



DORSET & WILTS RUGBY FOOTBALL UNION LIMITED

A meeting of the Dorset & Wilts. RFU Council was held on Tuesday, 31st May 2022, from 7:30 p.m. via Zoom

MINUTES – AGENDA

[working assumption: papers sent with or referred to in this agenda will be taken as having been read]

No **Item** **Lead-Action**

1.

2. **Attendance, Inc. apologies: co-options and any introductions** **MM/GB**

Mike Moysey [MM]	Atte	Stuart Murrow [SM]	Atte	Gerald Burden [GB]	Atte
Alison Hunter [AH]	Atte	Jane Hart [JH]	Atte	Alistair Morrison [AM]	Atte
John Constable [JC]	Atte	Ron Jones [RJ]	Atte	Keturah Watts [KW]	Apol
Denis Nolan [DN]	Atte	Ed Taylor [ET]	Atte	David Wookey [DW]	Atte
Julie Fisher [JF]	Atte	Chris Burton [CB]	Atte	Sean Macey [SM]	Atte
Brett Bader [BB]	Apol	Nick Elbourne [NE]	Atte	Nicola McCombe [NMc]	Apol

Red represents Non-voting members

3. **Minutes:**

To note the of the Council meeting held on the 19th of April 2022

Copies available on the D&WRFU website <https://dwrugby.co.uk/committee-minutes-reports/>

Noted

4. **Matter arising:**

Membership Manager – GB reported that we are still to appoint someone.

Review into Representative Rugby to be re-introduced during the Closed Season **MM**

Outstanding Club Accounts **All**

Rugby Safe Lead – GMS and email set up.

5. **Area Representatives Updates:** **DW**

Date:	30 th May 2022
Reportee:	David Wookey
Previous Quarter activity:	East Dorset – Meeting held 23 May. 5 Clubs attended West Dorset – Meeting held 30 May. 5 clubs attended

	<p>North Wiltshire- Meeting held 25/5 Only 3 clubs attended Mid Wiltshire – meeting held 16/5 [REDACTED] as 2 clubs logged in at the appointed time South Wiltshire – Meeting held F2F 10/5 all clubs present</p>
Clubs at risk:	<ul style="list-style-type: none"> • None that area reps are aware of but concerning that Bournemouth do not engage with the cluster/huddle meetings and in the North fair few clubs never attend meeting. • I am concerned whether the other 1 team clubs that are affiliated to D&W are not represented on Huddles and would ask that Council as a whole consider this
Club development requirements:	<ul style="list-style-type: none"> • Coaching courses to be locally organised for groups of clubs. The Window system is deemed not helpful when people offer to help outside of the window and cannot receive training • GMS support required by some clubs to meet data cleanse; they just need to ask for it! – 2 from NE cluster have started
Problem issues: (from more than one Huddle)	<ul style="list-style-type: none"> • Concern over changes to Mens League rules allowing only 3 subs will cause clubs to potentially lose players due to not being able to offer league rugby. Possibly not enough slots to raise friendlies to provide rugby for all. • Women's league gave cause for concern over distance required to travel because of flattened pyramid meaning wider geographic areas per league in NC • Female AGR restructuring worrying some clubs over ability to retain players • Game on principle – noted that some clubs were reluctant to accept the principle and loan players on the day
Other items for discussion (e.g. Items from Management Board Reports) Minutes to be sent to the Council at least a week prior to a meeting.	<ul style="list-style-type: none"> • To note that several clubs have started other game formats this year. Growth of Walking Rugby and in 1 case Mixed Ability. This is to be noted by Exec • Exec and Council to note requests from clubs in support of courses to meet the First Aid requirement laid down by RFU for upcoming season is still required. • Support also for local coaching courses, particularly age grade related need to be run, concerns over the RFU's "windows" for courses to be run may affect clubs ability to provide AGR fully and safely as new people come on board. • At ED meeting the need for the report on Tour outcome (results) was questioned as clubs felt the tour was for tour experience does not result. My belief is that matches played will count as game time for the clubs concerned rather than anything else and as these may not be on GMS then this should record that Rugby took place. • Age Grade re-affiliation. One meeting suggested that 1 Aug was the date that Age Grade player alignment takes place. GMS realigns on 1 July. AG rep asked if These for a should take place of AG overall forum meetings, personally I feel this is the place for main clubs to be advised on AG issues but like the W/G forum meetings

	<p>these can stand outside the area groups reporting in to council via the appointed lead (Nick/Brett)</p> <ul style="list-style-type: none"> • WD rep is setting up Club visits to all 8 clubs during next season, other reps should be encouraged to do same – SW will be trying to do this as well – note: these should be on a mix of Senior Mens/Senior Womens/AGR playing days not just Saturday afternoons. • To ensure Rep Rugby continuity specifically between U18 / U20 / Seniors (M&F), the Exec/Council should ensure contact is maintained with players as they progress through AGR and with their senior clubs, especially if Prem Academies are involved
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South Wiltshire and West Dorset full reports available – please [Click here](#)

