



## DORSET & WILTS RUGBY FOOTBALL UNION LIMITED

A meeting of the Dorset & Wilts. RFU Executive Committee was held on Tuesday, 12<sup>th</sup> January 2022 from 7:30 p.m. via Zoom.

### MINUTES/ [REDACTED] /REPORTS

[working assumption: papers sent with or referred to in this Agenda will be taken as having been read]

- | No | Item   | Lead/Action |
|----|--|-------------|
| 1. | Attendance, Inc. apologies: co-options and any introductions | CB/GB       |

Mike Moysey [MM]	Atte	Sean Macey [SM]	Atte	Gerald Burden [GB]	Atte
Alison Hunter [AH]	Atte	Ron Jones [RJ]	Atte	Chris Burton [CB]	Atte

2. Minutes: To note the minutes of the Executive Committee held on the 23<sup>rd</sup> of November 2021.

Noted

3. Matter arising: Outstanding Actions

<u>Start Date</u>	<u>Action</u>	<u>Name and Status</u>
11/01/2022	Huddle programing	GB
11/01/2022	The number of Council and Executive Committee to be held per year.	GB
11/01/2022	Presentation Evening – refer to Council	GB
11/01/2022	RFU Council Representative budget – refer to Council	GB
11/01/2022	Age Grade Competitions Teams are not permitted to take part unless outstanding invoices are paid.	NE/AH/GB/SM
11/01/2022	East Dorset Dockers v Oakmeadians Cup Match to be managed by a team of three Match Officials	SM
11/01/2022	Rapid Lateral Flow Tests to be utilised before any D&W event – by Telephone. Refer to Council	CB GB
11/01/2022	Council Representatives Review	MM
11/01/2022	How we can improve the recruitment of volunteers – by Telephone	CB/JM
11/01/2022	Circulate Clubs of Concern list	GB
11/01/2022	Pitch side barriers – refer to Council and Referee Society	GB
11/01/2022	Disciplinary Fees – refer to Council	GB
11/01/2022	Reminder about outstanding club accounts	All
11/01/2022	Follow up on outstanding invoices	AH/GB
13/11/2021	Contact ECRFU for details relating to Reg 5	RJ
23/11/2021	increasing the number of Council meeting	DW/JM/CB
23/11/2021	Text to go with the TOTM photos	SM

23/11/2021	Woman's Girls review	CB/BB
23/11/2021	Compile a list of equipment needed – Babcock	RJ
23/11/2021	Rerun recruitment adverts	GB
23/11/2021	Ask at Twickenham about Club Accreditation	JC
23/11/2021	Locate the original RFU Club Accreditation template	CB
23/11/2021	Follow up on the outstanding incident with RE.	CB
23/11/2021	Forward the example complaint to DL to follow up	GB
23/11/2021	Wimborne bank details to AH	MM
23/11/2021	Match ball invoices outstanding – details to follow	AH
23/11/2021	Outstanding Senior Cup Competition invoices – list to be circulated	AH
23/11/2021	Re-circulate the new expense claim form	GB
23/11/2021	Run a Disciplinary Poster campaign	GB
12/10/2021	It was agreed to list on the next Council meeting agenda. The need additional Council meeting during the year.	GB
12/10/2021	Training of selectors – CB suggested Alan Low.	GB
12/10/2021	Draft a Job Description for the role of Membership Secretary.	AH/DW
12/10/2021	Nick E to email GB a list of the clubs to be invoiced. It the invoices are not issued within 7 days; we will need to chase.	CB
12/10/2021	Still to be arranged	JB/JE
12/05/2021	Arrange a meeting between Julie Boddington and Janet Edwards	RJ
12/05/2021	Re-write the JD for the Club Reps	JM/DW
11/01/2022	It was agreed to give the CSU three dates and ask them to pick one.	GB/RJ
12/10/2021	Arrange meeting with County Schools Union.	
13/04/2021		

#### 4. Reports:

##### a) Financial

There appear to be no date specified within RFU Regulation 5, regarding the date to which clubs must file their financial reports. Contact Twickenham for guidance. RJ/GB

AH reported that she had received £ [REDACTED].00 for Representative Rugby.

All outstanding invoices have been paid, excluding two new expense claims.

Outstanding income

Age Grade	£4,500.00
Senior Competitions	£1,000.00
2020 Disciplinary	£510.00
Match Balls	£324.00

Reminder about outstanding club accounts – Swindon RFC have not filed their accounts

Trowbridge accounts to AH

GB

All club accounts received to date are showing that the clubs are in profit

AH to circulate a list of outstanding accounts.

