

DORSET & WILTS RUGBY FOOTBALL UNION LIMTED

A meeting of the Dorset & Wilts. RFU Executive Committee was held on Tuesday, 29th March 2022 from 7:30 p.m. via Zoom.

MINUTES/ /REPORTS

[working assumption: papers sent with or referred to in this Agenda will be taken as having been read]

No Item Lead/Action

1. Attendance, Inc. apologies: co-options and any introductions

CB/GB

Mike Moysey [MM]	Att	Sean Macey [SM)	Att	Gerald Burden [GB]	Att
Alison Hunter [AH]	Att	Ron Jones [RJ]	Att	Chris Burton [CB]	ATT

2. Minutes: To note the minutes of the Executive Committee held on the 23rd of November 2021.

Noted

3. Matter arising: Outstanding Actions

Start Date	<u>Action</u>	Name and
		<u>Status</u>
29/03/2022	Meeting with John C	CB/MM
29/03/2022	Circulate details of the Woman & Girls meeting to the Executive	СВ
29/03/2022	Representative Rugby location for training	CB/RJ/GB
29/03/2022	Forward list of Final locations	SM
29/03/2022	Letter to Swindon RFC	GB
29/03/2022	D&W Volunteering programme meeting	CB/AH
29/03/2022	Inform the three clubs, who had been awarded grants under the Rugby	GB
	Focus Weekend Scheme	
29/03/2022	Book three Day Passes for the Safeguarding Conference	GB
29/03/2022	Add CB RugbySafe Manager details to GMS and the Website	DW/GB
29/03/2022	Membership Secretary	GB
29/03/2022	Westbury RFC and the lack of volunteers	JM
29/03/2022	It was agreed to carry out research at the Huddles on what courses are	DW/CB
	needed and by who.	
11/01/2022	Huddle programing	GB
11/01/2022	Age Grade Competitions Teams are not permitted to take part unless	NE/AH/GB/SM
	outstanding invoices are paid.	
11/01/2022	How we can improve the recruitment of volunteers – by Telephone	CB/JM
11/01/2022	Pitch side barriers – refer to Council and Referee Society	GB
11/01/2022	Reminder about outstanding club accounts	All
11/01/2022	Follow up on outstanding invoices	AH/GB

23/11/2021	Woman's Girls review	CB/BB
23/11/2021	Compile a list of equipment needed – Babcock	RJ
23/11/2021	Rerun recruitment adverts	GB
23/11/2021	Ask at Twickenham about Club Accreditation	JC
23/11/2021	Locate the original RFU Club Accreditation template	СВ
23/11/2021	Match ball invoices outstanding – details to follow	AH
23/11/2021	Outstanding Senior Cup Competition invoices – list to be circulated	AH
12/10/2021	Still to be arranged	JB/JE
12/05/2021	Arrange a meeting between Julie Boddington and Janet Edwards	RJ
29/03/2022	RJ to try again	
11/01/2022	It was agreed to give the CSU three dates and ask them to pick one.	GB/RJ
12/10/2021	Arrange meeting with County Schools Union.	
13/04/2021		

4. Reports:

a) Financial

It was agreed that due to the failure of Swindon RFC to comply with the disciplinary sanction, GB would write to them giving the club five days to comply or the sanction would be implemented.

GB

AH reported the following

Two payments received from the RFU without any remittance slip, GB still waiting for a reply from the RFU. During the meeting GB received an email asking for more information, which AH supplied to GB.

Funds on deposit

Bank of Scotland – £ (Current Account) and £ (Deposit Account)

Nat West – £ (Current Account)

Of which £ is ringfenced for ongoing projects.

Debtors stand at £

Breakdown of the larger outstanding invoices

Bradford on Avon Age Grade & Senior Competitions and Discipline

Corsham Match Balls and Discipline
Frome Age Grade Competition
Minety Age Grade Competition
North Dorset Paid the Referee Society

Oakmeadians Balance of Training Lights – Age Grade Competitions – Discipline

Poole Age Grade & Senior Competitions
Sherborne Age Grade & Senior Competitions
Trowbridge Age Grade Competition and Discipline

Yeovil Age Grade Competition

It was agreed to forward a second copy invoice to the club treasurers, because it appears that some invoices are not forwarded on within the clubs.