Huddle Area – East Dorset	Date – 23/05/2022
<p>Attendees / Clubs</p> <p>Jane Hart- Club Rep and Oakmeadians. (JH) Gerald Burden- D&W Secretary (GB) John Constable- D&W RFU Council Rep. (JC) Lizzie O’Connor- RFU Club Developer. (LC) Nick Elbourne-Wimborne (NE) Gordan Horsely- Oakmeadians (GH) Morgan Leadbetter- East Dorset Dockers (ML) Joe Day- East Dorset Dockers (JD) Paula Sheppard – Oakmeadians (PS) Andy & Nicola Wallace-Walton Oaks (NWW)</p> <p>Apologise Tim Wynn- Poole (TW)</p>	
<p>Agenda Items:</p> <ol style="list-style-type: none"> 1. Club Rugby Round-up 2. GMS Data Cleanse 3. Tours. 4. Courses. 5. Leagues 6. Age Grade. 	
<p>Notes</p> <p>Brief summary of progress or problems. Feeling around the clubs. Comments on agenda items.</p> <p>1)- All clubs pleased season completed 1st season back post covid. Some had slowly starts but things picked up as the season went on, others maybe struggled at times but all clubs got through and completed the season. Age grade numbers also looking good, especially Girls at Oaks. Clubs have roles that will need filling ready for next season.</p> <p>Oakmeadians- thanks to fund-raising within club it plans to do a lot of pitch work during the summer, funded by the club.</p> <p>2)- Reminder to clubs to continue with data cleanse where possible especially around updating key officers when roles change. Concern raised about the problem of getting e-mails for the older generation but they are key aspects of clubs who often help with financial support- don’t want to have to remove them from club records. Also, can wording about verification of e-mail be a bit ‘stronger’ to try to encourage people to undertake this simple task.</p> <p>3)- Tours- reminder requests need to be submitted in plenty of time, not at the 11th hour. GB mentioned he has had to provide the RFU with a note on the outcome of all tour matches. The</p>	

group was concerned this was needed since, often, tours are more about the experience rather than the result.

ACTION- JC to investigate further the need for this

4)- Courses have been brought forward in the calendar and details have been communicated via the Community Game update.

5)- JC advised the leagues had been issued today but some are either incorrect or not showing. JC reminded the meeting the main point of contact around any issues for league games is the league secretary, they can also help when any issues around struggling to play a game. There was a request that teams show a bit more respect to each other, avoid leaving cancelling to the last minute, if not staying for food let the host club know etc. Also, discussion around Game-on, which can be used at L9 to get rugby played but it was noted some teams, especially 1 team clubs are often reluctant to adopt this and/or lend players to get a game played. LC agreed to feed this back.

ACTION- LC to feedback concerns around Game-on.

6)- NE advised the Age grade playing Calendar has gone out to the Age groups via WhatsApp. More details and entry forms to be sent out later this week via WhatsApp and GMS. Hope to have fixtures issued by end of June. Also, to note applications for the National Youth council are now open.

AOB-

NE asked how it is best to consult with clubs around Age Grade issues. In the past its been via 2 Age grade forums (Dorset & Wilts) Should Age grade discussions be linked to the cluster? Thoughts were more maybe best via Forums but to also include where needed in the clusters

JC mentioned that at a webinar last week on Age grade affiliation it was mentioned that the window for affiliation/reaffiliation will be open from 1st July, however, the players will not formally be changed in age band on GMs till 1st August. Some concern was expressed by one club that this would impact on their membership process, which they have set for Age grade from 1st August. JC advised that the process is a national one, not one for individual clubs but would contact Mark Saltmarsh to request that if any bulk e-mail is being set to parents can clubs get early warnings.

ACTION- JC to contact Mark Saltmarsh.

LC thank everyone for all their efforts during the last season and wished everyone a restful summer.

Date of next meeting- late August- TBA

Actions

- **JC to investigate why the CB has to report all tour results**
- **LC to give feed back to the game regards concerns over the implementation by some clubs around Game on.**
- **JC to contact Mark Saltmarsh to request if the RFU intends to send bulk e-mail to all parents about affiliation, can clubs be given warning so they can look at changes to GMs membership dates.**

Date of next meeting TBA- late August hopefully.

Huddle Area – North Wilts

Date – 24th May 2022

Attendees / Clubs

Chippenham – Ian Banister

Swindon College OB – Sean O'Rourke

Sutton Benger – Simon Kingsley

D&W: Dave Wookey (DW), Gerald Burden (GB), Stuart Murrow (SM) (Chair)

RFU: John Constable (JC)

Apologies: Ben Smith

No attendees from – Cricklade, Minety, RWB, Swindon, Supermarine.

With only three clubs in attendance, it was asked by the Chair if there were any issues that clubs wanted to raise.

Chippenham – The only issue was senior rugby and getting out as many teams as possible next season, with the new league structure in place. Overall playing numbers in the clubs mini, junior, girls and women's sections were strong with the exception of the senior men.

There had been some loss of senior men's players when covid restriction ended and the club were now focusing on bringing younger players through from the academy into the senior game after a two-year gap and as such would unfortunately be dropping out of the D&W Colts league and concentrate on bringing them into the seniors playing once a weekend.

Chippenham have started a new women's section during the season which will be entering into the women's leagues at the start of next season.

Sponsorship had been the best it has been this season, with one of the members focusing on it even through the covid period.

There was nothing else difficult coming out of the season.

Swindon College OB (SCOB) – Again recruitment of players into the men's game was the club's number one concern, with no mini/junior section to feed into the men's senior section, this was followed by sponsorship.

The club had produced a sponsorship leaflet outlining packages available.

The club had a good relationship with the Kings Arms pub which they have been using for the past 8 years.

Sutton Benger – The club had done well with the recruitment of players over the last couple of years but were worried that there might be some that may drift away this coming season and being a one team club might be struggling for numbers, which had been reflected this season with low to no replacement players on the bench on some match days. Also, again with no mini/junior section there was no pathway through to the senior men's team, they were reliant on players friends and friends of friends to field a team.

One of the main concerns for the club was that the local pub which had been their base has changed hands and costs were going up. With the league restructuring and less games being played the club were looking if they could utilize the local village hall as a after match venue.

