



## DORSET & WILTS RUGBY FOOTBALL UNION LIMITED

A meeting of the Dorset & Wilts. RFU Council will be held on Tuesday, 21<sup>st</sup> February 2023, from 7:30 p.m. via Zoom

### MINUTES – AGENDA

[working assumption: papers sent with or referred to in this agenda will be taken as having been read]

No	Item	Lead/Action
2.	Attendance, Inc. apologies: co-options and any introductions	MM/GB

Mike Moysey [MM]	Atte	Stuart Murrow [SM]	Atte	Gerald Burden [GB]	Atte
Alison Hunter [AH]	Atte	Jane Hart [JH]	Atte	Alistair Morrison [AM]	Apol
John Constable [JC]	Atte	Darren Astley [DA]		Nicola McCombe [NMc]	Atte
Denis Nolan [DN]	Atte	Ed Taylor [ET]	Atte	David Wookey [DW]	Atte
Nick Elbourne [NE]	Apol	Chris Burton [CB]	Apol	Sean Macey [SM]	Atte

Red represents Non-voting members

### 3. Minutes:

To note the of the Council meeting held on the 20<sup>th</sup> of December 2022

Copies available on the D&WRFU website, please [Click here](#)

### Noted

### 4. Matter arising:

Play-it-Safe courses in each huddle area.

Update the content of the D&W website for referees <https://dwrugby.co.uk/referees/>

Update the content of the D&W website for safeguarding <https://dwrugby.co.uk/safeguarding/>

Update the content of the D&W website for D&I <https://dwrugby.co.uk/equality-diversity-and-inclusion/>

### 5. Area Representatives Updates:

Date:	
Reportee:	David Wookey
Previous Quarter activity:	East Dorset – Meeting 30 Jan West Dorset – Meeting held 9 Jan. 4 clubs attended North Wiltshire- No meeting held Mid Wiltshire – No meeting held

	South Wiltshire – Meeting held Zoom 12 Dec 5 Clubs attended -no Salisbury (Clash with Board Meeting)
Clubs at risk:	<ul style="list-style-type: none"> <li>• <b>None</b> that area reps are aware of, ongoing concerning that some clubs do not engage with the area groups.</li> <li>• Most clubs across the CB still concerned at low numbers of Age Grade players in the U14-U18 bands now.</li> </ul>
Club development requirements:	<ul style="list-style-type: none"> <li>• Coaching &amp; Refereeing courses continue to be an issue, particularly with the system now in operation where the second day of the course isn't until almost end of season, thus meaning part qualified coaches are having to run sessions for most of the season. Clubs are calling for change and would like to run more local training courses particularly late Summer in preparation for new intakes. Rugby for Heroes are providing these courses residentially but this is a charity for serving and ex serving people.</li> <li>• GMS tidy up will become required, particularly as senior annual affiliation and self-registration comes along. Many clubs still blinkered and “doing it the old way” – which will cease to be available!</li> </ul>
Problem issues: (from more than one Huddle)	<ul style="list-style-type: none"> <li>• Still concern over Mens Leagues as some are concerned at imbalances in strengths in leagues leading to high score wins and losses. Some leagues don't have enough slots to raise friendlies to provide rugby for all outside league dates. Concern at early finish of mens leagues will result in loss of interest at Easter for many (loss of players, loss of clubhouse income as a result)</li> <li>• Referee shortage leading to possible overstretch of referee competence has been questioned at Level 6&amp;7 games. Also question of non society referee being insured, the latter is covered by the RFU insurance for the game, the former, - often is “have a ref or no game”, Society are looking for more recruits and are working i=to improve competence of those lower level refs to be able to confidently referee ay higher level</li> <li>• Women's league at NC is still of concern given travel time and distance. Clubs with sufficient players to take over 20 find themselves struggling to get 15 plus subs to travel. Some new local womens sides coming on may help with Inner Warrior leagues but NC will continue to be a travel issue for a few seasons yet</li> <li>• Female AGR concern is player numbers, new recruitment following RWC in NZ has not resulted in many new players, lack of any sort of match fixtures is I think keeping them away</li> <li>• Game on principle – Still aware that some clubs were reluctant to accept the principle and loan players on the day (even at Colts level for a friendly match in one case) Predominantly non D&amp;W clubs this is an issue in AGR</li> </ul>