Holding Cup Competitions Deposits

Representative Rugby - Expenditures to date

Seniors £
Under 20's £
Under 17's/18's £
Woman's £

AH reported that she had written to the legal team at Twickenham, outlining the steps that the D&W had undertaken regarding the sale of International Tickets by Mr B*****y. It was agreed the D&W would not enter into any correspondence with him until after we receive a final instruction from Twickenham.

b) Governance

Safeguarding

Julie Boddington CB Safeguarding manager
 Continuing to receive and approve club requests for 17 yr olds to play adult rugby. Had a hitch last week where the GMS service desk advised that a player was not eligible to play adult rugby as he was 16 at the start of the season, I was struggling with COVID and so withdrew permission whilst I double checked and I was correct, he was eligible to play. The GMS team have been advised of the process by Mark Saltmarsh and it is being looked at to resolve in the next GMS update Festivals approvals are being completed and returned in a timely manner by Joe Walsh. Tour advisory emails are being sent in and noted. Clubs are considering all options and following due diligence before submitting notifications. Trowbridge have sent a request for a tour to Wales which has been forwarded to Gerald for action A request for funding for 2 places for JB and JW to attend the CBSM conference were sent to Chris Burton and Gerald, this is a vital update as we have not had a face to face one for 2 years. Chris has verbally approved. Salisbury has been raised as a club of concern due to 3 coaches currently being on the barred list. Salisbury have appointed a new CSO who has been working very hard with the committee to improve. There have been 6 play it safe courses run at the club in the past 18 months with committee members attending. An audit is planned for the beginning of May as several policies are being updated following attendance of the committee on play it safe courses. Melksham need to improve their DBS processes as several coaches need this to be completed. A play it safe was run at the club recently. A new CSO is in

Current Dudget and deter	 8. Swindon college old boys have an audit booked for the 26th March, as this is the first audit as they do not normally have age grade rugby, Joe Walsh is completing this as he is in Swindon and will be in place to support for the next few weeks to get them up to scratch. JB will be overseeing and attending as needed. Multiple conversations have been held on the phone with relevant parties. 9. Play it safe courses are now being delivered by Julie Boddington, David Binding (Trowbridge based) and Richard Smallbone (previous head of RFU Safeguarding). JB was assessed for quality assurance last week and has passed. 10. Play it safe courses need 6 weeks admin time before the date and some clubs struggle with this due to the use of their facilities. Pre planning the courses in advance is going to help resolve some of the frustrations. 2 courses had to be postponed recently due to COVID, they are being rescheduled as soon as possible. 11. D&W hold a 6 week zoom call with CSO's to provide updates and discuss any issues that have arisen, this is something that neighbouring CB do not do and several CSO from neighbouring CB have requested to attend these meetings. 12. JB also has a closed CSO Facebook group where updates are given and information is shared with CSO's, again this is something other regions do not have and is valued by the CSO's. 13. JB missed the last Council meeting and is concerned to note the comments about lack of communication. JB discussed with DL who was going to clarify any issues.
Current Budget update:	Unaware of budget allocation as not advised.
Proposed Activity	2 places for the 2022 CBSM safeguarding conference are
(including estimated cost)	requested. JB costs Friday and Saturday night for networking £439 JW attendance £279

If was agreed to provisionally book up to 3 day passes for the Safeguarding Conference later this year. Details of both the candidate attending and the need for accommodation to be agreed later. **GB**