JC said that it had been recognised by the RFU Council that playing numbers were an issue and looking at what could be done to help get the numbers up. It was hoped to get some feedback by the 17th of June. JC also said that 'game on' was still in place for the lower league and encouraged clubs/teams to contact their respective league secretaries with any issues so that we could get rugby played and not lose players resulting from games being cancelled.

League Restructuring:

JC reported that the league structure had been released the day before (23rd May) and that officially the date for the release of the fixtures was the 15th of June, but at the SWDOC meeting it was hoped that they might be available at the end of May or first week of June.

JC went on to explain that there were some weekends which were down as 'Red Break Weekends' which would not be used by the leagues to play any postponed games in but could be used by clubs to play fixtures in if mutually agreed with another club. The weekends that were down as reserve dates in the structured season would be used to play rearranged games in.

It was intended that the leagues would be finished by mid-March and then the RFU Cups Competition would be played. The RFU Cup competition would only be open to club's 1st Teams and entry would not be until January '23 when the league season would be 2/3rds of the way through.

For those teams not wishing to enter into the RFU Cups, D&W would be offering a Cup competition to run at the same time based on teams in the same playing level, which would also include club's lower teams. Again, entry into these Cup competitions would be in January '23.

Courses – Webinars:

The details of the Electronic Match Card (EMC) Webinar had been circulated. JC said that he was not aware of many changes to the Electronic Match Card and had along with Sean Macey put together a ready reckoner of what to do. It is the responsibility of the home club to send in the result. In areas where they may be no Wi-Fi signal results could still be phoned in.

DW said that some of the webinars would be repeated during the closed season, EMC, Age Grade Affiliation being two.

DW pointed out that the DBS online introduction should be done prior to doing or renewing a DBS, also intro to Safeguarding done prior to DBS. Intro to Safeguarding should be done every three years

Other courses it was recommended to do were 'Tackle Safe' and 'Headcase Concussion' (redone every 3/5 years) recommended for both coaches and players.

Coaching courses will be run in earlier batches no dates at present.

Future Meetings:

SM suggested that it would be good to have some face-to-face meetings at a club's venue and suggested that possibly three during the season, one at the start, mid-season and at the end.

Suggested dates of a first meeting early September would be circulated in August and a venue, which is central to all clubs.

AOB:

GB pointed out that there had been an amendment to RFU Regulation 10.7 (Touring) that a written report would be required from touring teams, with where tour was and results etc. Clubs advised to check the relevant regulation and include in any club touring policies.

Reminder:

To all clubs, following club AGMs to ensure that GMS is updated with the club's officers.

Date of next meeting & venue: TBA

Carry out a review into those clubs affiliated to the D&W but are not voting members.

DW/GB

MM suggested it was time to reassess the D&W Target Delivery Plan, which currently is

1. *Player Recruitment and Retention.*
2. *Woman's and Girls rugby.*
3. *Club Support.*
4. *Under 17's – Under 18's Male Retention, Recruitment and Transition (RRaT)*

MM asked all Area Representatives to discuss this with their clubs and report back.

SM expressed concern about Sutton Benger RFC, relating to the possible loss of use of the pub for after match events. SM to contact them for an update.

ET reported that Swanage & Wareham RFC are developing a Players Charter, he also referred to Oakmeadians RFC Ladies may also have the same type of document available. ET has requested that Swanage & Wareham RFC shares this document with the rest of the West Dorset huddle.

AM reported on the West Wiltshire huddle which was last held in February 2022. The last meeting did not take place all though the clubs had expressed a wish to hold a face-to-face meeting instead of on Zoom.

The reason for the cancellation was no club submitted any Agenda items.

AM did report that JC held a Zoom call with any of the clubs that wished to participate.

AM requested that the team “*without lead*” should be removed.

The West Wiltshire huddles will resume at the start of next season and will be face-to-face.

CB asked do the Huddle Leads need extra support from Council members, relating to the non-engagement of some clubs.

MM suggested that we need to investigate the reasons why these clubs are not engaging with the D&W.

CB suggested that if clubs are unwilling to engage with the D&W, then the D&W should remove the offer of support to that club.

6. Non-Area Representatives Updates: Age Grade

NE

Age Grade Playing Calendar

The Age Grade Calendar for the male age groups has been completed. Activity by the Bath Rugby Community Department has been included for the first time and the Bath Rugby Academy Activity (including DPP) has been shown in more detail. This should address a few issues that occurred this season and contributed to the cancellation of some club games.

Representative Rugby and DPP

The CB is associated with the Playing Opportunity for the DPP but in practice this is delivered by Bath Rugby. The involvement of Lee Murgatroyd as a manager for the festivals within the Bath Rugby DPP has improved and will continue to improve liaison and Matt Lishman who is the Bath Rugby lead for the DPP is very supportive. There is a particular focus on improving the communication when players complete the DPP process without being asked to join the PDG. There will be more communication with individual clubs and schools as well as the CB.

For next season there are some changes to the DPP with the Under 14s starting later. There will also be Club Festivals (run by Bath Rugby) which are in the AGPC and will form part of the selection process for the DPP in addition to the current trials giving the boys more opportunity to be seen in game situations within their normal playing environment.

The Under 17s and Under 18s come under the Adult Representative Rugby but we would like nevertheless to add our congratulations to those who have run the recently completed Under 17's programme.

Age Grade Competitions

We have been able to run the full suite of Age Grade Competitions with similar entry levels than pre-pandemic. Quite a few teams have been working close to the edge of viable numbers particularly in the

older age grades (under 16's and under 18's) and it some have found availability to be less consistent meaning that a larger squad may be needed to get full sides out regularly. A small number of teams had to merge or withdraw. That said, the vast majority of games were played, and all the planned competitions were completed other than the Under 16 Championship Plate where the teams in Phase 2 of the waterfall were restructured into three rather than four groups.