<p>Other items for discussion (e.g. Items from Management Board Reports) Minutes to be sent to the Council at least a week prior to a meeting.</p>	<ul style="list-style-type: none"> <li>• CB Girls 1000 project now passed over the W&amp;G chair, WD group did not even mention AG Girls rugby so have to assume a lack of interest in that area</li> <li>• Growth of Walking Rugby continues with Sherborne and Wheatsheaf expressing interest in starting (D&amp;W festival on 18 Mar, hopefully at Devizes (awaiting confirmation from club) Stuart Murrow will take on the Walking Rugby rep for the County – operating under Community Rugby umbrella</li> <li>• Club visits. Expect to see more as the winter subsides and less likelihood of rugby being cancelled as we travel to clubs. I reiterate that these should be encouraged to take place when <b>other</b> than senior mens rugby is on which in the past has been the norm and CB presence has not been seen at clubs on other occasions. Its important we are seen supporting ALL rugby</li> <li>• Some clubs will be asked to have deep dive Safeguarding reviews with CBSM and assistants, can you remind clubs they haven't done anything wrong, but RFU require a percentage of clubs to be visited each season. First one done which ended up spinning off to a club visit as well so the club really benefited from the chance to sit down and discuss things.</li> <li>• I have but out a call to the Mid Wilts clubs looking for a replacement rep for Mid Wilts</li> </ul>
<p>Clubs not engaging</p>	<ul style="list-style-type: none"> <li>• Considered an issue by Council</li> <li>• W Dorset - Puddletown, Blandford</li> </ul>

The Mid Wilts Huddle Group has not met since February 2022.

Before this a decision was made by this group on the recommendation of Dave Wookey to transfer Warminster to the South Wilts group and to move Calne to the Mid Wilts group. There was a reference to the South Wilts group associating themselves to the Armed Services in Wiltshire as a reason for this, but on notifying this to Warminster, they stated they wished to remain with Mid Wilts clubs on the basis that they more identified with the West Wiltshire clubs on geographic and historical grounds than the services argument put forward by the South Wiltshire representative. On the basis of that argument I continued to include and invite Warminster to our group.

During the close season of 2021-22, a number of Mid Wilts club representatives on the Huddle group changed. Ian Bamber moved up from Secretary to be President at Corsham, David Stirling moved from Secretary at Colerne to take a role with Dorset & Wilts Ladies, to be replaced by James Binnie, Mark Simmons came forward to be Melksham's representative in place of Tony Greenslade, and Chris Lamb decided not to continue to attend on line huddle meetings and suggested the group should revert back to personal attendance at clubs in the area on individual topics, because responsibility at individual clubs had been split between Playing Rugby, Administration and Finance, Corporate Governance and maybe other topics. One person at each club could not cover the width of agenda items now being considered by the clubs.

In the development of this agenda, I set about setting up a meeting to develop that idea, but needed an agenda to move this forward. When consulting the clubs I received no items for the next agenda, and no requests to meet from the clubs in the area during the autumn period and so no meeting has taken place. I have since had suggestions that huddles have run their course.

Before the County AGM I spoke to Mike Moysey suggesting that after being the first area in the CB to set up huddles, my motivations had moved on from organising the supporting huddles, but nobody in the Mid

Wilts area has volunteered to take over the organisation of huddles. As a result I am not sure to what extent my role as an Area Representative on the CB has become redundant although I am quite happy to continue my role as a League Secretary or on Competitions with the CB. In consultation with Mike, and as the County AGM was imminent at the time we discussed this, we decided not to disturb the area representative appointments at that meeting, but nothing has changed as times have moved on.

On the basis of this report, the Council needs to decide how it would wish to proceed in these circumstances.

Alistair Morrison  
West Wiltshire representative  
12th January 2023

## **WEST DORSET RUGBY CLUBS MEETING (9 January 2023)**

**ET**

### **INTRODUCTION**

ET welcomed all to the meeting. Happy New Year !