GPDR

No Report received

Anti-Doping & Illicit Drugs

No Report received

Diversity and Inclusion

No Report received

Discipline

Club	Name	Charge	Outcome	Sanction
Yeovil			Passed to Somerset	
Swindon	Club	5.12	Proven	£2,000.00 fine - Suspended for 3 yrs
Dorchester	Age Grade		Passed to the RFU	Letter to player from panel chair
Dorchester	Club	5.12		
Calne	Chris McAlonan	9.12 & 5.12	Proven	4 match ban
Trowbridge	Zak Harvey	9.12	Not proven	
Lytchett Minster	Jordan Andrews	9.13	Proven	3 match ban
St Austell			Passed to Cornwall RFU	
Bradford on Avon	Age Grade	9.12	Proven	4 match ban
Bradford on Avon	Age Grade	9.12	Not Proven	T Tricker barr
Devizes	John Bramwell	9.27	Proven	1 match ban
Melksham	Jack Tunney	9.13	Proven	3 match ban
Poole	Niall Taylor	9.12	Proven	8 match ban
Walcat	Under 18's Girls	Abuse	Troverr	o materi bari
Bishop Wordsworth's School	Order 103 Oris	9.12	Proven	4 match ban
Trowbridge	Paul Tuinasakea	9.28	Proven	28 playing week ban
Trowbridge	Club	5.12	Floveii	Formal warning
Brackell	Club	9.28	Passed to Berkshire RFU	Formal warning
Swindon COB	<u> </u>	9.26	Not Proven	
Bournemouth Uni	Christopher Read	9.12	Proven	3 match ban
Crewkerne	Citing Citing	9.12	Passed to Somerset RFU	J HIGIGII DAII
Crewkerne Combe Down	Oitiily	9.12	Passed to Somerset RFU	
Bridport	 	9.12 9.28		Code Value presentation to the 15/16's
	1	9.28	Not proven	
Bridport	Martin Tari		D	Club Support
Amesbury	Martyn Toon	9.13	Proven	3 match ban
Swanage & Wareham	01.1	9.28	Not proven	
Weymouth & Portland	Club	Match Abandoned	Proven	Formal Warning
Yeovil	Club	Match Abandoned	Proven	Formal Warning
North Dorset	Age Grade	Internal Review	_	
Claysmore School		5.12	Proven	
Katherine Lady Berkeley's School		9.28	Passed to Gloucestershire RFU	
Amesbury	Ratu Netava Lagilagi	9.2	Proven	2 match ban
Swindon COB	Rory O'Brien	9.12	Proven	3 match ban
Marlborough	Manasa Cakau	9.27	Proven	1 match ban
Worthing		Racial Abuse	Passed to the RFU	
Oakmeadians	Ryan Beeke	9.12	Proven	6 match ban
Oakmeadians	Club	5.12		Formal warning
Trowbridge RFC	Club	5.12	Not proven	
Sherborne RFC	Age Grade	9.13		
Wimborne RFC	Tom Dullage	9.27	Proven	Sending off Sufficient
East Dorset Dockers RFC	Jack Belcher	9.28	Proven	9 match ban
Salisbury RFC	Dominic Porter	9.12	Proven	3 match ban
Sutton Benger RFC	Matthew Rea	9.12	Proven	4 match ban
Alton RFC		9.27	Passed to Hampshire RFU	
Swindon College Old Boys RFC	Club	5.12	Proven	
Yeovil RFC		9.12	Passed to Somerset RFU	
Dorchester RFC	Adam Makepeace	9.27	Proven	1 match ban
North Dorset RFC	Adam Geal	9.12	Proven	3 week ban
Weymouth & Portland RFC	Andy Bowditch	9.27	Proven	1 match ban
Swindon College Old Boys RFC	George Bowditch	9.12	Proven	2 match ban
North Dorset RFC	Charles Jobling	Match Official Abuse	Proven	Core Values Presentation
Salisbury RFC	William Lewin	9.13	Proven	3 week ban
Blandford RFC	Tom Davis-Richings		Proven	9 match ban
Frome RFC		9.11	Passed to Somerset RFU	
Marlborough RFC	Ashley Horner	9.11	Proven	3 match ban
Christchurch RFC				
Yeovil RFC	Age Grade Coach (UN15)	Match Official Abuse	Passed to Somerset RFU	
Swanage & Wareham RFC	rigo Grado Goden (Griro)	9.27	r dood to compress the	
		9.12		
Swanage & Wareham RFC		9.12		
Swanage & Wareham RFC Royal Wootton Bassett RFC		9.12	Passed to Somerest PELL	
Swanage & Wareham RFC		9.12	Passed to Somerset RFU	

c) Club Support

Facilities

Rugby Focus Weekend

We had four clubs apply for funding.