The vast majority of games were played in a good spirit, and it was great to see Clubs sharing positive comments about each other and thanks on the WhatsApp groups. There were still a few games where the behaviour of players, coaches or parents fell below what we expect, and it must remain a priority to keep on top of this. We are re-emphasising to Clubs the importance of pitch-side protocols including the erection of suitable barriers to keep spectators well back, the identification of technical areas for coaches and replacements, and the necessity of keeping unauthorised people off the pitch.

The Competitions Team will be reviewing the rules over the next fortnight and presenting some proposed revisions which we will circulate to Council ahead of the next meeting. We want to maintain the flexibility and informality which we feel is an important part of Age Grade Competitions but need to tighten up a bit on the reasons that are acceptable for postponements, the criteria for selection when Clubs enter more than one team, and the scoring systems in relation to walk-overs and in respect of try bonuses.

The entry forms for 2022/23 will be going out this week which is a little later than hoped so draft fixtures will be available in early July.

Schools Links

During the next couple of months, we will carry out a survey of the links between our Clubs and Schools. It has been a while since we have done this, and it needs to be re-energised.

Youth Forums

The Youth Forums have been dormant of late, and we will be encouraging them to meet. Dorset needs a new Forum Chair. In due course it may be worth reviewing whether the Youth Forums might be better linked with Huddle areas than the two counties which are not used in any other D&W contexts.

APPENDIX - 2021/22 Winners and Runners Up

		Winners	Runners Up
Under 12	Cup	Bournemouth	Salisbury
	Plate	Chippenham	Wimborne
	Vase	Swanage & Wareham	Marlborough
	Shield	Supermarine	Oakmeadians
Under 13	Cup	Marlborough 1	Chippenham 1
	Plate	Supermarine	North Dorset
	Vase	Marlborough 2	Devizes
	Shield	Oakmeadians	Minety
Under 14	Premiership Cup	Wimborne 1	Bournemouth
	Premiership Plate	North Dorset	Dorchester
	Championship Cup	Trowbridge	Frome
	Championship Plate	Wimborne 2	Corsham
Under 15	Premiership Cup	Wimborne	Chippenham
	Premiership Plate	Salisbury	Frome
	Championship Cup	Bradford-on-Avon	Trowbridge
	Championship Plate	Minety	Dorchester
Under 16	Premiership Cup	Wimborne	Oakmeadians

	Premiership Plate Championship Cup	Dorchester North Dorset	Marlborough Bridport
Under 18	Cup Plate Bowl Vase	Bournemouth Wells North Dorset Warriors	Bradford-on-Avon Minety Dorchester Yeovil

Following a conversation that GB had with Twickenham, he asked about awarding participation medals to Under 12's and 13's instead of Winners and Losers medals. NE to investigate with Mark Saltmarsh. **NE**

GB asked NE for a list of all the Clubs/Teams that withdrew from all competitions, so he can arrange for the deposits to be returned. **NE**

MM asked about aligning the Age Grade Forums to the Area Huddles, it was agreed to review the structure of the current arrangement. **NE**

Woman's & Girls

BB

See the report dated 19th of April 2022.

CB reported on the high standard of Core Values within the Women's & Girls Representative Rugby programme this year.

CB reported on a meeting with Bath RFC regarding the Super Clusters, next season these will be ran by Bath RFC in conjunction with the D&W.

For the 2022-23 season the RFU will be instructing CBs to run a Under 16's Girls DDP programme, the Girls DDP will not be linked to Bath RFC.

CB reported that Bath RFC have held Under 16's Girls Performance Hubs within D&W, without informing the D&W. Twickenham will be informing Bath RFC that is not permitted and should stop. Bath RFC priority should be towards Under 18's Girls only, which might result in some form of Under 18's Girls DPP.

CB also expressed his concerns about the number of clubs becoming affiliated to Bath RFC, with the promise of coaching support etc. He is concerned that the expectations of the clubs will be raised to an unacceptable level. If the Area Representatives hear that the clubs are not receiving the level of support promised by Bath RFC, please report to the Executive Committee who will go back to Bath RFC and highlight the issues.

CB reported that there are several issues regarding the Women's League structure around travel, which may result in match cancellations which may open the need for locally based competitions.

GB outlined the proposed D&W Under 18's Girls 1000, this was agreed that the Area Representative should move this programme forward.

Area Reps

Referees.

DN

New email address for DN

den.nolan889@gmail.com

DN reported that following the Referees Course held at Dorchester RFC, several participants had joined the Referee Society including two women.

DN reported that the Referee Society are planning to run a similar course in Wiltshire.

	<p>10. Richard Smallbone and David Binding are also delivering Play it safe courses. I am looking to change the process so that they are responsible for checking need and booking courses for several clubs each to reduce the admin for myself. Currently I book the courses and then appoint one of us to deliver the course, allowing them to book the courses will enable better flexibility for them.</p>
Current Budget update:	<p>Have not been advised of any budget available. Pre discussed places at conference have been reduced to just myself attending where most other regions have multiple people attending to improve level of safeguarding within regions, this is disappointing due to being discussed before booking places. Waiting on RFU response re cancellations at late stage.</p>
Proposed Activity (including estimated cost)	<ol style="list-style-type: none"> 1. Budget being worked on to deliver a safeguarding conference for D&W CSO, this will be forwarded in due course once costs have been worked out. 2. Attendance of CBSM at RFU National conference to be covered by D&W. 3. Proposed splitting of region for Safeguarding to give clubs a designated contact that lives locally has been put forward for consideration, regions to report back to CBSM monthly or sooner if needed. 4. Budget being worked on re new leaflets and communication for clubs re importance of safeguarding and in particular parent behaviour for new season to reduce reports of poor behaviour from adults. 5. Outline plan for audits being worked on, plan for 2 Face to Face and 2 virtual to support clubs especially those with new CSO 6. Waiting on Safeguarding audit that was carried out by Donovan to see where I need to change processes as well as where I am working well.

