



DORSET & WILTS RUGBY FOOTBALL UNION LIMITED

A meeting of the Dorset & Wilts. RFU Council was held on Tuesday, 12th July 2022, from 7:30 p.m.

MINUTES – AGENDA

[working assumption: papers sent with or referred to in this agenda will be taken as having been read]

No **Item** **Lead/Action**

1. **Location** **North Dorset RFC**
Slaughtergate, Longbury Hill Lane, Gillingham, SP8 5SY

2. **Attendance, Inc. apologies: co-options and any introductions**

Mike Moysey [MM]	Atte	Stuart Murrow [SM]	Atte	Gerald Burden [GB]	Atte
Alison Hunter [AH]	Apol	Jane Hart [JH]	Apol	Alistair Morrison [AM]	Apol
John Constable [JC]	Atte	Ron Jones [RJ]	Apol	Keturah Watts [KW]	Apol
Denis Nolan [DN]	Apol	Ed Taylor [ET]	Apol	David Wookey [DW]	Atte
Julie Fisher [JF]	Apol	Chris Burton [CB]	Atte	Sean Macey [SM]	Apol
Brett Bader [BB]	Apol	Nick Elbourne [NE]	Atte	Nicola McCombe [NMc]	Apol

Red represents Non-voting members

Damian Dix represented DN, due to DN being readmitted to hospital.

MM expressed his concerns about the low turnout of Council members and wondered what the reasoning was. Out of interest It was agreed to review this, to see how we could improve the overall attendance. This could be a hybrid meeting of in-person and online.

3. **Minutes:**

To note the of the Council meeting held on the 31st of May 2022

Copies available on the D&WRFU website, please [Click here](#)

Noted

4. **Matter arising:**

The AGM will be moved to September and will be both In-person and online. NE offered to help set up the on-line part of the AGM.

JC updated the meeting about the Game-on changes. Details to be circulated

JC

The meeting agreed that there were several options available to increase participation, if the personnel is available to deliver any new initiative put forward.

SM reported that the Bath Combination are looking at setting up a merit table format. JC stated that he had been asked to attend that meeting.

5. Area Representatives Updates:

DW

AGM Report

Date:	30 June 2022
Reportee:	David Wookey – Lead area rep
Annual activity:	<p>East Dorset – 4 meetings held by Zoom, poor attendance with only 4 clubs attending 1 meeting and only 1 club actively involving themselves in the work</p> <p>West Dorset – 4 meetings held over the season with good club attendance</p> <p>North Wiltshire – 2 meetings held only a few clubs attended, but those that did were fully involved</p> <p>Mid Wiltshire – 3 meetings held via Zoom partial attendance my clubs</p> <p>South Wiltshire – 4 Meetings held (3 by Zoom, 1 as Hybrid). Full attendance by all 6 clubs</p>
General Points by area	<ul style="list-style-type: none"> • Priority for all was recovery from the Covid restrictions preventing rugby and causing financial shortfalls plus difficulty in player numbers returning in all aspects of the game • Age Grade has returned strong in most clubs although some ages have seen lower numbers. • Playing quality this year has in general been good and clubs and area reps reported numbers of players being selected for CB, region, Premiership and National squads • Some clubs seem not to want to be involved in the huddle meetings, this is something we need to adres.
Club development requirements:	<ul style="list-style-type: none"> • All groups expressed a need for some form of development by clubs, often in aspects of the game not always covered, all groups W&G aspects still need development which the CB is addressing at age grade and senior level as a result of feedback. Walking Rugby development within the CB has grown and the CB is now offering incentives for clubs to generate Walking Rugby. • Training requirements for Coaches, match officials and ancillary cover has been addressed with RFU local staff and Ref Society
Problem issues raised:	<ul style="list-style-type: none"> • One area has stated that GMS problems exist, but no request for training has come from those clubs – All clubs are reminded this is available from CB now and RFU in the near future • Keeping clubs involved in some areas seems to be an issue.

Changes/improvements for next season	<ul style="list-style-type: none"> • During the season a review of the are reps work was undertaken and as a result specific agenda items are asked to be covered by all groups in addition to local issues. To even out clubs or place clubs within specific interest groups a couple of clubs have been moved to different groups. This should lead to a more centralised approach and lead to all clubs being able to feedback on same issues allowing a better use of CB facilities to support clubs. • Face to Face meetings during autumn and spring seem to be a good plan as the “off meeting” networking is important for clubs. Mid Winter, Zoom could be a saviour so travel is kept to a safe minimum
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Under 18's Girl's update

Will be raised at the next Women's & Girls Forum.

Club Walking Rugby

Poor take up by clubs. Each huddle to receive £300.00.

6. Non-Area Representatives Updates:

Women's & Girls

The date for the next Women's & Girls Forum is Thursday 28th July 2022 at 7.00pm, at North Dorset RFC.