Swanage & Wareham RFC

On this weekend we plan to start 3 major tasks: -

1)- Repaint posts and crossbars on all 4 pitches. This will require removal of some posts from the ground, replacing the sleeves in the ground prior to the posts being replaced as well as working in situ on others.

2)- Treat the wooden surround of the stand alone Gymnasium.
Paint cost estimated at least £ (Probably need at least 5-6 containers of creacote or similar costing over £ a container).
3)- Treat all outside benches and seating with teak oil or similar.
Cost of materials at least £ (based on 5 containers at £ each).
In Summary: -
Paint costs £ plus.
Machine Hire £ (will need two hire periods, one for removing posts then second period of
hire for replacement of posts).
Allowance for material costs £
Overall costs expected to be in the region of £ or more, hard to judge until work all done.
Whilst I appreciate the finances at Swanage and Wareham RFC might appear healthy, (as you would have
seen from our accounts sent in recently), I would ask you to bear in mind that we are proceeding with the

Also need sanding equipment to prep the posts for painting, wire brushes etc.

, plus the hire of lifting equipment/cherry picker at a minimum of

Marlborough RFC - Additional Training Area

replacement of the main clubhouse roof (at an estimated cost of £), the replacement of the road leading up to the Clubhouse (estimated at £), hence the application to the RFU for a loan from the Winter Survival

1. Introduction

Fund Loan Scheme for £

Paint cost is estimated at least

In December 2021, Dorset & Wiltshire RFU invited affiliated rugby clubs to apply for a grant to carry out ground improvements. This application requests the maximum £ to support our need for a new training area for the Minis & Juniors.

2. Background

Marlborough Rugby currently has two senior XV sides using two playing pitches on Marlborough Common and around 370 young players registered with the RFU. Space for the young players to train is extremely restricted even for existing demands and is hampering plans to expand offering women's rugby, touch & walking rugby.

In Summer 2020, the club applied to the Town Council for permission to create a levelled grassed area on the Common for use by Marlborough Rugby. After a local public consultation and a council working party recommendation, permission was granted on 13th December 2021.

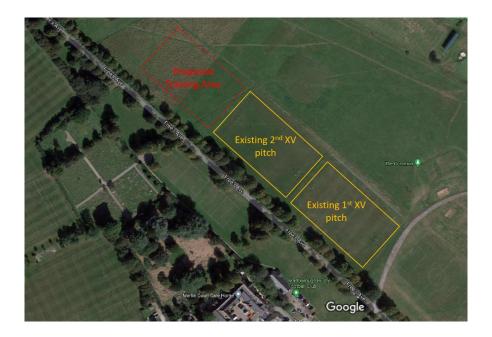
3. The scheme

The training area of 120m x 80m will be covered with an average of approximately 150mm layer of topsoil to negate dips and troughs which will then be rolled, levelled, sewn with grass seed and liquid fertilised.

Ground preparation and seeding would take place late August/early September 2022 when there is less competition from weeds, the soil is warm and damp from rain. The work would take approximately one week to complete. It will take around one year for the grass to become sufficiently well established to allow sports training to take place.

4. Location

Diagram showing location. The rugby club and car park are at the bottom central.



5. Costs

Planning (including ground surveys)	
Grass topping & weed killer	
Topsoil (120m x 80m x 150mm) = 1,440m ³ @£24.30/m ³	
Machinery (including labour & fuel)	
Seed	
Fertiliser	
Contingency/risk	
TOTAL	

6. Funding

Marlborough Town Council requested external quotes which were received between £ and £ which the concurred was far too expensive. The Rugby can leverage their trade contacts and use volunteers to reduce this cost to £ 2000.