AH

Bank accounts Bank of Scotland – £[REDACTED].00

NatWest – £[REDACTED].00

International Tickets sales are at a good level currently, with other enquires to fulfil.

## b) Governance

### Safeguarding

No report filed

Twickenham will provide a record of all 17-year-olds that appear on adult match cards on a weekly basis to CBs.

Nominated persons to receive this info are Julie Boddington and GB.

### GPDR

No report filed

### Anti-Doping & Illicit Drugs

No report filed

### Diversity and Inclusion

No report filed

### Discipline

Club date	Name	Charge	Outcome	Sanction	Return to play
Yeovil		Passed to Somerset			
Swindon	Club	5.12	Proven	£2,000.00 fine	Suspended for 3yrs
Dorchester	Age Grade	Passed to the RFU – Letter to player from panel chair			
Dorchester	Club	5.12			
Calne	Chris McAlonan	9.12 & 5.12	Proven	4 match ban	
Trowbridge	Zak Harvey	9.12	Not proven		
Lytchett Minster	Jordan Andrews	9.13	Proven	3 match ban	17 <sup>th</sup> October 2021
St Austell		Passed to Cornwall RFU			
Bradford on Avon	Age Grade	9.12	Proven	4 Matches	
Bradford on Avon	Age Grade	9.12	Not Proven		
Devizes	John Bramwell	9.27	Proven	1 match ban	23 <sup>rd</sup> October 2021
Melksham	Jack Tunney	9.13	Proven	3 match ban	
Poole	Niall Taylor	9.12	Proven	8 match ban	
Walcat	Under 18's Girls	Abuse			
Bishop Wordsworth's School		9.12	Proven	4 match ban	
Trowbridge	Paul Tuinasakea	9.28	Proven	28 playing week ban	
Trowbridge	Club	5.12	Formal warning		
Brackell		9.28	Passed to Berkshire RFU		
Swindon COB		9.12	Not Proven		

Bournemouth Uni	Christopher Read	9.12	Proven	3 match ban
Crewkerne	Citing	Passed to Somerset		
Combe Down		9.12	Passed to Somerset	
Bridport	9.28	Not proven – Code Value presentation to the 15/16's		
Bridport		9.28		
Amesbury	Martyn Toon	9.13	Proven	3 match ban
Swanage & Wareham		9.28	Not proven	
Weymouth & Portland	Club	Match Abandoned	Proven	Formal Warning
Yeovil	Club	Match Abandoned	Proven	Formal Warning
North Dorset	Age Grade	Internal Review		
Claysmore School		5.12	Proven	
Katherine Lady Berkeley's School		9.28	Passed to Gloucestershire	
Amesbury	Ratu Netava Lagilagi	9.20	Proven	2 match ban
Swindon COB	Rory O'Brien	9.12	Proven	3 match ban
Marlborough	Manasa Cakau	9.27	Proven	1 match ban
Worthing		Racial Abuse	Passed to the RFU	
Oakmeadians	Ryan Beeke	9.12	Proven	6 match ban
Oakmeadians	Club	5.12	Formal warning	

GB suggested that the D&W should increase the maximum fee charged to clubs to £125.00 from £100.00 for failure to report a Red Card or Match Official Abuse as per RFU Regulation 19. Because most clubs are failing to comply with this Regulation, which results in an extra workload for the Disciplinary Secretary to process due to delays in holding club internal hearings, which results in postponed D&W hearings.

This was agreed to be referred to the next D&WRFU Council meeting for approval.

**GB**

GB suggested to help manage pitch side behaviour, should we instruct the Referee Society not to referee a match unless there are pitch side barriers in place. D&W supplied each club with demountable rope barrier kits a few seasons ago.

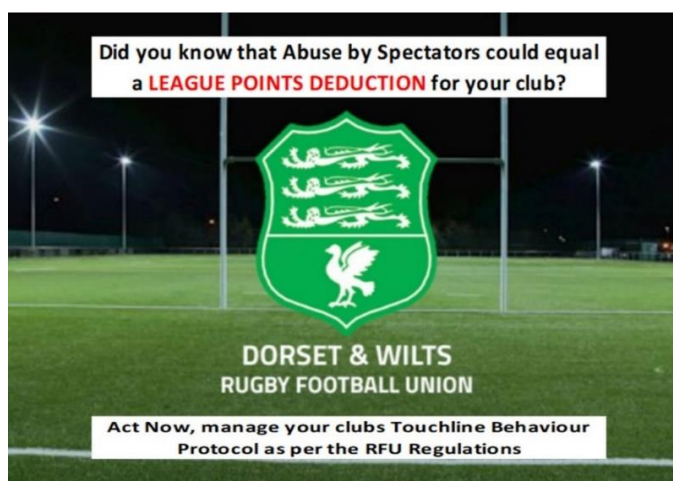
Hold talks with the Referee Society on how this could be implemented.