GB raised concern about the lack of understanding relating to the difference between Representative Rugby and Community Rugby in the Girls game.

CB reported that the Girls DPP is now set up, there will be centres located in the North and South of the two counties.

DW reported that there is a misunderstanding with the term affiliation with Bath RFC. CB is planning to meet with Bath regarding Age Grade Rugby.

Bath RFC will now run the Girls Super Clusters on behalf of the D&W.

The new lead to be in post by late August – early September

Referees.

New email address for DN

den.nolan889@gmail.com

DD reported on the recent RFU Referees Committee

CB suggested that the D&W help fund Body Cams for the Referees, to help stop Match Official Abuse. DD to research the cost of a Body Cam.

Diversity and Inclusion

KW

No report filed

No report filed.

Review Update

Executive Summary (Draft)

Throughout this review my core focus has been to ensure D&W RFU are doing their best to provide its member clubs with the resources, training, and guidance to ensure safeguarding is genuinely held at the forefront of everything actioned within the CB. The protection and ongoing safety of the youngsters in our game must be the number 1 priority for everyone. This can only be done when we are certain that clubs have all the provisions required to minimise issues on safeguarding and/or report them accurately and efficiently through the correct channels.

Our Safeguarding Manager has worked exceptionally hard in adjusting to the demands following a disrupted return to rugby – delivering a large amount of Play it Safe courses across D&W, often faced with difficulty on minimum numbers. The training has been facilitated well, providing attendees with the foundation knowledge to take back to their clubs. There is no doubt that the welfare and safety of children is of paramount importance and always taken seriously.

The review was called as unfortunately throughout the season we experienced several problems regarding safeguarding at club level which have ranged from emails not being administered/directed in the right way to clubs fielding 17-year-olds without accurate sign off to play senior rugby. This has rightfully drawn criticism from the RFU and created inconsistencies around understanding and processes of our member clubs. Worst of all however is the impact it has had on a child and their family, who we have a duty of care for.

The overarching issue coming out of this review is miscommunication which has resulted in delays and errors in reporting of key information. Examples of where communication has been part of the problem:

- Safeguarding reports/updates not being provided in a timely manner to Executive Committee, resulting in lack of effective planning
- Inconsistencies in applying processes which has led to additional re-work
- Miscommunication to club SGOs and provision of inaccurate guidance
- Ongoing difficulty in communication between Safeguarding and Executive committee

Our CB is large and has several clubs spread across a difficult geographical area. The safeguarding team is small in comparison to other similar sized CBs and with so much being expected of safeguarding, a revision into the structure and offering is recommended.

Recommendation

Upon reflection of all information available, my recommendation would be to formalise a concrete structure of safeguarding within Dorset & Wiltshire RFU, comprising of a Head of Safeguarding and 5 Safeguarding Leads one for each huddle area. Upon publishing of this review, I hope that steps can be taken to commence any recruitment and selection for post(s) as a matter of urgency, utilising the attached role descriptors as a guide.

I propose an immediate action for the safeguarding team, once in post, would be to carry out a safeguarding audit of all clubs within Dorset & Wiltshire RFU. Those in post would do well to utilise the club safeguarding audits to identify immediate risks however some may be out of date. This would be an immense task, but one that is desperately required, I would suggest utilising the club huddles as a means

to reach all contacts at club level to ensure the right individuals are on file. All clubs must be aware of and implement solid structures and processes for the safety and protection of youngsters within our game. Dorset & Wiltshire CB will lead by example and ensure all resources and guidance is available for its member clubs to benefit from. Through this process it would be useful to highlight examples of best practice at club level and encourage CSOs to share knowledge and experiences across the network of clubs.

There is a need to separate the CBSM paid work for the RFU (i.e., the delivery of Training Courses), from their role within the D&W RFU.

All six role holders would preferably be able to deliver Play it Safe and other relevant training to clubs within the CB, a clearly detailed and well-advertised training plan made available once the safeguarding audit has been carried out. The training for upskilling of role holders, where required, would be supported by D&W RFU as a priority.

As mentioned within the report, safeguarding, and reporting of concerns or seeking of support may come in at times outside a typical working day. I'd like to suggest a dedicated safeguarding phone line and/or email account so that the team can access emails and respond to/process accordingly. Additional resources for consideration could be a secure chat feature – WhatsApp (consideration into how monitored).

Due to the close and often overlapping areas within the game, I'd suggest much tighter communication and sharing of (non-confidential) learns for safeguarding and RugbySafe. The proposed "Protection of the Individual" structure would provide a firm grounding for elevating both of these vital functions moving forward.

NE suggested that it may be better rather than by huddles lead, it should be by task.

It was agreed that DL should liaise with Twickenham for their views on the suggested way forward.

County Membership

To be in post by late August – early September

RFU Council Representative

To view report – please [Click here](#)

7. Executive Committee Update:

a) Funding

We will be asked to identify a lead contact for the adult male and W&G targeted funding streams to assist with reporting, support, and celebrating/sharing successes.