MM reported that the review in to Safeguarding is still on going.

JF raised concerns about the reporting structure, MM explained how the reporting structure works relating to Governance and Safeguarding.

County Membership

RFU Council Representative

JC reported that he had no additional updates.

7. Executive Committee Update:

a) RFU Cross-Border Fixtures Information Collection - International Tickets Allocation

GB have received a request for information on all touring matches from the RFU. (25 in total)

Clubs will now have to submit a report to the D&W after their tour (Home and Away). **Area Reps**

Each fixture should have the following information available:

- Name of RFU Club
 - Date of Match
 - Venue (Home or Away)
 - Name of Opponent's Club and which Union it is a member of
 - Details of teams involved (1st XV men, 2nd XV women, U16s boys etc)
 - Result
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b) D&WRFU Senior Cup Competitions

13 teams failed complete the competition, which has resulted in these teams losing their refundable deposits.

The teams highlighted in **Yellow** have outstanding invoices.

The total value of these non-refundable deposits should be £541.66 plus VAT £108.34, giving a total of £650.00 to the D&W.

FIRST XV CUP	Corsham (1)
FIRST XV VASE	Minety – Weymouth & Portland – Warminster – Westbury (4)
FIRST XV PLATE	Wheatsheaf CC – Cricklade – Bradford on Avon (3)
SECOND XV CUP	Wimborne 2 nd (1)
SECOND XV SHIELD	Poole 2 nd – Warminster 2nd (2)
THIRD XV CUP	Wimborne 3 rd – Chippenham 3rd (3)

GB will suggest that any club that fails to settle their outstanding invoices will be banned from all D&W Competitions for Three years.

MM suggested that for next year, we operate a phased approach, like

1. Competition Entry Submitted
2. Payment Received
3. Competition Entry Confirmed

CB asked about how the competition structure should look next season. We all agree that in its current format it needs to be changed. The Competition Group needs to review this issue and report back, once we are aware of the needs of the National Competitions.

c) Outstanding Invoices

Age Grade

Bradford on Avon RFC	£450.00
Midsomer Norton RFC	£ 75.00
Minety RFC	£225.00
Sherborne RFC	£450.00
Warminster RFC	£ 75.00
Yeovil RFC	<u>£225.00</u>
	£1,975.00

Senior

Bradford on Avon RFC	£ 90.00
Cricklade RFC	£ 90.00
Minety RFC	£ 90.00
Oakmeadians RFC	£ 90.00
Salisbury RFC	£150.00
Sherborne RFC	<u>£350.00</u>
	£870.00

Discipline

Bradford on Avon RFC	£200.00
Chippenham RFC	£ 85.00
Corsham RFC	£170.00
Devizes RFC	£ 85.00
Dorchester RFC	£ 85.00
East Dorset Dockers RFC	£ 40.00
Lytchett Minster RFC	£100.00
Oakmeadians RFC	£125.00
Puddletown RFC	£ 85.00
Swindon College Old Boys RFC	<u>£100.00</u>
	£1,160.00

Match Balls

Corsham RFC	£324.00
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Others

Colerne RFC	£100.00
HMP Guys Marsh	£ 30.00
Oakmeadians RFC	<u>£885.00</u>
	£1,045.00

Total Outstanding down from £8,204.00 to £5,274.00

- d) Discipline – total of 84 cases – 16 passed to other CBs – 45 Proven – 8 Not proven – 11 Other Sanctions – 2 Failed to reply – 2 Outstanding. See attached below.
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- e) Club Support
Volunteering

Date:	22/05/2022
Reportee:	Jon Monaghan
Previous month's activity:	<p>Youth Leadership Academy Programme for 2022 is three quarters through and has five candidates. This is from sixteen who initially agreed to take part. They have been supported and encouraged to apply for the recently advertised RFU Youth Council positions with one in particular showing interest.</p> <p>The candidates have been invited to the AGM for presentation of stash and introduction to CB operations. As per the last year it is intended to provide them with a branded polo shirt, trophy, and other stash from stocks.</p> <p>The programme has been delivered on Zoom with lots of guest speakers to cover the rugby landscape, Safeguarding, Discipline, Finance, Referee Society. Jon would like to thank</p>

	<p>everyone who has supported the Academy and has made it a useful and supportive event for the youth of Dorset & Wilts.</p> <p>Dorset & Wilts clubs have nominated a total of twenty-one Volunteers in this year's RFU Honda Volunteer Recognition. All have been invited to the AGM for presentation of certificates and stash. We will provide a buffet prior to the AGM at Salisbury for volunteers from this year and past years where we have not been able to hold presentations.</p>
Current Budget update:	Jon has had Polo shirts and glass trophies engraved for YLA graduates; invoices will be sent to Alison.
Proposed Activity (including estimated cost)	As already said we are continuing with the Youth Leadership Programme which will conclude in June 2022.

Pitch Up for Rugby 2022 (email from Ben Smith)

Dear Club Volunteer,

We hope this email finds you well and you have enjoyed the end of the season. We will be looking for clubs to run Pitch Up 4 Rugby events again this September to support the start of the new season and this year with a special focus on transition young players into the adult game or recruiting younger players into your club (16–22-year-old focus). Our National Player Retention manager will be holding a webinar next week on the 7th of June to give more information on this years program, please use the link below to register:

<https://us06web.zoom.us/meeting/register/tZwpcumhqj4jGNxXJI1zKHptPL11OYiF6oAM>

Please enter 17/18 September in your diaries and share a 'Save the date' with players, coaches, members, match officials and supporters for Pitch Up For Rugby 2022, supported again by The National Lottery. Clubs are of course welcome to choose dates either side of this weekend if they suit better. We will be sending out some 'have you thought about?' videos in July to give ideas about what you could do for your event as well as more supporting materials for pre/during/post events.