**GB**

This was agreed to be referred to the next D&WRFU Council meeting for approval.

**GB**

Both posted on Social Media and Website.





### c) Club Development Facilities

**Will be held on the Saturday 18 & Sunday 19 of June 2022**

The Dorset & Wilts RFU Rugby Focus Weekend 2022 is a programme designed to improve the standard of club facilities. Clubs are invited to apply for a grant to carry out an agreed programme of improvements over this weekend. If your club wishes to be considered for this scheme, please submit a detailed breakdown of the work to be undertaken and costings to [admin@dwrugby.co.uk](mailto:admin@dwrugby.co.uk) by the 31st of January 2022.

There will be 8 x £500.00 and 3 x £1000.00 grants available. The club contribution could be equal funding or a working group of club members.

Posted on Social Media and Website. To date no applications have been received.

Calne RFC are having to relocate due to the current pitches being redeveloped by Wiltshire County Council. Early stages of the negotiations to relocate to the field next door. Will update in due course.

#### Training Courses

1<sup>st</sup> Aid Courses – No feedback from Brett or any claims for a refund.  
2022-01-11 – invoice from Devizes RFC. £180.00 grant to be paid.

#### Clubs at Risk

MM, CB, and GB have discussed setting up a Clubs of Concern list.

#### Behaviour Issues

Dorchester  
East Dorset Dockers  
Lytchett Minster  
Weymouth & Portland (Colts)  
Poole

Walcat Girls  
North Dorset (Under 15's)

### General

Bournemouth (Age Grade)  
Pewsey Vale (Age Grade)  
Chippenham  
Oakmeadians  
Marlborough  
Corsham (Playing Numbers)  
Calne (Playing Numbers & Relocation)  
Supermarine (Playing Numbers)  
Salisbury (Playing Numbers)  
Sherborne (Playing Numbers)  
Wimborne (Playing Numbers)  
Warminster (Playing Number)

It was agreed that this list should be circulated to the all members Management Team.

**GB**

### Volunteering

Date:	12/01/2022
Reportee:	Jon Monaghan
Previous month's activity:	<p>Youth Leadership Programme has been advertised and we have received 15 candidates with a further three awaiting confirmation. Jon is arranging to start the programme in February and will be asking for support in the next week.</p> <p>Jon is planning to continue delivery of the programme by Zoom as this seems to work and will encourage completers to be involved in delivery and mentoring in future programmes.</p> <p>RFU MMVRP expression of intention to hold presentation has been forwarded to the RFU, we now await further information.</p>
Current Budget update:	Jon has asked for a budget to be put aside to provide completers of the YLA2 programme.
Proposed Activity (including estimated cost)	As already said we will be continuing with the Youth Leadership Programme this month

CB to call JM on how we can improve the recruitment of volunteers

**CB**

Volunteer of the Year Awards, nominations are now open, and will close on **Monday, 28 February**. Further information about the awards and the nomination form can be accessed at



**Club Accreditation**

No update

**Council Representatives Review**

No report filed – MM to follow up.

**MM**

**Outstanding Recruitment**

- Playing Section lead.
- Senior Competitions Subgroup Secretary.
- CB RugbySafe Manager.
- Membership Secretary.
- CB Volunteer Coordinator for Wiltshire.

Rerun of recruitment adverts – Targeted Groups on GMS



**Leadership in Union**

CB/GB agreed that D&W would defer selection this year, to get a better idea of what is on offer.

**5. Representative Rugby**

Date:	11 Jan 22
Reportee:	Michael Bamsey
Previous month's activity:	See below, rolling report
Current Budget update:	<ul style="list-style-type: none"> <li>➤ U18 – Still collating invoices but current spend = £649</li> <li>➤ U20 – NIL</li> <li>➤ Men's XV - NIL</li> <li>➤ Women's XV - NIL</li> </ul>
Proposed Activity	➤ U18 – Now complete, U17 programme needs fleshing out.