We also will be asked to indicate, which area(s) of focus will we be prioritising under the Targeted Funding

- Adult male playing opportunities
- CB led coach development
- Students – Club links

We will be required to submit this information by the 27th of July, to help the RFU to support, monitor, and find resources to support CBs.

<u>Funding Breakdown:</u>	<u>Funding Amount:</u>
Core Funding:	£20,842
CB Targeted Funding:	
Adult Male	£10, 126
Women & Girls	£3,375
CB Age Grade Pathway Rugby:	£5,900
Age Grade Player Pathway U18 Girls:	£2,000
Girls U16 ERDPP:	£12,000
Adult Rep Rugby:	£6,000
TOTAL:	£60, 243

Before the next Council meeting in August, the Executive Committee will draft a proposed expenditure budget for 2022-23.

EXE

b) Outstanding Invoices

- Age Grade
 - Senior
 - Discipline
 - Match Balls
 - Others
- Oakmeadians RFC

GB reported that he had received a telephone call from NWW regarding the outstanding sum. He supplied her with the bank details, payment will be made in the next few days.

c) Discipline

The Disciplinary Panel reviewed a total of 80 cases this year. Full details attached below.

- 59 Proven
- 7 Not Proven
- 12 passed to other CBs
- 2 Non engagements
- So far two new panel members recruited for the 2022-23 season.

d) Club Support

AGM Report

Volunteering

Dorset & Wilts clubs have nominated a total of twenty-one Volunteers in this year's RFU Honda Volunteer Recognition. All have been invited to the AGM for presentation of certificates and stash. We will provide a buffet prior to the AGM at Salisbury for volunteers from this year and past years where we have not been able to hold presentations. This is still lower than pre covid times and again reflects the difficulties clubs have had in recruiting and retaining volunteers.

This said it is important that we continue to use the scheme to recognise our volunteers. The RFU also changed the way in which nominations are made, again as last year I suggest that this is also a factor in such a low number of nominations.

Honda Volunteer Recognition

Dorset & Wilts RFU have returned our nominations for consideration in the National Awards with Claire Carlton, Swanage & Wareham RFC (Unsung Hero) and Gordon Horsley, Oakmeadians RFC (Game for All) receiving the nominations for the national awards later in the year. We wish them luck in the National awards.

Succession Planning

Dorset & Wilts RFU has halted the succession planning process while a review of the structure takes place. We hope that clubs and volunteers to put themselves forward for CB positions in all departments. The opportunities are there so please make contact for further information.

Youth Leadership Academy

Dorset & Wilts RFU had developed its own Youth Leadership Academy which has now completed its second programme via Zoom. Sadly, we have not had the take up we had liked but are pleased to say that eight people have now completed the programme, three from group one and five from group two. In both numbers agreeing to start were good i.e., sixteen in group two but only five committed to the programme and have completed. They have been supported and encouraged to apply for the recently advertised RFU Youth Council positions with one in particular showing interest.

The number of candidates was small, but this enabled us to develop and individualise the sessions and will going forward allow us to provide more places for a lot less money. By doing the programme ourselves we are able to focus on our clubs needs as well as the individuals engaging with the programme. We hope that the programme will re start in the New Year when more people are able to participate and support the delivery of the programme.

The candidates have been invited to the AGM for presentation of stash and introduction to CB operations. As per the last year it is intended to provide them with a branded polo shirt, trophy, and other stash from stocks.

The programme has been delivered on Zoom with lots of guest speakers to cover the rugby landscape, Safeguarding, Discipline, Finance, Referee Society. Jon would like to thank everyone who has supported the Academy and has made it a useful and supportive event for the youth of Dorset & Wilts.

I have been giving my current position within the CB a lot of thought following a change of employment and changes to my family commitments. I don't feel that I am able to continue to commit the required time to the roles and have felt for a while that I have not been doing justice to the tasks. I have therefore had to make the difficult decision to step down. I hope that this gives someone the opportunity to take on the positions and give more than I have recently been able to.

Facilities

CB & GB met with Matt Bray on the 7th of June for an update.

Update on the lease issues at

- Swanage & Wareham RFC
- Weymouth & Portland RFC
- Calne RFC

- AGP at Chapel Gate
- Sport England/RFU Covid Loans
- General Club updates

e) Community Rugby

Update on the new League Structure

Christchurch RFC to play in the Hampshire Leagues

AGM Report

It seemed like an eternity, but September 2021 saw a return to league rugby and a format of the game that we were all familiar with. The challenges that the COVID pandemic brought to our clubs were met with head on vigour and it was pleasing to see that we didn't lose any clubs in this period. The most testing issues that would transpire during the course of the season were the change in the habits of players due to an effective 18-month layoff, add to this a degree of uncertainty as winter approached and the resurgence of the virus causing games to be postponed at short notice under the RFU COVID regulations. Despite these difficulties there was a successful conclusion to the leagues and our Cup Competitions.