### **PREVIOUS ACTIONS/NEW ACTIONS**

**Action** - All clubs to submit their accounts to Alison Hunter D&W treasurer – **Ongoing – Note 2 to check if outstanding for previous year –Bridport and Puddletown – please send to Alison ASAP. All to forward their latest accounts**

**Action** – Set up Club visits to all 8 clubs during the season to include Ed, John and Ben – **Ed – to date have visited North Dorset, S&W, Sherborne, Bridport and Puddletown. Visits to Dorchester, Blandford and Weymouth have been arranged. Found these really useful.**

**Action – Ben/John** – Take on board feedback from clubs including

1. The number of weekends where there are no clubs at home because 1st & 2nds both playing away. This is impacting club revenue
  2. Lack of referees causing fixture cancellations
  3. Clubs not travelling so causing fixture cancellations – again resulting in loss of revenue, loss of matches for players, impact to sponsors etc
  4. Some clubs potentially not in right league (e.g. Sherborne 2nds and S&W 2nds)
- Date of Next Meeting – ET to set this up in early March

### **Club Reports (covering Senior Mens, Ladies, Age Group (B&G))**

Sherborne – First team have won 3 league games, probably need to win 3 more to stay up. Good coaching in place. 2nd Team need to move league – clubs not turning up and causing lots of games to be called off. Example given of issue with Trowbridge 3rds. Paying for staff to work behind bar / do catering. Youth/mini going well. Good numbers attending L&G training. Building new kitchens/toilets and extending Social area ahead of World Cup. Keen to talk re: Walking Rugby – suggest contact Dave Wookey there is a competition at Devizes on 18 March.

Swanage & Wareham – 1st team holding their own in their league. 2nd team struggling to fulfil fixtures – they are up against better 1st teams who are training regularly but are able to find players who want to play 3rd team standard. Roof and Solar panels completed – the panels should pay back in 5 years. Ladies doing well – good numbers. Still in discussions with Town Council on lease.

North Dorset – 1st team midway in league, running 2nd & 3rd teams. Good numbers in Ladies & Girls – winning Ladies matches too easily – need stronger opposition. Held recent session with 60 girls from 5 different clubs. Minis/Youth going well and good numbers of volunteers. Did have a recent burglary – not too much taken.

Weymouth – 1st team doing well – but experiencing lots of cancelled fixtures, also struggling for volunteers. Age Group – good numbers – now have new Minis & Youth chairs. Still experiencing issues with council – negotiating lease and aligning planning permission/club development. Want to extend Changing Rooms.

### **RFU FEEDBACK / D&W Update / Issues**

(Ben)

1. Applications invited to fund Sanitary Provision ahead of World Cup. Ben to check Sherborne's application has been received.
2. Details of Inner Warrior coming out soon
3. National Rugby Survey being sent out shortly
4. Nominations open shortly for Honda Volunteer of the Year
5. Ben will be visiting clubs before the end of the season

(John)

1. Lots of work being done on Tackle Height
2. Referees – an issue we have is having right calibre for Level 6 & 7 games
3. Fixtures – need to take a long look ahead of this ahead of next year – there have been a lot of issues this year
4. End of Season - Most D&W clubs entering Papa Johns Cup – likely to be knockout, D&W looking at a cup competition too and we also need to look at local fixtures for clubs to get enough games for all.
5. First Aid Reqs for Senior Men - come into effect next year – need trained 1st Aiders.
6. Registration Process – onus moving to players to register
7. GMS – keep going with data cleanse

(Julie)

8. Safeguarding
  - a. Many clubs late in completing Online Safeguarding Audit by 30th December. Audits will be set up for those who have been slow to respond
  - b. Encourage Safeguarding reps to join the regular calls. Opportunity to support each other.
  - c. There have been issues of unattended youngsters, recent example of U14 left when session ended early
  - d. Play It Safe Courses – Dorchester on 25 Jan, others are due soon – please review – you can run a report on GMS.
  - e. Need to submit form if u17s playing Seniors
  - f. Send forms covering Festivals/ Tours as soon as possible

### **MEETING CLOSE**

ET closes meeting at 20:33, again a lot of good discussion. Thank you

### **6. Non-Area Representatives Updates:**

#### **Women's & Girls**

No Report submitted

#### **Referees.**

No Report Submitted (19.50)

**DN**

#### **Governance (19.55)**

**JH**

I stepped into this role in November and am feeling my way around the section.