(including estimated cost)	<ul style="list-style-type: none"> <li>➤ U20 – On Track</li> <li>➤ Women’s XV – No activity</li> <li>➤ Men’s XV – No activity</li> </ul>
Detail	<p><b><u>U18</u></b>  Programme up and running</p> <ul style="list-style-type: none"> <li>➤ Team manager – Lee Murgatroyd</li> <li>➤ Lead – Kevin Dobie</li> <li>➤ Forwards – Murray Mcleod-Jones</li> <li>➤ Backs – Marc Ewart</li> </ul> <ul style="list-style-type: none"> <li>➤ Mon 29<sup>th</sup> Nov – Trial at Salisbury RFC</li> <li>➤ Sun 5<sup>th</sup> Dec Trial game v Berkshire in Hartbury</li> <li>➤ Sat 8<sup>th</sup> Jan – Trg session Chippenham</li> <li>➤ Sun 9<sup>th</sup> Jan Trial Game v Cornwall in Hartbury</li> </ul> <p><b><u>U20</u></b>  <b>No success</b> in recruiting <u>anyone</u> to drive this programme as yet; Martyn Peel is lead coach &amp; manager. <u>Concern.</u></p> <ul style="list-style-type: none"> <li>➤ Team Manager – TBC</li> <li>➤ Lead Coach – Martyn Peel</li> <li>➤ Forwards Coach – Kevin Moggridge</li> <li>➤ Back Coach – Josh Ovey</li> </ul> <ul style="list-style-type: none"> <li>➤ Sun 16<sup>th</sup> Jan - Trial at Warminster RFC at 1500</li> <li>➤ Sun 23<sup>rd</sup> Jan - Friendly v Berkshire has been <u>cancelled</u></li> <li>➤ Sun 30<sup>th</sup> Jan – Trg session 1400 at Warminster (venue TBC)</li> <li>➤ Sun 6<sup>th</sup> Feb – Game v Cornwall 1300 KO at Dorchester</li> <li>➤ Sun 27<sup>th</sup> Feb – game against Devon away (detail TBC)</li> </ul> <p><u>Senior Women</u>  Two coaches in place, no Team manager as yet. <u>Concern.</u>  Draw TBC.</p> <p><u>Senior Men</u>  Team manager and coaches are in place, some discussion required with County competition managers to understand our draw if we are indeed in Division One. Draw yet to take place.</p> <p><b>Questions</b></p> <ul style="list-style-type: none"> <li>• How are the budgets controlled, will I see every invoice to approve before spend is agreed?</li> <li>• Has any spend been authorised yet against this seasons budget?</li> <li>• How are referees allocated for games?</li> <li>• How involved are we in the SW U17 programme?</li> <li>• Can all County games be uploaded to the GMS by RFU competition managers.</li> </ul>

CB asked about relationship between County Rugby and Covid 19 cases, should we suspend county rugby for a short time.



It was agreed that we should consider asking for Rapid Lateral Flow Tests to be utilised before any D&W event. It will be the responsibility of the organising committee to implement.

It was agreed that we should wait until after the Government announcement on the 26<sup>th</sup> of January 2022, before making any final decision.

MM reported that the Under 20's are holding a Trial Day at Warminster RFC on Sunday 16<sup>th</sup> January 2022, CB to call Michael Bamsey to discuss tomorrow (12<sup>th</sup> January 2022).

This was agreed to be referred to the next D&WRFU Council meeting for approval.

**GB**

Payments for using the AGP, can be one of two ways.

1. By Card
2. By Direct Debit for pre-arranged use.

The Under 18's Management received a request to play Sherborne Under 18's via Richard Bourne. GB/Michael Bamsey spoke about this request, and it was agreed to decline this enquiry on the grounds that this would mean that the players could not be selected for their clubs during the same weekend as per RFU Regulations.

## **6. Woman's and Girls Rugby**

No report filed

The Under 15 / Under 18 girls, will be holding a Player Assessment Day / County Trials on Sunday 23<sup>rd</sup> January 2022 at Sherborne RFC [DT9 5NS].

### **Managers:**

Kate Berry (Un18's)

Caroline Durston (Un 15's)

### **Coaches:**

Gordon Horsley

Lian Berry

Aimie Hayden Smith

Nick Mattravers

Owen Richardson

Aimi Dallyn

### **Physios:**

Jeeni Fleming

Georgina Robertson

## **Review into Women and Girls Rugby**

**January 2022**

### **Introduction**

The apparent rapid increase in the number of Age Grade girls and adult Women teams across Dorset and Wiltshire in the last few years has prompted Dorset & Wilts RFU (D&W) to undertake a review of Women and