I would like to thank the members of the D&W Competitions Committee who facilitated our Cups and played an instrumental part in how our leagues look under the RFU restructure for the 2022/23 season. I would particularly mention Clive Drake whose knowledge and expertise in drafting our deregulations is going to be sorely missed after stepping down at the end of the season.

As mentioned, the season had its challenges, but they were overcome, and I will provide details of leagues and how they look in the 22/23 season, Cups, and Merit Tables below.

Leagues

Levels 5 – 7: The RFU restructure sees an increase in the number of teams playing at L6, this is designed to flatten the pyramid and reduce the travelling burden. As a result of this the only official movement of clubs was upward. Relegation, unless requested, would not be invoked.

This has seen Bournemouth and RWB remaining at L5 in the newly named Regional 1 South Central, indeed they start next season playing each other!

Devizes, Salisbury, and Swindon all move up to L6 and play in Regional 2 South Central. Chippenham and Trowbridge move to Regional 2 Severn and are playing clubs based predominantly in Gloucestershire. Sherborne have moved to Regional 2 South West and have perhaps the biggest travel challenges, having to go to Cornwall.

The L7 leagues involving our clubs, formally known as Southern Counties South/North has seen the biggest changes of personnel. The previous ceiling of L8 for 2nd XV's has been removed. North Dorset, Blandford, Trowbridge II, RWB II along from Frome II have all moved from the D&W L8 leagues to Counties 1 Southern South. SCOB have moved eastwards and play in Counties 1 Southern North.

Levels 8 – 9: We had previously split our L9 leagues into 3, North, Central and South and the restructure has allowed us to do the same at L8. The sole purpose in doing this is the reduction of travel time/distance.

The 3 L8 leagues, Counties 2 DW North/Central/South, all consist of 9 teams with a resultant 16 games each. It is hoped that the lower number of fixtures combined with less travelling will translate into more games being competitively fulfilled.

Counties 3 DW North/Central both have 7 teams in with each playing each other 3 times, 18 games in total. With Christchurch RFC taking the decision to pull out of our leagues in favour of the Hampshire Merit tables, Counties 3 DW South now only has 6 teams. Consultation with those clubs regarding number of games to be played was unanimously voted in favour of remaining at playing each other 3 times, therefore 15 games.

League Winners 2021-22: Starting with Southern Counties South (apologies for the cross referencing of league names!) congratulations to Devizes (Salisbury and Swindon also promoted). DW1N; Frome II champions (Trowbridge II and RWB II also promoted). DW1S; North Dorset champions (Blandford promoted). DW2N; Pewsey Vale champions (Devizes II promoted). DW2C; Wheatsheaf CC champions (Amesbury and BoA promoted). DW2S; Lytchett Minster champions.

Cup Competitions

Although at times it looked as if it wouldn't be possible, we managed to conclude all of our Cup competitions as detailed in the table below. The 2nd XV Shield competition was voided by the Competitions Committee as neither of the 2 finalists had played a competitive game in the process of getting to the final. For the integrity of the competition, it was decided to void it.

Thanks to both Chris Jones and Mike Moysey as competition administrators for all their hard work in successfully delivering this season's competitions.

Competition	Winners	Runners up	Final Date - Venue	
1 st XV Cup	Wimborne RFC	Salisbury RFC	30/04/2022	Swanage & Wareham RFC
1 st XV Vase	North Dorset RFC	East Dorset Dockers RFC	23/04/2022	Blandford RFC
1 st XV Plate	Pewsey Vale RFC	Lytchett Minster RFC	23/04/2022	Pewsey Vale RFC
2 nd XV Cup	Bournemouth RFC	Chippenham RFC	23/04/2022	Warminster RFC
2 nd XV Shield	Void			
3 rd XV Cup	Bournemouth RFC	Royal Wootton Bassett RFC	23/04/2022	Warminster RFC

The 2022/23 season will see the introduction of a National Cup Competition for 1st XV's. Clubs will be invited to enter in January. As a result of this next season's competitions and their format is currently being worked on by the committee with the full hope and intention of continuing D&W Cups.

Friendly Matrix

John Constable has once again steered the Dorset friendly matrix through the season, ensuring that as many players as possible get the opportunity to play rugby for those teams sitting outside of the league structure. John is keen for this initiative to continue in 2022/23 and Pete Jacobs has begun the process of heading up a similar system in Wiltshire.

Tribute TOTM Awards

Tribute (St Austell Brewery) will continue their sponsorship of the leagues in the South-West next season, and I encourage all clubs to include the Tribute logo or name in their social media posts as a means of acknowledging their support.

Part of the sponsorship package involves D&W selecting a Team of The Month (TOTM). It is pleasing to note that D&W are held as an exemplar in South-West in our speed of delivery and social media promotion of these awards. Thanks to Gerald Burden for his work on our social media platforms.