I have now got the governance email up and running and am working my way through 100s of emails. I will use this for all Governance correspondence from now on. [Governance@dwrugby.co.uk](mailto:Governance@dwrugby.co.uk) I have made initial contact with all the sections with replies from Dave Wookey, Safeguarding, (report attached) GDPR and Diversity and inclusion.

it would be helpful if the other sections could let me know if they received the email.

I think it might be good to have a zoom meeting to introduce ourselves and perhaps discuss the future Governance of D&W

Julie Fisher and I have agreed to meet next week to overhaul the safeguarding policies and procedures.

I have asked to observe at a safeguarding audit so i can understand the process.

As requested I have sent information out to huddle leads about Howdens proactive reporting system.

I have also dealt with a Safeguarding request.

I would like to look at the policies and Procedures of all the section over the next month or so, with a view to updating and developing what is on the Dorset & Wilts website.

I have had a request for funding a trip to the National safeguarding conference in Teddington on June 23rd for 2 days. It would mean a 2 night stay. I have requested prices for hotels in the area.

I have discussed Ed Taylor him taking over East Dorset Huddle and he would like to discuss it at the meeting.

➤ Inclusion and Diversity **KW**  
No report submitted

➤ Safeguarding **JF**  
No report submitted

➤ RugbySafe  
No Report submitted

First Aid Training Grants 150 x £30.00 – Maximum six places per club on a first come/first served basis

Three clubs have been awarded six x £30.00 first aid grants each.

Mental Health Awareness £850.00 x 5 Huddle Training Meetings

➤ Discipline **GB**

To view case list Please [Click here](#)

Bystander Training **GB**

Nine Names so far

1. John Constable
2. Mike Moysey
3. Ron Jones
4. Sean Macey
5. Julie Fisher
6. Gerald Burden
7. Alan Ottaway
8. Ed Taylor
9. Gordon Harding
10. Nick Elbourne
11. Jane Hart

➤ GDPR **NWW**

No report submitted

## County Membership

Now set up on GMS, to come into enforce next year.

## Age Grade

NE

U17 – 7th May 2023 - Development Day – 9.45am start to 3.30pm finish @ Venue Canford School (BH21 3AD).

## RFU Council Representative

Date:	Feb 2023
Reportee:	John Constable
Previous month's activity:	<ul style="list-style-type: none"><li>As we all know the major talking point in recent weeks has been the decision to lower the tackle height. Where asked, I have been happy to chat over the position with clubs/cluster so that everyone understands the position and why the decision was made. Can I take this opportunity to again say the vote was 'To lower the tackle height'- the message then sent out by the RFU Comms team was lower to the waist- this was not what was agreed and many CB council reps have given feedback around the very poor communications that have been issued. Whether the Comms team listen only time will tell! I have shared around Council the notes that have been supplied plus the various videos/papers etc. on what supports this move. I hope everyone agrees that when presented with evidence that lowering the tackle height can reduce the incidents of head injuries/concussions then as a game we had to do something, to do nothing would be very reckless and indeed leave anyone, including clubs, open to possible claims that couldn't be defended. Moving forward a much more detailed consultation is going to be undertaken in the coming weeks with all the stakeholders in the game- players, coaches, referees, school teachers etc. to get their input on what is being recommended, the laws changes (these are limited mainly to open play) and what other changes might need to be considered. As a CB we will be asked to put forward some names, the information should come to Gerald and I am sure between Gerald, Chris &amp; myself we can come up with some names to put forward. The consultation will include some local face-to-face sessions and others online, plus questionnaires going out. In the meantime the RFU staff are working on material to then be shared with the game to ensure the changes are explained in detail so that, come the implementation date we are ready. Also the other home unions are looking at reducing the tackle height and World rugby are discussing this in March- they oversee the laws for the top end of the game – International, Premiership, Championship whereas the RFU can adapt laws for level 3 down.</li><li>Continuing to attend cluster meetings around D&amp;W.</li></ul>