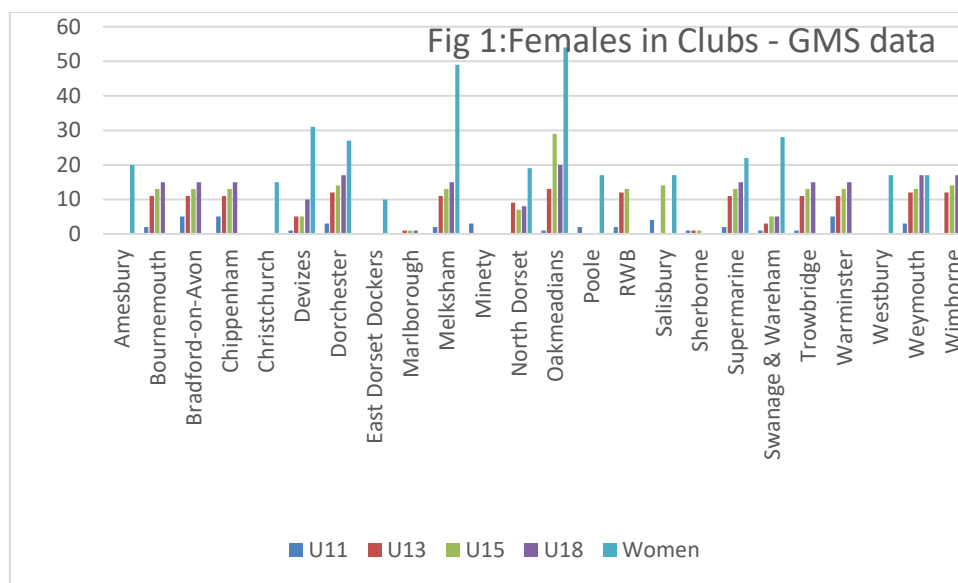
Girls rugby. This review was undertaken between August and December 2021 and this document is a report of the findings. The Terms of Reference for the review is at Appendix 1.

## **Methodology**

Reflecting D&W’s strategic priority driver of the Recruitment, Retention and Transition (RRaT) of players the review was underpinned by consideration of RRaT principles. The methods employed were GMS and literature reviews, a survey of club women and girl contacts, discussions with club officials and both formal and informal discussions with other stakeholders, including players and teachers.

## **Women and Girls club rugby in Dorset and Wiltshire**

24 D&W clubs are recorded on GMS as having either or both women and girls registered at their club (Appendix 2 and Fig 1). These figures are largely supported by survey returns.



Discounting any formal or informal flexible arrangements over match-day permitted team numbers, it is apparent from GMS data that there is a major issue concerning the sustainability of competitive teams in clubs.

Amongst club Age Grade teams only Oakmeadians RFC have enough players across the age grades to regularly undertake competitive matches. Similarly, amongst the 14 Women’s teams only 7 are recorded with more than 20 players (a minimum number to sustain a 15-a-side team).

An effective Recruitment, Retention and Transition environment requires the players, and volunteers, to have a positive experience. In respect of playing and training opportunities it is clear that club rugby will find it extremely difficult to deliver this without recognising and adapting to this reality. The bottom line is that currently there are too few players for too many teams.

## The way forward

### Club Commitment:

A commitment to supporting the Women and Girls teams within a club is essential in delivering a quality player and volunteer experience. The survey responses to the questions around club commitment to Women and Girls teams varied considerably, even amongst respondents from the same club. This finding is reflected in discussion with club officers and players/volunteers and the only reliable conclusion that can be drawn is that there is a general need for clubs to adopt a differentiated strategic approach to managing and encompassing the differences, difficulties, motivations, and benefits of having Women and Girls teams at their clubs. Failing to do so appears to result in teams functioning alongside the club and not as part of it.

*Recommendation 1: That the Huddle structure be used to deliver an information package on 'Women and Girls in your club'.*

### Playing Opportunities:

Research shows that adequate and appropriate playing opportunities is a major factor in recruitment and, especially, retention. The analysis of playing numbers demonstrates the difficulty of achieving this at Age Grade levels without a flexible approach to overcoming the lack of numbers at individual clubs.

To date this has been largely successfully undertaken across Dorset and Wiltshire with inter-club competition being organised by clubs and with many clubs joining with their neighbours, playing reduced numbers, lending players etc. Unfortunately, there is evidence that this is not always the case with the fear of losing players to another club cited on more than one occasion.

*Recommendation 2: That the current 'self-organisation' of inter-club fixtures be encouraged and, for the present, not be supported by any D&W organised fixture structure.*

*Recommendation 3: That in the summer of 2022 D&W hold a Women and girls club conference in which the issue of playing opportunities is discussed and formalised*

The provision of adequate and appropriate playing opportunities has been addressed by D&W in the past three years through the provision of monthly 'superclusters' whereby players from all clubs attend a venue for training and playing. These events provide an exciting playing/training environment for more than 100 young players as well as development opportunities for volunteers.