The winners in 2021/22 were as follows:

September:	Sherborne RFC
October:	Devizes RFC
November:	Pewsey Vale RFC
December:	Calne RFC
January:	North Dorset RFC
February:	Colerne RFC
March:	Warminster RFC
April:	Minety RFC

f) Age Grade

AGM Report

Competitions were run for age grades from Under 12 through to Under 18 (Colts). Encouragingly entry levels were very similar to pre-pandemic with the game recovering more rapidly at the younger age grades. Although teams in the older age grades appeared to have adequate squads there were more issues surrounding competing commitments both within and outside Rugby which affected availability. All but three teams completed their programmes and while there were a few walkovers the vast majority of games were played.

This was helped by the willingness of most Clubs to take advantage of the flexibility of the Rules and Guidance and to follow the Play On principles. Nearly all the games were played in a good spirit and given that we were emerging from the pandemic with playing rules changing mid-season the standard remained remarkably high.

We would particularly like to thank Melksham RFC for allowing us the use, free of charge, of their excellent facilities for the tournaments that completed the Under 12 and Under 13 events and to Salisbury for hosting similarly the Under 18 Premiership Cup Final. It was a pleasure to welcome Cricklade into the programme for the first time for a while.

We are offering a similar suite of Competitions in 2022/23 and entries are again strong with Amesbury entering for the first time.

DPP and Under 15 & Under 16 Representative Rugby

Relations with the ERDPP run by Bath Rugby have continued to develop well and Regional Player Pathway Group meetings have been very productive allowing us to draw up a balanced Age Grade Playing Calendar dovetailing the needs of Bath Rugby Academy and the DPP, Bath Rugby Community Department, the Schools and our own Competitions.

All Under 15 and Under 16 Representative Rugby is now drawn from the DPP although it is still branded to the CBs so that for the Bath Rugby DPP some are badged to Dorset & Wilts and some to Somerset depending on which DPP centres they attend. The format is usually festivals with the DPP run by another Premiership Club. Some of our Club coaches also coach in the DPP and Lee Murgatroyd who used to manage D&W teams at this level now manages the festivals for Bath Rugby. This means that the links remain strong, and Bath Rugby are committed to encouraging and supporting the transition of players who are not in the Academy programme at Under 17 into CB Rugby.

The first entry into the DPP is now late in the Under 14 season. Both the Bath Rugby Academy and the Bath Rugby Community Department will be running Club Tournaments during the season. Those run by

the Academy will be open to all while those run by the Community Department will be open to those Clubs who become Affiliates. The majority of our Clubs are already involved in the Affiliate Programme which ran as a pilot this season. These tournaments will give an additional opportunity for Talent ID over and above the existing DPP trials. Bath Rugby keep us abreast of their plans through informal contact and more formally through the RPPG which ensures the activities do not clash.

Schools

Janet Edwards, the Hon Sec of the County Schools Union keeps us informed of what is going on in the Schools and we also liaise through the RPPG to avoid clashes.

Both ourselves and the Schools are keen to re-energise the focus on links between Clubs and Schools and we will be conducting another survey to understand how the picture looks post-pandemic and then discussing how this might be improved as we still seek to fill the gap left by the loss of the excellent work of the RFU CRCs.

Other Developments

Much of the direct support we give to Clubs comes through the Age Grade Competitions and so tends to be focused on the Midi and Youth age grades from Under 12 upwards. We feel it is important to give more attention to the Mini age grades from Under 11 downwards. As a first step we have set up a WhatsApp Group for the lead coaches and managers of each age grade from Under 6 to Under 11 with the intention of improving communication (including ahead of festivals and friendly fixtures for Under 7 upwards) and sharing good practice. As an example, we have discovered that there have been some significantly different applications of the age grade playing rules so there will be an opportunity to discuss more consistent and importantly correct interpretations with help from the RFU Coach Developers when necessary.

Volunteers

As ever we are looking for more volunteers.

We have a particular need for a Chair for the Dorset Youth Forum and a Secretary for the Wiltshire Youth Forum to help us reinvigorate these bodies.

At the moment some of our Competition Managers are running more than one Age Grade and so extra help would be valuable.

More help would also allow us to move forward more quickly on our work with Club School Links and with supporting the Mini Age Grades.