Marlborough Town Council (Section 106 fund)

£

Sport England Queen's Platinum Jubilee Activity Fund (maximum)

£

Crowdfunding

- Self-raised funds (inc. £1,000 D&WRFU grant)
- Matching (30% capped at £10,000)

£ ____

£33,000

£

7. Request to D&WRFU

TOTAL FUNDS TO BE RAISED

D&WRFU are requested to provide a grant of £ to support the development of a new Mini & Junior training area on Marlborough Common.

GB reported that this project was passed to Jay Bowers at Twickenham.

Christchurch RFC – Overview of project

With the end of the season encroaching, we are planning remedial works to the pitch and new training area. The plan is to carry out the following works:

- Raking with harrow tines and removal of arisings with the amazon cut and collect/disposal on site
- Soil and seed (grading of levels)
- Fertilizer application
- Aeration

We have been quoted by Wayne Terry, Area South Officer for Environmental Services at BCP Council. They carried out work the same time last year and then again in the autumn, making a huge difference to the longevity of our pitch

Requirement and intended benefits

The work is substantial and will be left until the end of the season, where we then will rope the pitch off for 2 months to allow the impact to be noticed. Our playing pitch was previously used as a cricket pitch and the soil remains full of clay — converting to a pristine rugby pitch will be a work in progress which we are well underway with. It is renowned for flooding in the winter months however the work already has helped alleviate the worst of it this year. With the club growing and offering men's, ladies and youth rugby alongside touch rugby, we need to make more use of the pitch and the new adjoining training area. This work will allow us to hit the ground running with preseason when starting back up this summer.

Risk of not implementing

Failure to go ahead with this work risks setting us back on our initial groundwork, restricting use over the 2022/2023 season and resulting in us postponing training or looking to pay to host elsewhere.

Associated costs and funding

We have been quoted £ for this work.

Our aim is to seek factor from the Dorset & Wilts Rugby Focus Weekend 2022 Grants, with training pitch "opening" over the set weekend.

Another £ will be sought from the Cherries Community Fund.

Remaining amount to be taken from club account.

Weymouth & Portland RFC

Weymouth & Portland RFC have in place a club development plan which includes the development of their referee changing rooms. Our plan is to strip out the room removing the single shower currently in place.

Our plan is to tile the walls and install two electric showers in individual cubicles. The hope is to be able to access a grand under the Club Development fund. We have the funds to price match and want to make the changes as soon as we can.

These upgrades will benefit the club and the local community which we are increasingly involved with. We are working with several sports and groups making use of the clubs' facilities which in turn allows us to make the needed changes to improve the club house and facilities.

Our neighbours and other sports are at centre of the community and have held events for the neighbours welcoming them into our rugby family. Finally it will allow us to host multiple games.

Items required for the project Showers x 2

Pipework

Partition

Seating

Paint

Flooring

We have estimated the cost of the repairs to be £ . We would like to apply for one of the £ grants which we will price match.

Three Clubs was awarded a grant of £1,000.00 each; these three clubs are Swanage and Wareham RFC — Weymouth & Portland RFC - Christchurch RFC. The committee felt that the fourth project did not meet the criteria of the scheme. The club will be needed to submit and report/costings and photographs to receive the grant.

Training Courses

CB/AH reported that there is concern amongst some clubs about the limited available of training courses, especially to the smaller clubs. The RFU policy of set windows to hold courses are a disadvantage to most volunteers and should be reviewed with immediate effect.

It was agreed to carry out research at the Huddles on what courses are needed and by who. CB/DW

Training Course comments to NMcC

GB reported that he had been asked to join the RFU Club Support Focus group.

