way in which nominations are made, I suggest that this is also a factor in such a low number of nominations. We have given the RFU feedback on this but sadly have not received a response.

With such low numbers of nominations this year the Management Board have made the decision to not run the Dorset & Wilts RFU Volunteer Recognition scheme this year but will make sure it is a high priority for the coming year.

MMVRP – Dorset & Wilts RFU have returned our nominations for consideration in the National Awards with Alan Low from Royal Wootton Bassett RFC representing Wiltshire and Morgan Leadbitter East Dorset Dockers RFC representing Dorset. We wish them luck in the National awards later in the year.

Volunteers stepping down – Sadly, we have seen several of our key CB volunteers step down this year. Our thanks go to Donna Fielder – Volunteer Coordinator, Josh Ovey – Rugby Safe lead, Richard Rees – Chair of Representative Rugby and Dave Harris – Chair of Governance. We have been joined by Donovan Lynaghan as interim Chair of Governance while positions are advertised, and selection process takes place.

We have also welcomed Katurah Watts as Equality, Diversity, and Inclusion lead. Katurah will play a large part in shaping the CB and will involve herself in selection of new volunteers.

Recruitment of volunteers – We have a resource pack which CVC's can access; this is in the form of a recruitment roadshow which is supported by the CB. If any club wishes to receive support, please make contact with Jon Monaghan who will arrange for someone to visit your club and assist you. jon.volunteering@outlook.com or 07728 407209.

CVC training and support

This has not really happened in the last year due to the restrictions but is still available to clubs with visits and advice being offered to support recruitment, retention and recognition of volunteers.

Succession Planning

Dorset & Wilts RFU has halted the succession planning process while a review of the structure takes place. The process of selection once the review has been completed and a decision has been made on the way forward has been made, we will continue implementing an open and transparent Succession Process. We hope that clubs and volunteers to put themselves forward for CB positions in all departments. We are keen to shed the 'old boys' network' style of recruitment and develop a process where all positions are advertised, and the best candidate selected based on performance, ability, and experience. The opportunities are there so please make contact for further information.

Progress continues to be slow as this involves a culture change across clubs and the CB. We must continue to be patient and realise that the implementation of this initiative will take time, it is suggested this will be between three to five years. As said earlier we realise that there is a need for culture change in the CB as well as in clubs and this will not happen overnight. We have advertised several positions this year and will be holding virtual interviews with candidates for the roles of Chair of Governance, Chair of Representative Rugby, Club Reps and Rugby Safe Lead to name but a few. This process will continue to encourage clubs and volunteers to take the opportunity of being involved in the CB and in shaping rugby in the future.

Young Rugby Ambassador Scheme

The RFU stopped funding this nationally last year, but we have been able to secure a large quantity of kit in order to start our own scheme within the CB. Funds have been allocated and a Youth Leadership Academy has been delivered to a focused and enthusiastic group. This programme comes to an end in August with a celebration gathering being organised for those

who have completed. We will be readvertising again shortly after and running the next programme with a larger cohort later in the year. We have been discussing the setting up of a youth council with the members of the group and several have shown interest in starting the process. This is very positive, and we hope something which will grow and help inform the CB on how we move forward.

Leadership Academy

Dorset & Wilts RFU had developed its own Leadership Academy which started just before the Covid 19 Lockdown. Sadly, we have not been able to re-start the programme due to the commitment to the Youth programme. The number of candidates was small, but this enabled us to develop and individualise the sessions and will going forward allow us to provide more places for a lot less money. By doing the programme ourselves we are able to focus on our clubs needs as well as the individuals engaging with the programme. The team hope to be able to re-start the programme in the New Year when more people are able to participate and support the delivery of the programme.

Club visits

Dorset & Wilts RFU have been developing the support it provides to clubs through meaningful and productive club visits. We would like to visit clubs to be something which helps clubs to develop and where good practice can be seen and shared. The Club Development Committee are developing a plan to visit all clubs throughout the year but will always welcome clubs' invitations to see the good work being done around the counties.

**Alan Ottaway and Jon Monaghan
Joint Chairs of Club Development**

The D&W are planning to hold a physical AGM, around the middle of October 2021, subject to any restrictions that may apply at that time.

CALLING NOTICE

NOTICE IS HEREBY GIVEN that the 2022 – 2023 Annual General Meeting of Dorset & Wilts. RFU Limited will be held at the Salisbury Rugby Football Club on Wednesday, 20th July 2022, at 7:30 p.m.



Working Together to Grow Rugby in Dorset and Wiltshire

STAY SAFE

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