Value the Volunteer Outstanding Contribution Award

EXE

We will need to nominate a club volunteer from within the CB to attend **England vs Japan** match on Saturday 12th November 2022 who has either:

- Made an exceptional contribution to rugby over a number of years, creating a lasting legacy.
- Made an outstanding impact on the development of their club to enable more people to participate in Rugby; or
- Embraced change & shown willingness to adapt to ensure the club is fit for the future; or

- Brought to life the core values of our sport (TREDS)

Nomination wanted by the 12th of August 2022; this nomination is to be confidential.

g) Representative Rugby

AGM Report

Date:	23 Jun 22
Reportee:	Michael Bamsey
Previous month's activity:	See below, rolling report
Current Budget update: Breakdown below	<ul style="list-style-type: none"> ➤ U17/ U18 – Complete ➤ U20 – Complete ➤ Men's XV – Complete ➤ Women's XV – Complete
N/A	<ul style="list-style-type: none"> ➤ U18 – Complete, U17 programme complete. ➤ U20 – Season Complete ➤ Women's XV – Season Complete ➤ Men's XV – Season Complete
Detail	<p><u>U17/ U18</u></p> <ul style="list-style-type: none"> ➤ Team manager – Lee Murgatroyd ➤ Lead – Kevin Dobie ➤ Forwards – Murray Mcleod-Jones ➤ Backs – Marc Ewart <ul style="list-style-type: none"> ➤ Mon 29th Nov – Trial at Salisbury RFC ➤ Sun 5th Dec Trial game v Berkshire in Hartbury <ul style="list-style-type: none"> ○ Lost 4 tries to 2 ➤ Sat 8th Jan – Trg session Chippenham ➤ Sun 9th Jan Trial Game v Cornwall in Hartbury <ul style="list-style-type: none"> ○ Won 9 tries to 2 ➤ 11 x players into SW trials, 8x selected to play. ➤ U17 Trial had 60 x players in April ➤ Sun 8th May trial game against Berkshire <ul style="list-style-type: none"> ○ Won 34-13 ➤ Sun 15th May trial game against Devon <ul style="list-style-type: none"> ○ Lost 47-7 <p><u>U20</u></p> <p>U20 trial to be in Oct 2022 in a spare WE to allow a North v South Dorset v Wiltshire fixture to take place.</p> <ul style="list-style-type: none"> ➤ Team Manager – Needs recruiting ➤ Lead Coach – Martyn Peel ➤ Forwards Coach – Kevin Moggridge ➤ Back Coach – Josh Ovey <ul style="list-style-type: none"> ➤ Sun 16th Jan - Trial at Warminster RFC at 1500 ➤ Sun 23rd Jan - Friendly v Berkshire has been <u>cancelled</u> ➤ Sun 30th Jan – Trg session 1400 at Warminster (venue TBC)

	<ul style="list-style-type: none"> ➤ Sun 6th Feb – Game v Cornwall 1300 KO at Dorchester <ul style="list-style-type: none"> ○ Lost 7-64 ➤ Sun 27th Feb – game against Devon away. <ul style="list-style-type: none"> ○ Lost 26-3 <p><u>Senior Women</u></p> <ul style="list-style-type: none"> ➤ Team Manager – Needs recruiting ➤ Lead Coach – Ben Pocock ➤ Forwards Coach – Needs recruiting ➤ Back Coach – Aimi-May Daliyn ➤ Physio – Rhianne Groom ➤ Sun 8 May game against Cornwall <ul style="list-style-type: none"> ○ Lost 30-15 ➤ Sun 15 May game against Somerset <ul style="list-style-type: none"> ○ Lost 10-41 ➤ Sun 22 May game against Middlesex <ul style="list-style-type: none"> ○ Lost 5-37 <p><u>Senior Men</u></p> <ul style="list-style-type: none"> ➤ Team Manager – Dan Draper ➤ Lead Coach – Don Parsons ➤ Forwards Coach – Alan Low ➤ Back Coach – Terry Gilmore ➤ Physio – Ian Langdon ➤ Sat 7th May game against Eastern Counties <ul style="list-style-type: none"> ○ Won 34-8 ➤ Sat 14th May game against Somerset <ul style="list-style-type: none"> ○ Lost 19-33 ➤ Sat 21st May game against Essex <ul style="list-style-type: none"> ○ Won 56-12 <p>Questions</p> <ul style="list-style-type: none"> • Can we find a transport firm at preferential rates for our away trips next season? • What's the date for the U20 Wiltshire v Dorset fixture this October? • Have we sent out the request for a North & South option to be the 'Home' of DWRFU.
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Central location for D&W RFU Representative Rugby and all D&W RFU Meetings

CB/GB

Location	North Dorset RFC	
Travel time		
Swindon	1 hr	32mins
Weymouth	1 hr	12 mins
Bournemouth	1 hr	13 mins
Amesbury		41 mins
Marlborough	1hr	11 mins
Chippenham	1 hr	09 mins
Bridport	1 hr	10 mins

Timing from Google Maps

Cost	T.B.A. Suggested sum up to £[REDACTED].00 over three years
Payment	50% at the start of the season and the balance at the end of the season.
Services required for the following	
Joint Girls DPP – Squad Training – Match Days	Changing rooms Pitches Lights
Food	After Girls DPP and Squad Training (Menu to be agreed) Separate budget for match day food and hospitality On site Storage On site Advertisement Boards
Teams	All Representative Rugby Senior Men Under 20's Men Age Grade (Boys) Senior Womens Age Garde (Girls) All D&WRFU meetings

It was agreed that GB – CB meet with Tim Rose Club Chair, to investigate further. **GB-CB**

MM to update the next meeting regarding the Representative Rugby Review.

h) Mental Health Awareness

Following a request from Trowbridge RFC to fund a club Mental Health Awareness course, for 20 club members at a cost of £850.00. GB suggested holding an event in each huddle area, As this would be a better use of resources, these courses to be delivered by an RFU approved supplier.