	<ul style="list-style-type: none"> <li>• Visited Trowbridge, Poole, Sherborne, Weymouth, Dorchester, Wimborne, Blandford to name just a few..</li> <li>• Still part of the Adult Competition Sub Committee. Areas covered in recent months include looking at RFU Cups entries Also, part of 2 Task &amp; Finish groups looking at rewriting Reg 13 &amp; 14 to cover the plans to get all Adult Players to register for next season to bring the game in line with Age grade. The second group is looking at areas like walkovers, structured season, game on etc. For example, with Game On- how can this be pushed more to encourage teams to buy into it to get more games played rather than 1 team just happy to take the walkover and not worry about playing. Recommendations have been put to Governance &amp; CGB. Concern over making sure the Adult Registration process is launched fully supported by technology.</li> <li>• Attended monthly CB calls- recent one covered tackle height and how the consultation around the finer details will be run with the game. Still waiting on full details but as a CB we are likely to be asked to put names forward.</li> <li>• Hopefully everyone has seen the CGU recently sent out that now gives a little more clarity over the end of season cup competitions. It has not been easy this year what with the bad weather- mix of heavy rain &amp; frost meaning many games were postponed and rescheduled for the spare weekends/ end of the regular season. It has been decided to do the draws based on teams league position after games on the 18<sup>th</sup> March so that clubs will know who they may be facing- games start April 1<sup>st</sup>. I know a number of clubs have been desperate to find out what is going on, have fed back the concerns but due to the weather issues very little can be done. This is the first season and I am sure that post event, a review will be done to see what changes could/should be made. Also once the draws are issued it might help us to understand the format of the competition for future years.</li> <li>• Concern has been raised in various areas over the constant bad press around Head injuries. The RFU is looking to push communications around Head Injury- prevention &amp; management. Problem is good news doesn't sell newspapers! Information around what the RFU is doing to try to reduce the risks etc. is given to the press but no one wants to write about it! For example, new mouthguards are being used in certain games that record head impacts, all Premiership players should have done the Head case training and so on. The RFU is up amongst the top unions in looking to deal with the question of head injuries.</li> <li>• One area that I think is key going forwards is that we need to try to change the Culture within clubs, where currently some are more worried about making sure they get 5 league points rather than thinking about trying to get a game played, thus keeping players playing and revenue coming in. 'Game-On' really needs to be pushed to get more games played.</li> </ul>
Current Budget update:	n/a



Proposed Activity (including estimated cost)	Continued attendance at meetings where possible. Looking to get a newsletter from me out to clubs with info from Council meetings- it seems that since Chris Cuthbertson has stood down as a Council member, Middlesex are no longer doing their 'notes' which was a great way to get information out to all. Continued club visits where possible- if anyone wants to suggest clubs to visit let me know. Looking forward players will need to accept responsibility for their data on GMS. We need to encourage clubs to contact the players and get them to access their accounts, verify e-mail if not done and enter any medical conditions plus Emergency Contact. Appreciate some might not want to enter medical info but this is handy to have if anyone has an issue on a Saturday/Sunday afternoon.
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## 7. Executive Committee Update:

- Obtain list of County Rep Management/Coaching teams and currently arranged venues from Mike Bamsey. Circulate to members and place on website **CB, ASAP**

Under 17's Management Team are

Kevin Dobie - Lead Coach

Backs Coach - Marc Ewart - Michael Fordham - Callum Gibbs - Harvey Giles

Forwards Coach - Jake Krige

S&C Coach - Ben Humphries

Physio's - Rhianne Groom & Amber Corbett

- Request RWB to report on their school's project with a view to offering £1K more for RWB to head up a Huddle wide project to expand the project **CB, ASAP**
- Copy report at 2 to Ed Taylor and offer support to his Huddle to initiate the same **CB, ASAP**
- Discussion with Dennis Nolan to repeat and expand the D&W intro to Refereeing course **CB, New Year**
- Discussion with NE to activate the Age Grade Forums in the New Year **CB, ASAP**
- Complete info letter to clubs re. available grants, and expand circulation to M/Y and W/G club leads **CB, ASAP**
- Compile and publish CB club newsletter **CB, January**
- Offer clubs £100 to complete GMS data cleanse and m/y affiliations. Assessment by Dave Wookey before grant **CB, January**
- Offer to pay subscription for every D&W club to obtain Pro-Active App. **JH, January**
- Arrange catch-up meetings with Dave Stirling/CB/NMcC **NMcC, ASAP**
- Finalise and arrange CB Safeguarding Conference **JH/JF**
- Finalise CB Safeguarding audit **JF, ASAP**
- ID dates and organise women/male Vets events **CB, January**
- Market info on Walking Rugby in newsletter **CB, January**
- CB/NMcC/JC/GB meet to draw up CB 'business plan' **January**

