# **How does a Disciplinary Hearing Work?**

**Prior to any Consitituent Body Disciplinary Hearing** 

#### **RFU Regulation 19 reads**

- **19.6.1** Where the Referee has ordered off a Player they shall as soon as practicable, and in any event by 9am the following Monday morning (for matches played in the Premiership, Championship, National League Rugby 1 and 2 (formerly Levels 3 and 4) or Women's Premier 15s) or within 48 hours from the conclusion of the match (Regional 1 (formerly Level 5) and below and all other women's matches), provide a completed copy of the report to:
- (a) the Disciplinary Secretary of the Constituent Body to which the Player's Club is affiliated or allocated, or to the RFU Head of Discipline; and
- (b) the Referee's Society or, if they are not a member of a Referee Society, to the Constituent Body in whose area the match was played.
- **19.6.2** Where a Player is ordered off following Foul Play drawn to the Referee's attention by an Assistant Referee, that official shall also comply with the obligations under Regulation 19.6.1
- **19.6.3** In all cases Club secretaries must report to their Constituent Bodies or the RFU Head of Discipline within 48 hours after the match all relevant details relating to any on or off field disciplinary matters and/or alleged breaches of any Regulations.

The Disciplinary Secretary of the Constituent Body will

1. Collates all reports and all other information available -2. Prepare the Charge Sheet -3. Circulate this information to the Recipient's club.

It is recommended that the Recipient's club holds an Internal Discipline Hearing and forward the outcome along with any witness statements and any Video evidence etc on to The Disciplinary Secretary of the Constituent Body

The Disciplinary Secretary of the Constituent Body shall include the information supplied by the Recipient's club and update the Charge Sheet, prior to being presented to all parties.

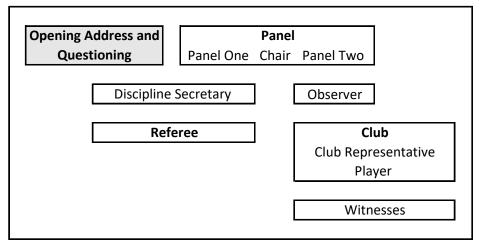
If the Recipient accepts the charge against them, The Disciplinary Secretary of the Constituent Body may ask if the Club and the Recipient would be willing for the Disciplinary Panel to review the charge without a hearing (on the paperwork only).

At the first available date The Disciplinary Secretary of the Constituent Body shall convene a Disciplinary Panel, consisting of the Panel Chair and Two others. If needed the Referee will be asked to attend the hearing, the recipient is permitted to call any witness(s) that are that they feel would be of a benefit to the proceedings.

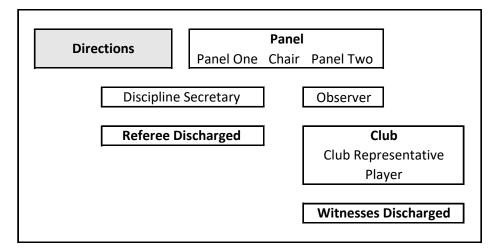
The protocol for managing Age Grade Discipline is the responsibility of the club, any sanction imposed is subject to the approval of the Constituent Body Age Grade Discipline Secretary.

# **Constituent Body Disciplinary Hearing**

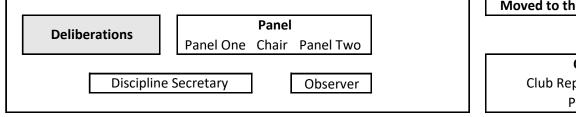
#### **Step One**



#### **Step Two**



# **Step Three**



# **Moved to the Waiting Room**

**Club** Club Representative Player

# **Step Four**