Passed to the RugbySafe Lead **JS**

i) Risk Assessment Bursary

There are Eight x £400.00 Risk Assessment Bursaries available during August 2022. These are jointly funded by the RFU and the D&W RFU.

Passed to the RugbySafe Lead **JS**

8. AOB:

AGM Second Calling Notice – Circulated

AGM Reports

Due to the high cost of fuel, GB have received requests that the AGM should be also held online via Zoom. Survey Monkey vote to be sent out on Wednesday 13th July 2022 to club secretaries via GMS.

Awards evening after the AGM, food laid on.

The use of the D&W logo by clubs without permission. (Example below)

GB



NE reported

The example you raise of a club using the CB badge was in fact my action rather than that of Bournemouth RFC. The medals shown in the post were those awarded in the planned schedule for the Age Grade Competitions to the runners up in the Dorset & Wiltshire Under 14 Premiership Cup. As Bournemouth had come close runners up in both D&W and Hampshire, I decided to award them a small trophy (similar to those used for all our lower tier Age Grade Competitions with only the top tier from Under 14 upwards receiving the expensive Beulah shields). Because this was not in the schedule I paid for it - it only cost £10 - but I had not considered issues surrounding consent to use the badge. No discourtesy was intended.

Outstanding Vacancies

- Women's and Girls Lead
- Volunteer Co-ordinator (Dorset & Wiltshire)
- Non-Executive Director
- To appoint the Safeguarding Lead and the recruitment of additional members of the Safeguarding Team as per the draft Safeguarding review.
- We will also need to seek nominations for the role of Deputy President during the 2022-23 season.

GB asked about GDPR – Control/Approval of Online Surveys (who is using them and what for). Passed to NWW.

Upcoming Dates

Tuesday 12 th July @ 19.30 hrs	Council	North Dorset RFC
	Electronic Match Cards	Webinar
Wednesday 20th July @ 19.30 hrs	AGM	Cancelled
New Date		
Wednesday 21st September 2022		Salisbury RFC
Monday 25th July @ 19.30 hrs	Safeguarding	Cancelled
New Date		
Monday 8th August 2022 @ 19.30 hrs		Cancelled
Thursday 28 th July @ 19.00 hrs	Women's & Girls Forum	North Dorset RFC
Monday 1 st August @ 19.30 hrs	West Dorset Huddle	Zoom
Tuesday 9th August @ 19.30 hrs	Council	Zoom
New Date		
Tuesday 12th August @ 19.30 hrs		

Training Course Update – Please [Click here](#) to view

Handbook Contact details now wanted. Template circulated.

Area Reps

The Council agreed that Clive Drake should become an Honorary Life Vice-President of the D&W RFU.

CB asked should we rebrand the huddles – Area Representatives to report back their views.

JC reported that the RFU are planning to hold a Game conference, in September.