If you have a great idea you would like to share or If you have any questions please contact your local club developer.

Many Thanks,

Ben & Lizzie

Facilities

Currently nothing to report – CB & GB are meeting Matt Bray on the 7th of June for an update.

f) Community Rugby

Date:	19 th May 2022
Reportee:	Sean Macey
Previous month's activity:	<u>Dorset and Wilts Cup Competitions</u>
	I am pleased to report that all the cup competitions reached a conclusion, except the 2 nd XV Shield as detailed in March report.

Results of finals.

1st XV Cup: Wimborne 27 Salisbury 10

1st XV Vase: North Dorset 31 East Dorset Dockers 7

1st XV Plate: Pewsey Vale 27 Lytchett Minster 24

2nd XV Cup: Bournemouth 36 Chippenham 12

3rd XV Cup: RWB 21 Bournemouth 75

Congratulations to the winners, and many thanks to the clubs who hosted the finals on our behalf.

Dorset and Wilts Leagues

The leagues ended in April with the following teams winning their leagues:

DW1N: Frome II

DW1S: North Dorset

DW2N: Pewsey Vale

DW2C: Wheatsheaf CC

DW2S: Lytchett Minster

Once again congratulations to the winning clubs.

The competitions committee have forwarded their proposals to SWDOC for next season. The major change has been the inclusion of 3 leagues at L8, similar to those in L9. We are currently awaiting ratification of the proposal which will hopefully take place at the SW meeting on 22nd May

There are plans to arrange a formal presentation evening for the winners (I am in possession of the plaques, and also that of Devizes who won SCS). This is currently proving problematic in respect of timings and the availability of the preferred venue, Trowbridge RFC. If a formal evening is not achievable the plaques will be distributed to the winning teams individually.

Tribute TOTM Award

The winners for March were Warminster RFC and in April Minety RFC received the award.

I would like to thank Gerald for his prompt and excellent distribution of the photos of the winning teams on our various social media platforms. The efforts made by D&W in publicising the presentations has been noted by both SW Rugby and St Austell Brewery, allowing us to be the standout CB across the South-West in this respect.

Merit Tables

The friendly matrix overseen by John Constable in Dorset has been a success with many teams and players enjoying rugby outside of league restrictions on a regular basis. There are plans to continue with this in 22/23 although it remains unclear whether there will be the necessary demand for such

	a system in Wiltshire; Pete Jacobs has been tasked with monitoring and coordinating this.
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JC updated the meeting regarding the De-Regulation of the D&W League.

SM updated the meeting on the awarding of League Winners Plaques.

GB received an email from the Hampshire RFU informing him that Christchurch RFC submitted a completed request to become an out of County associate member of Hampshire RFU.

g) **Adult Male Rugby** – email text from NMCM

Hi all,

As most of us are aware we saw a reduction in the amount of adult male rugby played in season 21/22 compared to that immediately prior to the pandemic. We don't yet know the degree to which the pandemic has caused this, or to what degree Covid has simply accelerated the decline that we were beginning to see prior to it. Thanks to all of you for your hard work on alleviating this over the last year – without doubt it would have been in an even worse place without all of your input to it.

Over the next six months or so we will be working to create a new blueprint for the whole community game, building on the working groups currently underway around the contact game, non-contact game and Club of the Future. This will consider all aspects of the game, contact and non-contact, men and women, boys and girls.

However, in the short term it is important that we take a hard look at anything we might be able to do ahead of next season to stabilise/reverse the decline in adult male rugby. In reality we have c.4-6 weeks to consider this and to implement any change/introduce any interventions ahead of players and clubs returning to training/matches. To assist in this, we are seconding a small number of people from across the organisation (including Rugby Development, Marketing, and Insights staff) who will be working solely on this for next few weeks to a tight and focused programme. More information will follow however a large part of their work will be engaging directly with clubs and CBs, so should they reach out to you, please do give them all the support/input you can.

The scope of this project is very specific – areas of adult male contact rugby where we can deliver impact in the amount of rugby played in season 22/23 with a specific focus on the first half of the season (i.e., Pre-Christmas). Lots of longer term (and broader) ideas will inevitably come up and these will all be logged for utilisation in the longer-term project however for now it's critical that we stay focused on the area of major concern right now.

Thanks, in anticipation of your help and look forward to catching up on this soon – if you have any queries on this please don't hesitate to let me know.