### a) Accounts

Outstanding Invoices (20.45)

New details for the Registered Address – 8 Blackmore Chase Wincanton Somerset BA9 9SD

### b) Club Support

**AO**

### Club Development Grants 2022-23

Oakmeadians	£500.00	Travel	Agreed
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RWB	£500.00	Schools	Agreed
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### **Other Grants**

Amesbury	£1,500.00	Colts	Agreed
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### **Club Infrastructure Improvements Grants**

Applications from

Oakmeadians – Changing Rooms	Approved Grant of 50%
Royal Wootton Bassett – Lighting Phase One	Approved Grant of 50%

### **Club Facility Form 2022-23**

Received from the following clubs

1. Marlborough
  - NEW TRAINING AREA ON MARLBOROUGH COMMON
  - NEW KITCHEN EXTENSION
  - LADIES TOILET UPGRADE
2. Salisbury
  - Extension of the flood light coverage for our training area
3. Cricklade
  - New Social Space
  - Training/Minis area new floodlights
  - Re-seeding Pitch
4. Bridport
  - Request Not Submitted
5. North Dorset
  - Shower block rejuvenation – Phase 3
  - Water Tanks Insulation – Legionnaire Risk
  - Replace four sets of posts
6. Sherborne
  - New Toilets New Kitchen and 45% increase in social space
  - New training area with floodlights
7. Warminster
  - Permanent Floodlighting for training and matches including safety fencing
  - Storage Facility
  - Overspill playing and training pitches
8. RWB
  - Floodlights Phase Two
  - Upgrade external changing rooms 7&8 and 9&10.
  - Diversion of overhead power line P5
9. Swans
  - Changing Room upgrade

### **D&W RFU 2023 Facilities Audit**

Circulated to Club Chairs

Below is the link for the D&W RFU 2023 Facilities Audit. Your club submissions will enable us to prioritise D&W clubs for the next few years (Yr. 2,3,4) – RWC25 Impact Programme investment and future RFU investment. I have copied in Matt Bray RFU South West Facilities [MattBray@RFU.com](mailto:MattBray@RFU.com) who is happy to answer any queries that you may have.

<https://app.smartsheet.com/b/form/c11ef490d14b4a22a06226cca5b5ac92>

So far five club's as per below have completed the form.

- Wimborne RFC
- Trowbridge RFC
- Warminster RFC
- Wheatsheaf Cabin Crew RFC
- Minety RFC

### Honda Volunteer of the Year 2023 Update

Update on the plans for the Honda Volunteer of the Year Awards 2023, with nominations when live on Monday 16<sup>th</sup> January.

The awards will once again have three categories that people can nominate either an individual or group of volunteers for:

Unsung Hero  
 Game for All  
 Challenging Spirit

### Other issues

#### c) Community Rugby

**SM**

Date:	18 <sup>th</sup> February 2023
Reportee:	Sean Macey
Previous month's activity:	<p><u>Dorset and Wilts Cup Competitions</u></p> <p>The Competitions Committee met on 7<sup>th</sup> February at which time there was little information forthcoming regarding the Papa John Cup, which is influential in how the Dorset &amp; Wilts Cups are arranged. Since that meeting the RFU have released a CGU which contains a starting date of 1<sup>st</sup> April. The draws will take place on either 11/03 or 18/03 dependent on level. Clubs who have entered the PJC have the option to withdraw by 4<sup>th</sup> March if they have league games on or after 1<sup>st</sup> April – query how the competition can start on 01/04 when the leagues potentially haven't concluded. With the possibility of D&amp;W clubs being drawn anywhere between Cornwall &amp; East Anglia and, at this point no travel support package defined by the RFU, there is the potential situation of clubs withdrawing at a late stage (although it is unclear what penalties this would involve).</p> <p>On reflection of the situation and noting club responses regarding a D&amp;W cup the committee proposed a knock out competition for Counties 2 &amp; 3 teams/clubs. Additional responses have been invited with a view to the draws/format being finalised at the next Comps meeting on 8<sup>th</sup> March.</p>