*Recommendation 4: That the superclusters continue with the 2021/2022 programme (Covid dependant).*

*Recommendation 5: That the evolution/development of superclusters is discussed at the summer conference.*

An alternative and/or complementary activity to inter-club matches is local festivals. This concept has been supported throughout the review and could be for as many local clubs as deemed appropriate. An analysis fig 1 date reveals that clubs with women and girl players can be easily geographically clustered. It appears that these fit closely with the D&W Huddle areas. The adoption of these festivals/clusters at a Huddle level would provide an effective means of organisation and also serve to reinforce the Huddle concept.

*Recommendation 6: That Huddles adopt the organisation of local 'mini-clusters' adopting a festival format appropriate to the area.*

Playing opportunities for adult women teams are provided through the RFU league system with matches every two weeks. During the review a Cup Competition was proposed by some but the diverse levels of the Women's teams make such a competition difficult to plan and implement. Instead, in the interest of player development, coach development, Huddle consolidation and to raise the standard of women's rugby it is proposed to run an inter-huddle competition. This supports the concept of player Retention.

The ultimate format of the inter-huddle competition can be discussed at the summer conference but for 2022 it is proposed to hold a tournament day in April (covid depending). Activities prior to April will be at the discretion of the Huddle lead. Assistance with setting up a Huddle structure will be available from D&W should it be needed.

*Recommendation 7: That Huddles organise a women's team to represent their clubs and to ultimately participate in a tournament in April.*

*Recommendation 8: That D&W consider funding bids from Huddles to run their team.*

*Recommendation 9: That the 2022/2023 format of the inter-huddle competition be discussed at the summer conference.*

To further support the development of the women's game in Dorset and Wiltshire and to assist with the transition of 18 year olds into the adult game it is proposed to run an U18 Development Programme viz the current boys Developing Player Programme. This programme will commence will utilise specific RFU funds and will start in the summer of 2022.

## **Recruitment**

The recruitment of players is clearly a priority for most clubs.

The RFU Inner Warrior initiative is an increasingly popular programme for clubs and is to be encouraged. The evidence strongly indicates however that club involvement with local schools is the most productive route for recruitment. Any club wishing to follow such a route is encouraged to liaise with Oakmeadians Gordon Horsley for examples of good practice.

*Recommendation 10: That any club intending to interact with local schools liaise with Oakmeadians RFC, Gordon Horsley, for examples of sustainable good practice.*

*Recommendation 11: That D&W extend the services of Frank Butler to advise any club wishing to interact with their local schools.*

## **Representative Rugby**

Representative rugby competitions will continue to be supported by D&W in 2021.

## **Summary**

Overall, the Women and Girls game in D&W is in a potentially healthy place but would benefit from a more focussed and centralised approach to the development of teams and players. This need not be to the detriment of club team development but should complement it and provide a vehicle for RRaT. The absence

of non-club personnel to implement activity places the emphasis for action firmly at the door of clubs and provides an opportunity for Huddles to take on operational responsibilities.

### **Summary of Recommendations**

*Recommendation 1: That the Huddle structure be used to deliver an information package on 'Women and Girls in your club'.*

*Recommendation 2: That the current 'self-organisation' of inter-club fixtures be encouraged and, for the present, not be supported by any D&W organised fixture structure.*

*Recommendation 3: That in the summer of 2022 D&W hold a Women and girls club conference in which the issue of playing opportunities is discussed and formalised*

*Recommendation 4: That the superclusters continue with the 2021/2022 programme (Covid depending).*

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*Recommendation 11: That D&W extend the services of Frank Butler to advise any club wishing to interact with their local schools.*

### **Appendix 1: Review Terms of Reference**

#### **Intention**

It is the intention of Dorset & Wilts RFU to carry out a short review into adult and age grade female rugby in the two counties.

#### **Introduction**

There is no doubt that women and girls' rugby is experiencing growth nationally and in Dorset and Wiltshire. Since the 2019/2020 season many D&W clubs have reported new women and girl age grade teams but these reports are largely anecdotal and sometimes appear without substance.

Over the past three years D&W RFU have made considerable forward improvements to the development of the girls' overall game and the women's' representative rugby. This progress however has not seen participation from all clubs and this exacerbates the lack of knowledge about the true situation in D&W.

Anecdotally the concepts of recruitment, retention and transition (RRaT) do not appear embedded in clubs in respect of women and girls and, indeed, the female players/teams often seem to sit outside of the main club with all the difficulties that can bring.