Gerald Burden – Gen Sec

Date	Club	Name	Charge	Outcome	Sanction
21/08/2021	Yeovil		9.11	Passed to Somerset RFU	
19/09/2021	Dorchester				
19/09/2021	Dorchester	Club	5.12		
25/09/2021	St Austell			Passed to Cornwall RFU	
25/09/2021	Calne	Chris McAlonan	9.12 & 5.12	Proven	4 match ban
26/09/2021	Trowbridge		9.12	Not proven	
26/09/2021	Lytchett Minster	Jordan Andrews	9.13	Proven	3 match ban
26/09/2021	Bradford on Avon				
26/09/2021	Bradford on Avon				
30/09/2021	Swindon	Club	5.12	Proven	£2,000.00 fine - Suspended for 3 yrs
02/10/2021	Devizes	John Bramwell	9.27	Proven	1 match ban
09/10/2021	Poole	Niall Taylor	9.12	Proven	8 match ban
09/10/2021	Melksham	Jack Tunney	9.13	Proven	3 match ban
13/10/2021	Bishop Wordsworth's School				
17/10/2021	Trowbridge	Paul Tuinasakea	9.28	Proven	28 playing week ban
17/10/2021	Trowbridge	Club	5.12		Formal warning
17/10/2021	Walcat				
20/10/2021	Bournemouth Uni	Christopher Read	9.12	Proven	3 match ban
23/10/2021	Swindon COB		9.12	Not Proven	
23/10/2021	Dorchester RFC	Andy Dowell	9.13	Proven	3 match ban
23/10/2021	Brackell		9.28	Passed to Berkshire RFU	
23/10/2021	Calne	Keith Bradley	9.27	Proven	1 match ban
24/10/2021	Crewkerne	Citing		Passed to Somerset RFU	
30/10/2021	Combe Down		9.12	Passed to Somerset RFU	
30/10/2021	Corsham	Matt Knight	9.12	Proven	3 match ban
06/11/2021	Bridport		9.28	Not proven	Code Value presentation to the 15/16's
06/11/2021	Amesbury	Martyn Toon	9.13	Proven	3 match ban
07/11/2021	Bridport		9.28		Club Support
08/11/2021	Swanage & Wareham		9.28	Not proven	
14/11/2021	Weymouth & Portland				
14/11/2021	Yeovil				
16/11/2021	Katherine Lady Berkeley's School			Passed to Gloucestershire RFU	
20/11/2021	Amesbury	Ratu Netava Lagilagi	9.2	Proven	2 match ban
20/11/2021	Swindon COB	Rory O'Brien	9.12	Proven	3 match ban
20/11/2021	Claysmore School				
20/11/2021	Marlborough	Manasa Cakau	9.27	Proven	1 match ban
21/11/2021	Worthing		Citing	Passed to the RFU	
04/12/2021	Oakmeadians	Ryan Beeke	9.12	Proven	6 match ban
04/12/2021	Oakmeadians	Club	5.12		Formal warning
08/01/2022	Swindon College Old Boys RFC	Club	5.12	Proven	Support package
15/01/2022	East Dorset Dockers RFC	Jack Belcher	9.28	Proven	9 match ban
17/01/2022	Trowbridge RFC	Club	5.12	Not proven	
18/01/2022	Bryanston School				
22/01/2022	Wimborne RFC	Tom Dullage	9.27	Proven	Sending off Sufficient
23/01/2022	Sherborne RFC				
29/01/2022	Sutton Benger RFC	Matthew Rea	9.12	Proven	4 match ban
29/01/2022	Salisbury RFC	Dominic Porter	9.12	Proven	3 match ban
05/02/2022	Alton RFC		9.27	Passed to Hampshire RFU	
12/02/2022	Dorchester RFC	Adam Makepeace	9.27	Proven	1 match ban
12/02/2022	Yeovil RFC		9.12	Passed to Somerset RFU	
19/02/2022	North Dorset RFC	Adam Geal	9.12	Proven	3 week ban
19/02/2022	Weymouth & Portland RFC	Andy Bowditch	9.27	Proven	1 match ban
19/02/2022	North Dorset RFC	Charles Jobling	9.28	Proven	Core Values Presentation
19/02/2022	Salisbury RFC	William Lewin	9.13	Proven	3 week ban
19/02/2022	Swindon College Old Boys RFC	George Bowditch	9.12	Proven	2 match ban
26/02/2022	Blandford RFC	Tom Davis-Richings	5.12	Proven	9 match ban
05/03/2022	Frome RFC		9.11	Passed to Somerset RFU	
06/03/2022	Royal Wootton Bassett RFC				
12/03/2022	Marlborough RFC	Ashley Horner	9.11	Proven	3 match ban
12/03/2022	Christchurch RFC	Callum Gillard	9.12	Proven	1 match ban
13/03/2022	Yeovil RFC				
19/03/2022	Swanage & Wareham RFC	Keiran Taylor	9.27	Proven	Sending off Sufficient
21/03/2022	Swanage & Wareham RFC	Jonathon Blackmore	9.12	Proven	3 match ban
26/03/2022	Combe Down RFC				
26/03/2022	Frome RFC		9.18	Passed to Somerset RFU	
26/03/2022	Royal Wootton Bassett RFC	Ed Shewring	9.18	Proven	3 match ban
26/03/2022	Bournemouth RFC	Ben Russell	9.27	Proven	Sending off Sufficient
26/03/2022	East Dorset Dockers RFC			Not proven	
26/03/2022	Trowbridge RFC	Roy Hewett	9.28	Proven	3 match ban
01/04/2022	Chippenham RFC	Olumese Nyamal	9.13	Proven	3 match ban
02/04/2022	Royal Wootton Bassett RFC	Josh McCafferty	9.27	Proven	1 match ban
03/04/2022	HMP Guys Marsh	Steve Randell	9.12	Proven	4 match ban
	Frome RFC		5.12	Passed to Somerset RFU	
03/04/2022	HMP Guys Marsh	Marc Barton	9.12	Proven	5 match ban
03/04/2022	Corsham				
03/04/2022	Corsham				
03/04/2022	Wimborne RFC				
09/04/2022	Westbury	Ashley Gray	9.16	Proven	4 match ban
09/04/2022	Swindon	Peter Kewell	9.12	Proven	6 week ban
23/04/2022	Wimborne RFC	Mark Hopkins	9.12	Proven	8 week ban
24/04/2022	Weymouth & Portland RFC				