Sent on behalf of Steve Grainger and Ben Lowe

h) Details of the new League Structure Please [Click here](#) for more details

i) Representative Rugby

Date:	17 May 22
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Reportee:	Michael Bamsey
Previous month's activity:	See below, rolling report
Proposed Activity (including estimated cost)	<ul style="list-style-type: none"> ➤ U18 – Complete, U17 programme continues. ➤ U20 – Season Complete ➤ Women's XV – No additional activity planned ➤ Men's XV – No additional activity planned
Detail	<p><u>U17/ U18</u></p> <ul style="list-style-type: none"> ➤ Team manager – Lee Murgatroyd ➤ Lead – Kevin Dobie ➤ Forwards – Murray Mcleod-Jones ➤ Backs – Marc Ewart <ul style="list-style-type: none"> ➤ Mon 29th Nov – Trial at Salisbury RFC ➤ Sun 5th Dec Trial game v Berkshire in Hartbury <ul style="list-style-type: none"> ○ Lost 4 tries to 2 ➤ Sat 8th Jan – Trg session Chippenham ➤ Sun 9th Jan Trial Game v Cornwall in Hartbury <ul style="list-style-type: none"> ○ Won 9 tries to 2 ➤ 11 x players into SW trials, 8x selected to play. ➤ U17 Trial had 60 x players in April ➤ Sun 8th May trial game against Berkshire <ul style="list-style-type: none"> ○ Won 34-13 ➤ Sun 15th May trial game against Devon <ul style="list-style-type: none"> ○ Lost 47-7 <p><u>U20</u></p> <p>U20 trial to be in Oct 2022 in a spare WE to allow a North v South Dorset v Wiltshire fixture to take place</p> <ul style="list-style-type: none"> ➤ Team Manager – Ian Moore ➤ Lead Coach – Martyn Peel ➤ Forwards Coach – Kevin Moggridge ➤ Back Coach – Josh Ovey <ul style="list-style-type: none"> ➤ Sun 16th Jan - Trial at Warminster RFC at 1500 ➤ Sun 23rd Jan - Friendly v Berkshire has been <u>cancelled</u> ➤ Sun 30th Jan – Trg session 1400 at Warminster (venue TBC) ➤ Sun 6th Feb – Game v Cornwall 1300 KO at Dorchester <ul style="list-style-type: none"> ○ Lost 7-64 ➤ Sun 27th Feb – game against Devon away. <ul style="list-style-type: none"> ○ Lost 26-3 <p><u>Senior Women</u></p> <ul style="list-style-type: none"> ➤ Team Manager – Needs recruiting ➤ Lead Coach – Ben Pocock ➤ Forwards Coach – Needs recruiting ➤ Back Coach – Aimi-May Daliyn ➤ Physio – Rhianne Groom <p><u>Senior Men</u></p> <ul style="list-style-type: none"> ➤ Team Manager – Dan Draper ➤ Lead Coach – Don Parsons ➤ Forwards Coach – Alan Low

	<ul style="list-style-type: none"> ➤ Back Coach – Terry Gilmore ➤ Physio – Ian Langdon ➤ Sat 7th May game against Eastern Counties <ul style="list-style-type: none"> ○ Won 34-8 ➤ Sat 14th May game against Somerset <ul style="list-style-type: none"> ○ Lost 19-33 ➤ Sat 21st May game against Essex <p><u>Questions</u></p> <ul style="list-style-type: none"> • How is promotion/relegation controlled for the Age Groups. • What's the budget for Girls Rugby controlled by Brett Bader?
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Just an update from me on the boys U17 programme which has now come to an end.

It has been a massive success. We had a great development day attended by 65 boys, who all had a good day of skills and game play development. We had a range of abilities and levels, and some boys were just not at county standard, but they had a good day of rugby and could take away lots from the day to work on and improve.

We then had 2 x away games and 2 v home games. With 4 x training sessions @ Chippenham RFC great 4G pitch.

1st game @RWB RFC we beat Berkshire 34 - 13

Which was a very good strong start, but the boys just lacked a team cohesion and needed to work on set piece to get good attacking ball. There were signs of the capability of the squad with some good parts.

2nd game @Ivybridge RFC we lost to Devon 47 - 7 which was a tough game, Devon was very good and taught our boys a lesson in high work rate rugby in attack and defence. We did improve from the 1st game but was not enough.

3rd game @Dorchester RFC we beat Cornwall 48 - 13 which saw us really start to dominate with the forwards and the backs started to play with structure and great pace. The boys again stepped up a level in play and started to produce some great rugby.

4th game @Dings Crusaders RFC a stunning club and pitch. We lost 29 - 26 in a great game, where we were 14-0 up at half time. 2nd half they came back at us and pulled it back and took the lead. We then stepped back up and pulled it back, but they just edged the win. A great game. The boys really stepped up to another level again and in patches looked unstoppable. Just some poor execution let us down.

35 -40 boys got game time in the match day squads and we have seen a massive improvement in the team and boy's games.

We are looking very strong for the U18 block in Oct/Nov/Dec/Jan and my aim is to get at least 11 players selected into the South-West Squad, which I feel is very much possible again this year with the boys we have.

I have also been in close contact with Bath U17 PDG Academy coaches and had two boys from last year's U18's taken into the PDG squad and they are still there doing very well. Ollie Vincent and Will Squires.

Thank you for all the support and help with the programme. The ties have been awarded and worn with pride after games.

I would like to award some green training t-shirts to the U18 squad as stash, if we can still get them.

Many thanks

Kevin Dobie
Dorset & Wilts U17/18 Lead Coach / Stand in Team Manager

8. AOB:

AGM Second Calling Notice.

GB requested that the AGM Reports are required by the end of June 2022.

Sean ORourke is the new Chair at Swindon Collage Old Boys RFC.

GB received an email from Howden Sports Insurance which reads

As the RFU appointed broker, Howden arrange insurance cover for the clubs in your area via their central registration and we hope you will have seen communications on this recently.

We would like to work with you at a local level to support your clubs in a number of ways, including:

- Help to educate clubs and their committee members about the protection they receive via the RFU scheme
- Support clubs with their other insurance requirements, such as cover for clubhouses, contents and equipment and personal accident protection for players and club members
- Arranging income generating opportunities to clubs, through commission they can earn when members buy their own private car and home insurance policies

Information about the cover provided centrally by the RFU can be found here.

Also the [attached flyer](#) provides some details about the other support we can provide to clubs. We are also about to launch our new, online, quote and buys portal, which will allow clubs to access the clubhouse, equipment and personal accident insurances 247. Look out for further information very shortly.