## **Purpose**

The purpose of this review is to examine all aspects of the adult and female rugby game in Dorset and Wiltshire to:

- Establish a definitive understanding of the numbers of women and girl age grade players and teams across club in Dorset & Wiltshire
- Establish a geographic picture of the women and girl age grade players and teams across the clubs in Dorset & Wiltshire
- Establish a geographic picture of player potential across D&W
- To examine the efficacy of the current women and girls' rugby in D&W in respect of the component factors of a healthy RRaT environment. To include:
  - Club commitment to the female game
  - The quality of coaching
  - Club recruitment, retention and transition policies and procedures – including Inner Warrior
  - Playing opportunities
  - Player development opportunities
  - Representative rugby
- To recommend strategies, policies and actions to D&WRFU Management Board to improve and develop the female rugby environment wherever appropriate. Any such to be costed and prioritised in the interest of RRaT

## **Administration**

The review will be carried out by a team comprised of Chris Burton (Chair DWRFU Management Board), Brett Bader (Chair of DWRFU Women and Girls), Emma Lyttle, Amy Hayden-Smith, Clare MacCarron and Matilda Ferguson. The review will be undertaken using any and all methods available and appropriate. Every effort will be made to triangulate research methods.

A report and presentation will be compiled including review findings and recommendations.

The review will be presented to Management Board in December 2021.

### **Appendix 2: Numbers of Women and Girls at Clubs – GMS data October 2021**

Club	U11	U13	U15	U18	Women
Amesbury	0	0	0	0	20
Bournemouth	2	11	13	15	0
Bradford-on-Avon	5	11	13	15	0
Chippenham	5	11	13	15	0
Christchurch	0	0	0	0	15
Devizes	1	5	5	10	31
Dorchester	3	12	14	17	27
East Dorset Dockers	0	0	0	0	10
Marlborough	0	1	1	1	0

Melksham	2	11	13	15	49
Minety	3	0	0	0	0
North Dorset	0	9	7	8	19
Oakmeadians	1	13	29	20	54
Poole	2	0	0	0	17
RWB	2	12	13	0	0
Salisbury	4	0	14	0	17
Sherborne	1	1	1	0	0
Supermarine	2	11	13	15	22
Swanage & Wareham	1	3	5	5	28
Trowbridge	1	11	13	15	0
Warminster	5	11	13	15	0
Westbury	0	0	0	0	17
Weymouth	3	12	13	17	17
Wimborne	0	12	14	17	0

## 7. Community Rugby

Date:	9 <sup>th</sup> January 2022
Reportee:	Sean Macey
Previous month's activity:	<p><u>Dorset &amp; Wilts Cup Competitions</u></p> <p><b>1<sup>st</sup> XV Cup:</b> Both semi finals due to be played 16<sup>th</sup> April, final on 23<sup>rd</sup>. NB Wimborne have no free league weekends available until the end of the season (9<sup>th</sup> April). A league postponement for Wimborne puts the above dates out.</p> <p><b>1<sup>st</sup> XV Vase:</b> Semi finals scheduled for 26<sup>th</sup> February, North Dorset v Melksham and 19<sup>th</sup> March, Dockers v Oakmeadians. Final to be played 23<sup>rd</sup> April. NB This could be brought forward to 9<sup>th</sup> April if North Dorset and Dockers progress from semi finals.</p> <p><b>1<sup>st</sup> XV Plate:</b> Semi Finals planned for 5<sup>th</sup> February, Lytchett v Amesbury and 26<sup>th</sup> February, Pewsey v BoA. Final scheduled 19<sup>th</sup> March.</p> <p><b>2<sup>nd</sup> XV Cup:</b> Chippenham v Wimborne semi final due to be played 26<sup>th</sup> February. RWB v Bournemouth QTR final can now only be played on 16<sup>th</sup> April meaning semi final on 23<sup>rd</sup> and final on 30<sup>th</sup>.</p> <p><b>2<sup>nd</sup> XV Shield:</b> Semi finals scheduled for February 5<sup>th</sup> and 26<sup>th</sup>. Final on 19<sup>th</sup> March</p> <p><b>3<sup>rd</sup> XV Cup:</b> Semi Finals due to be played 26<sup>th</sup> February and final on 19<sup>th</sup> March.</p>