Clubs at Risk

No change. The clubs listed below will be removed, but during the Off Season the D&W will endeavour to visit some of these clubs

Behaviour Issues

Dorchester **East Dorset Dockers** Lytchett Minster Weymouth & Portland (Colts) Poole Walcat Girls North Dorset (Under 15's)

General

Bournemouth (Age Grade)

Pewsey Vale (Age Grade)

Chippenham

Oakmeadians

Marlborough

Corsham (Playing Numbers)

Calne (Playing Numbers & Relocation)

Supermarine (Playing Numbers)

Salisbury (Playing Numbers & support to new Safeguarding Lead)

Sherborne (Playing Numbers)

Wimborne (Playing Numbers)

Warminster (Playing Number)

Volunteering

No Report received

It was agreed that CB and AH would meet up with Jon M, with the aim of reviving the D&W Volunteering programme following Jon/Dave W work on the recent D&W Council review.

CB/AH

RJ expressed his concerns about Westbury RFC and the lack of volunteers, it was agreed that Jon M should contact the club and offer any support needed.

JM

Club Accreditation

Currently no plans by the RFU to reintroduce this scheme. GB have circulated to clubs a document from Sport England.

Outstanding Recruitment

Senior Competitions Subgroup Secretary.

CB RugbySafe Manager – Appointed Jacquie Streener and Jared Budnarowski (Wimborne RFC) Add details to GMS and the Website.

DW/GB

Membership Secretary – Application from Steve Coady (Salisbury RFC) – arrange a Zoom call for informal interview. MM & CB to lead.

It was agreed that the Membership Secretary if appointed would not manage the sales of International Tickets until after the Autumn International series.

CB Volunteer Coordinator for Wiltshire.

5. Representative Rugby

No Report received

RJ reported that the Under 18's girl as to play against Oxfordshire RFU on Sunday 5th April 2022.

CB expressed his concerns about the cost of venue hire, due to the rising utility costs.

CB/GB had discussed the option of setting up a fixed location for all D&W Representative Rugby. It was agreed to find a location for all training evenings and Trial Days because this represents the biggest expense. It was also agreed the maximum fee should not exceed £100.00. With the matches being moved around the counties.

CB/RJ/GB

6. Woman's and Girls Rugby

No Report received

CB reported that he and Brett Bader had scheduled a meeting on the 7th of April with all clubs involved in Woman and Girls rugby.

CB to circulate details of the meeting to the Executive

The subject matter will be Dual Banding – Combined Clubs/Teams – Clubs will have to work together, which will improve the overall standard.

CB reported that he sat in on the Women's and Girls Forum, which was more like a delivery of RFU Information.

CB reported that there are plans to start an Under 15's Girls DDP, which looks like it will be CB based. To date there is no information on funding.

The status of Woman's rugby is an issue of concern, because there are too many mini clubs within some locations which are spreading the number of players available too thinly.

7. Community Rugby

Reportee:	Sean Macey
Previous month's activity:	Dorset & Wilts Cup Competitions
	1 st XV Cup: Both semi finals to be played post season; Corsham v Salisbury 16/04 and Wimborne v Swanage & Wareham on 23/04. Final scheduled for 30/04 with either S&W or Wimborne as the host club depending upon SF result.
	1 st XV Vase: East Dorset Dockers awaiting the winners of North Dorset v Melksham (16/04) with final due to be played on either 23/04 or 30/04 with Blandford as possible venue.
	1 st XV Plate: Final to be played 23/04 between Pewsey Vale and Lytchett Minster. Lytchett have kindly agreed that the game is played at Pewsey.
	2 nd XV Cup: Swanage & Wareham V Bournemouth to be played on 16/04 with the winners playing Chippenham in the final on 23/04 at Warminster.
	2 nd XV Shield: Competition voided by Competitions Committee. Both finalists, Melksham and East Dorset

Dockers had not played a competitive game to get to final, which effectively rendered the competition null and void. There was also the distinct probability that Dockers would be unable to field a side.

3rd XV Cup: Final to be played at Warminster on 23/04 between RWB and Bournemouth.