	<p><u>Dorset and Wilts Leagues</u></p> <p>Corsham have won the C2DWC league with (at the time of writing) Marlborough II and Weymouth &amp; Portland top of C2DWN and C2DWS respectively. Only 2 of the league winners will be promoted – the best performing team with the remaining 2 playing off against each other. C2DWC &amp; C2DWS will complete on 11<sup>th</sup> March with C2DWN the following weekend.</p> <p>At Counties 3 level, C3DWS has now concluded with Ellingham &amp; Ringwood II winning the league. The other 2 divisions; C3DWC currently led by Corsham II will conclude on 25<sup>th</sup> March and C3DWN headed by Supermarine will finish on 18<sup>th</sup> March.</p> <p><u>Tribute TOTM Award</u></p> <p>Supermarine RFC were the recipients of the December Tribute TOTM award and were presented with their slab of beer before their home game against SCOB II on 7<sup>th</sup> January. The winners in January were Wimborne RFC who received their award before the away game at Walcot on 11<sup>th</sup> February.</p>
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## **Tackle Height Forum**

So far Eleven names received

## **Walking Rugby**

Please find attached formal letter and invite to the festival, the competition proposed layout and the rules we will be playing to.

For completeness I have included W heatsheaf, Wimborne, Sherborne, Devizes, Pewsey Vale, Corsham and Warminster who are either considering starting Waling Rugby or have started and may not be up to speed - The competition is open to all and if we make it bigger that's fine. Note that W heatsheaf have already stated they wont be able to participate in this event, but included for future reference for Stuart.

After this event has been run Stuart Morrow (Chippenham) will be they D&W Walking Rugby contact and coordinator working to the Community Rugby committee withing D&W. I merely have got things going!

Thanks, and please get in contact if anything you want to know and importantly your willingness to participate. If you can indicate if you would be able to provide a second team so we can make the competition even it would be appreciated, and we will try to accommodate. Where feasible

To view Please [Click here](#)

[https://www.itv.com/news/westcountry/2023-02-18/walking-rugby-helping-people-with-their-physical-and-mental-health?fbclid=IwAR3JwIFb43-8Y37OJhi8UdAMhyG4V\\_E90dMwQZG6bZctoqJGQKSDZeKP0AI](https://www.itv.com/news/westcountry/2023-02-18/walking-rugby-helping-people-with-their-physical-and-mental-health?fbclid=IwAR3JwIFb43-8Y37OJhi8UdAMhyG4V_E90dMwQZG6bZctoqJGQKSDZeKP0AI)

## **Representative Rugby**

Women's Playing Kit

Below is the quote from the L4 team wear.

For 30 complete kits that are sublimated shirts and shorts plus socks, there are two prices for two different levels of quality. They are available in a ladies' fit too.

Elite Fabric - £60 +VAT

Club Fabric - £55+VAT

The elite fabric is the same premiership standard as London Irish wear without the BLK branding.

Overall cost: -

Elite - £2160

Club- £1980

There is usually a £12 delivery charge.

As it's sublimation there are no extra embroidery costs with it.

The D&W have received £1,000.00 from Babcock International towards the cost.

## 8. AOB:

### Outstanding Vacancies

Volunteer Co-ordinator – Dorset & Wiltshire

Community Rugby Co-ordinator

Non-executive Director

Area Representative

Mid Wiltshire

For JD please [Click here](#)

Two applications - to be interviewed

SM & AM to step away RJ willing to support the new appointee

County Rugby Sponsorship Manager

Age Grade Deputy Lead

Age Grade Competition Support members

Senior Competition Support members

Deputy President

RugbySafe Lead

Deputy CB Safeguarding Manager

Membership Secretary

For JD please [Click here](#)

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Following a recent Safeguarding meeting between Twickenham and the D&W about how we recruitment and interview our new volunteers

**GB**

- Advertisement
- People apply for the role via the RFU Volunteers form
- Interview
- References x two, via the phone with a follow up email outlining the conversation. Both GB and CB were unhappy about this approach on the grounds that any reference should be in writing, to protect all parties.
- DBS checks etc.

## Upcoming Dates

### 1. Council

28<sup>th</sup> of March

25<sup>th</sup> of April  
23<sup>rd</sup> of May  
20<sup>th</sup> of June

Club Conference Date

2. **AGM**

19<sup>th</sup> of July 2023

Training Course Update – Please [Click here](#) to view

Gerald Burden - Gen Sec