	<p>The schedules detailed are becoming increasingly tight and with COVID postponements of league matches still highly likely, plus the inevitable bad weather affecting league games we are getting close to a situation whereby some, if not all of the Cup competitions will be unable to reach completion.</p> <p>If the competitions are pulled we have the situation of monies paid, both to enter the cup and the deposits to discourage forfeiting matches. Do we refund all payments or just deposits? If we do is it an automatic process or do we ask clubs to apply for the refund?</p> <p><u>Dorset &amp; Wilts Leagues</u></p> <p>Sherborne II and Wimborne III have been expunged or withdrawn from their respective leagues. Salisbury III are one game away from being expunged from DW2C. Thereafter 2 other teams are within 2 games of the same fate, Corsham II and Warminster II.</p> <p>To date there have been 32 games conceded by D&amp;W clubs this season compared with 51 for the whole of the albeit curtailed 19/20 season. Allowing for all caveats this demonstrates a higher proportion of conceded games this season at the lower levels. To help mitigate this the Game On principles have been introduced at L9 to make it easier for teams to play a meaningful league game. As Game On requires agreement from both sides we have amended our deregulations as a fallback by reducing the minimum number of players from 12 to 10 and allowing a match to be completed after 60 minutes.</p> <p><u>Tribute TOTM/Sponsorship</u></p> <p>The Tribute Team of the Month award for November was presented to Pewsey Vale. December's recipients are Calne who will receive their award on 16<sup>th</sup> January when they host Marlborough 2nds</p>
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Twickenham to provide a record of matches conceded.

It was agreed the East Dorset Dockers v Oakmeadians Cup Match should be managed by a team of three Match Officials, due to recent events. **SM**

### **Age Grade**

No report filed



GB reported that he had issued invoices to the value of £9,750.00 including deposits. It also appears that lots of Club Treasurers are unaware that their club had entered the competition.

Six clubs from outside of D&W had entered the competitions, in total 15 teams.

Ellingham & Ringwood

Frome

Midsomer Norton

Walcot

Wells

Yeovil

GB asked if these clubs should be accredited non-voting members of the D&WRFU and therefore paying an annual subscription.

It was agreed that if a club had not settled their invoice before the competitions starts, they would not be allowed to take part.

Age Grade Playing Calendar 2022-23 - National Framework available (Copy available by [Clicking here](#) ).

CB reported that there is a clash of dates between the Oakmedians Y7's boys Rugby Festival & Dorset Schools 7s Rugby Festival. Date changed.

## **8. RFU Council Representative**

No update – last published report is available by [Clicking here](#)

GB reported that the RFU Council Representative do not receive any budget for his D&W club duties from the RFU. GB suggested that the D&W awards him a separate budget of £750.00 (Claimed in the normal way) to manage for his own visits/duties, but he will be required to visit any Club of Concern highlighted to him by the Executive Committee and report back to the D&WRFU any issue resulting from that visit.

This was agreed to be referred to the next D&WRFU Council meeting for approval.

**GB**

## **9. Any Other Business: (if time permits)**

GB reported on the outstanding items for the Handbook/Website.

Referee details and any updates

Club details for the following

1. Bournemouth RFC
2. Bradford-on-Avon RFC
3. Bridport RFC
4. Cricklade RFC
5. Dorchester RFC
6. East Dorset Dockers RFC
7. Lytchett Minster RFC
8. Poole RFC
9. Swindon RFC
10. Swindon College Old Boys RFC
11. Warminster RFC

GB suggested to hold a Presentation Evening in the next couple of weeks, to explain the rationale of the working relationship between the D&W Council and the Executive Committee.

It was agreed that we should wait until after the Government announcement on the 26th of January 2022, before making any final arrangements.

This was agreed to be referred to the next D&WRFU Council meeting for approval.

**GB**

GB updated the meeting on the health of Denis Nolan, Damian Dix to deputise on his behalf.

RJ stated that the RFU Council Representative (RFUCR) to be able to function properly needs information, RJ believes that he should attend this meeting.

CB asked RJ based on tonight's meeting what would the RFUCR benefited from his attendance tonight's meeting.

RJ replied the RFUCR would have had sight of the agenda for the meeting, and he would also be aware of the lack of reports been filed by some committee members.

RJ stated that the RFUCR is asking a lot of questions at Twickenham on behalf of the clubs and the CB.

RJ stated that if there was more D&WRFU Council meeting, then the RFUCR would be able to access more information.

After much debate it was agreed, the Executive Committee would recommend to the D&WRFU Council that Council meetings are to be held Monthly, with the Executive Committee meetings being held Quarterly (with the option to hold supplementary Executive Committee meetings at short notice if required).

This would allow for more information to circulate quicker.

It was also suggested that members of the Executive Committee meet with the RFUCR on a regular basis.

RJ asked about how the Huddles would work under the new arrangement. It was agreed that this is something that would need to be looked at by the Club Representatives.

This was agreed to be referred to the next D&WRFU Council meeting for approval.

**GB**

**Gerald Burden**

**Gen Sec**