Dorset & Wilts Leagues

3 teams have now been either withdrawn or expunged from the league structure; Wimborne III, Sherborne II and Corsham II. Hopefully clubs who are 1 game away from being expunged will field a team using the Game On principles and avoid being removed by the ECC.

When comparing the situation with D&W clubs (including those outside of the D&W leagues) this season with the COVID curtailed 19/20 season, our situation doesn't appear too serious, particularly when comparing against the SW region as whole, see below;

19/20 Season up to 14/03

South West WO - 217 Expunged/withdrawn - 15 Warned - 8

Dorset & Wilts WO - 52 Expunged/withdrawn - 4 Warned - 2

21/22 Season up to 12/03

South West WO – 319 - 47% Increase Expunged/withdrawn – 27 - 80% Increase Warned – 11 - 38% Increase

Dorset & Wilts WO - 52 No Change Expunged/withdrawn - 3 - 25% Decrease Warned – 4 - 100% Increase

However, it is my opinion, and also that of many of the League Secretaries that the 22/23 season will pose as many issues for clubs regarding playing numbers as the current one. John Constable, Ron Jones and myself are looking to

arrange club forums in Dorset and Wiltshire geographics in the near future to determine a more accurate appraisal of where clubs see themselves next season. It is believed that we may see some merging of teams at lower XV level to facilitate rugby for the players and a number of them moving out of the ECC and into a friendly matrix. John Constable already has a successful model of this setup in Dorset and Pete Jacobs will be heading up a Wiltshire centric one for next season.

Tribute TOTM/Sponsorship

North Dorset and Colerne were respectively the recipients of the January & February awards. Voting for the March award

will take place after the games played on 26/03.

SM to forward GB a list of Final venue, for website and social media.

Volunteers wanted to present cups/shields

Age Grade

No Report received

8. RFU Council Representative

Date:	17 th March 2022
Reportee:	John Constable
Previous month's activity:	Have circulated the Middlesex notes from the RFU council meeting in Feb. Attached also a couple of documents with notes from recent National CB call and SW regional Forum.
Current Budget update:	n/a
Proposed Activity (including estimated cost)	Continued attendance at Sub- committee meetings for RFU groups. Plan to hold a couple of meetings, one in Dorset, another in wilts with clubs to discuss options around leagues for next season. Do clubs lower XV's want to be in the leagues or prefer the more relaxed format of a friendly matrix. Provide feedback to SW/ FCS group on outcomes. Cost will be mileage to venues (Likely to be somewhere like Blandford and Melksham.
Other items for discussion (please attach paper with estimated discussion time allocation)	From the notes below there is a forum for W&G leads coming up, I think the first one was missed, is anyone going to attend to represent views of the clubs? Can we have a list as discussed at recent Council of clubs who still owe entry fees for competitions. Would it be possible to have a list, similar to what John P used to supply of club's finance position based on the last season accounts? Might help to identify trends, especially for clubs who might have had issues for a few seasons now.

Note from attached reports the comments around Safeguarding, and Discipline- especially the concern around MOA but also more importantly when /what comments could be taken as MOA. More guide3nce coming for both CP's and Pofs society.
CB's and Refs society.

CB/MM to meet with John C to see how things are going, now he has been in post for six months. CB/MM

9. Any Other Business: (if time permits)

GB reported on the outstanding items for the Handbook/Website.

Referee details and any updates

Club details for the following

- 1. Bournemouth RFC
- 2. Warminster RFC

GB is not going to chase anymore this year and will defer to next season.

GB Reported that the Dorchester RFC Club Secretary, Janette Thompson, has had to stand down due to pressure of work. A replacement is currently being sought but in the interim period could all relevant correspondence be sent to the current Treasurer Hazel Hoskin - e mail drfctreasurer@outlook.com

AH reported that she had been invited to attend a forum regarding Volunteer Burn Out. Any comments regarding this subject which you wish to ask about, please forward to AH.

GB reported that RWB had invited two people to attend their Fitness Centre opening.

Gerald Burden Gen Sec