We would like to discuss how we can best assist, be that via communications to your clubs, attendance at your meetings (virtual or face to face), webinars that clubs can attend or any other means you feel would be beneficial.

Could you let me know when it would be convenient to have an initial chat? Please contact us at rfu@howdengroup.com or via 0121 698 8001.

The date of the next Council meeting was discussed – to be agreed later. MM asked if this meeting could be a face-to-face meeting.

JC reported that there in a Webinar on Electronic Match Cards on the 12th of July 2022.

DW informed the meeting that he has been appointed a RFU Trainer for GMS.

Gerald Burden - Gen Sec

Club	Name	Charge	Outcome	Sanction
Yeovil		9.11		
Dorchester		9.12		Letter to player from panel chair
Dorchester		5.12		Support package
St Austell		9.12		
Calne	Chris McAlonan	9.12	Proven	4 match ban
Trowbridge	Zac Harvey	9.12	Not proven	
Lytchett Minster	Jordan Andrews	9.13	Proven	3 match ban
Bradford on Avon		9.12	Proven	4 match ban
Bradford on Avon		9.12	Not Proven	
Swindon		5.12	Proven	£2,000.00 fine - Suspended for 3 yrs
Devizes	John Bramwell	9.27	Proven	1 match ban
Poole	Niall Taylor	9.12	Proven	8 match ban
Melksham	Jack Tunney	9.13	Proven	3 match ban
Bishop Wordsworth's School		9.12	Proven	4 match ban
Trowbridge	Paul Tuinasakea	5.12	Proven	28 playing week ban
Trowbridge		5.12		
Walcat	Under 18's Girls	5.12		
Bournemouth Uni	Christopher Read	9.12	Proven	3 match ban
Swindon COB	David Evans	9.12	Not Proven	
Dorchester RFC	Andy Dowell	9.13	Proven	3 match ban
Brackell		9.28		
Calne	Keith Bradley	9.27	Proven	1 match ban
Crewkerne		Citing		
Combe Down	Joel Lye	9.12		
Corsham	Matt Knight	9.12	Proven	3 match ban
Bridport		5.12	Not proven	Code Value presentation to the 15/16's
Amesbury	Martyn Toon	9.13	Proven	3 match ban
Bridport	Adrian Everitt	5.12		Club Support
Swanage & Wareham		9.27	Not proven	
Weymouth & Portland		5.12	Proven	Formal Warning
Yeovil		5.12	Proven	Formal Warning
Katherine Lady Berkeley's School		5.12		
Amesbury	Ratu Netava Lagilagi	9.20	Proven	2 match ban
Swindon COB	Rory O'Brien	9.12	Proven	3 match ban
Claysmore School		5.12	Proven	
Marlborough	Manasa Cakau	9.27	Proven	1 match ban
Worthing		Citing		
Oakmeadians	Ryan Beeke	9.12	Proven	6 match ban
Oakmeadians		5.12		Formal warning
Swindon College Old Boys RFC		5.12	Proven	Support package
East Dorset Dockers RFC	Jack Belcher	9.28	Proven	9 match ban
Trowbridge RFC		5.12	Not proven	
Bryanston School		9.18	No Reply	
Wimborne RFC	Tom Dullage	9.27	Proven	Sending off Sufficient
Sherborne RFC		9.13	No Reply	
Sutton Benger RFC	Matthew Rea	9.12	Proven	4 match ban
Salisbury RFC	Dominic Porter	9.12	Proven	3 match ban
Alton RFC		9.27		
Dorchester RFC	Adam Makepeace	9.27	Proven	1 match ban
Yeovil RFC		9.12		
North Dorset RFC	Adam Geal	9.12	Proven	3 week ban
Weymouth & Portland RFC	Andy Bowditch	9.27	Proven	1 match ban
North Dorset RFC	Charles Jobling	9.28	Proven	Core Values Presentation
Salisbury RFC	William Lewin	9.13	Proven	3 week ban
Swindon College Old Boys RFC	George Bowditch	9.12	Proven	2 match ban
Blandford RFC	Tom Davis-Richings	5.12	Proven	9 match ban
Frome RFC		9.18		
Royal Wootton Bassett RFC		5.12	Proven	Core Value Presentation
Supermarnie RFC		5.12	Not proven	
Melksham				
Marlborough RFC	Ashley Horner	9.11	Proven	3 match ban
Christchurch RFC	Callum Gillard	9.12	Proven	1 match ban
Yeovil RFC		5.12		
Swanage & Wareham RFC	Keiran Taylor	9.27	Proven	Sending off Sufficient
Swanage & Wareham RFC	Jonathon Blackmore	9.12	Proven	3 match ban
Combe Down RFC		5.12		
Frome RFC		9.18		
Royal Wootton Bassett RFC	Ed Shewing	9.18	Proven	3 match ban
Bournemouth RFC	Ben Russell	9.27	Proven	Sending off Sufficient
East Dorset Dockers RFC			Not proven	
Trowbridge RFC	Roy Hewett	9.28	Proven	3 match ban
HMP Guys Marsh	Marc Barton	5.12		5 match bab
HMP Guys Marsh	Steve Randell	9.12	Proven	4 match ban
Frome RFC		5.12		
Chippenham RFC	Olumese Nyamal	9.13	Proven	3 week ban
Royal Wootton Bassett RFC	Josh McCafferty	9.27	Proven	1 match ban
Corsham	George Witney	9.27	Proven	1 match ban
Wimborne RFC				
Westbury	Ashleigh Gray	9.16	Proven	4 match ban
Swindon	Peter Kewell	9.12	Proven	6 week ban
Wimborne RFC	Mark Hopkins	9.12	Proven	8 week ban
Weymouth & Portland RFC				