



## DORSET & WILTS RUGBY FOOTBALL UNION LIMITED

A meeting of the Dorset & Wilts. RFU Council will be held on Tuesday, 4<sup>th</sup> April, from 7:30 p.m. via Zoom

### MINUTES – AGENDA

[working assumption: papers sent with or referred to in this agenda will be taken as having been read]

**No**      **Item**      **Lead/Action**

1.

2.      **Attendance, Inc. apologies: co-options and any introductions**      **MM/GB**

|                     |      |                    |      |                        |      |
|---------------------|------|--------------------|------|------------------------|------|
| Mike Moysey [MM]    | Atte | Stuart Murrow [SM] | Atte | Gerald Burden [GB]     | Atte |
| Alison Hunter [AH]  | Atte | Jane Hart [JH]     | Atte | Alistair Morrison [AM] | Atte |
| John Constable [JC] | Atte | Darren Astley [DA] |      | Nicola McCombe [NMc]   | Atte |
| Denis Nolan [DN]    | Atte | Ed Taylor [ET]     | Atte | David Wookey [DW]      | Atte |
| Nick Elbourne [NE]  |      | Chris Burton [CB]  | Apol | Sean Macey [SM]        | Atte |

**Red represents Non-voting members**

3.      **Minutes:**

To note the of the Council meeting held on the 21<sup>st</sup> of February 2022

Copies available on the D&WRFU website, please [Click here](#)

**Noted**

4.      **Matter arising:**

Play-it-Safe courses in each huddle area.

Update the content of the D&W website for referees <https://dwrugby.co.uk/referees/>

Update the content of the D&W website for safeguarding <https://dwrugby.co.uk/safeguarding/>

Update the content of the D&W website for D&I <https://dwrugby.co.uk/equality-diversity-and-inclusion/>

5.      **Area Representatives Updates:**

Huddle Area – South Wilts

**Attendees / Clubs**

**Marlborough, Devizes, Amesbury, Wheatsheaf,**

**D&W: Dave Wookey (chair), ,**

**RFU: John Constable, Ben Smith**

**Apologies – Salisbury, Warminster**

## **Actions from Last meeting**

- Clubs to notify Chair of needs and wants for pitch issues – still awaited – see point below
- Marlborough working with College DofE helping them do refereeing and Coaching within the scheme, could this be used to push for YMOs – Mark to be put in touch with Denis. – Follow up needed, MB to ensure done for next season

## **Agenda**

### 1 – Male Competitions

PJ regs only via RFU website - <https://www.englandrugby.com/dxdam/66/666a0be6-cc36-4d97-b6dc-b5e59b4f516b/Adult%20Male%20Cup%20Regulations%202022-23.pdf>

D&W comps - <https://www.englandrugby.com/fixtures-and-results/search-results?competition=85&season=2022-2023#fixtures>

### 2 – Female Competitions

10s tournament to be arranged by DW, Aimi to help, poss use N Dorset as plenty pitches. DW to send to all Clubs with Senior Womens Teams for interest ASAP.

Next seasons league requests to come out in April from RFU. Will be sent to Secs and PoCs for senior women via GMS for you to bid for which level of completion you are best suited – NC 1-3 or Inner Warrior. I don't believe Championship 1 & 2 are part of that!

3 – AG competition – AG Calendar been issued this week, will there be competitions next season? U14 and above likely yes. Below, limited waterfall only competition permissible – Maybe a festival.

### 4 – TACKLE Height

Consultations in progress, trying to determine where the line should be drawn.

Try to get your message across via <https://www.englandrugby.com/news/article/tackle-height-consultation>

### 5 – RFU Staff issues and points

Volunteer funding closed

Toilet and Sanitary should be issued soon

Small grants reopened

W&G club development workshop end April – details next couple of weeks

L7 & 8 clubs (possibly L9, Governance and club health check – please check you have it and can you complete – Funding available on that.

Coach etc (Playing) courses still set on Windows – Expression of interest form <https://forms.office.com/pages/responsepage.aspx?id=FMgGcSyloEi959o21DEbVQmxjxKmYNpAiT1mj-XeDzpURjI4WIQwUkZEWFBR1ZFS0RRMU1RQjRRSy4u> was sent to CCCs.

Still no on demand for AG/Kids First allowed. Courses from Oct/Nov

### 6 – GMS accuracy

Please work on these If your club needs help the expression of interest for support is at <https://www.englandrugby.com/participation/running-your-club/game-management-system/updates-and-support>

Try to sort your duplicate entries and Duplicate Email addresses

### 7 – Bids for Support

If you find you need support for anything at your club, please let us know, If that's physical support someone to help you solve an issue of get something going, we have a CRC in place for On the Pitch things, otherwise plenty of Council members with expertise. If its funding for something make an application to the Facilities coordinator/Hon Sec/Chair

If we don't know you need support we cant give it!

### 8 – Schools

Are you in to Schools ft generate new AG players? Unfortunately, we hear Devizes have lost their Schools Liaison post holder

There is limited funding available to support – make an application as above

9 – AOB

Wheatsheaf – No ground at the moment. Ben/James to work together  
Mens leagues/Cups

Devizes Girls folded. Players going to Marlborough/Trowbridge so are still involved and getting game time.

Aimi meeting new W&G competition person to liaise about Women's competition future.

ERDPP 2 players selected

Women's County Trial this weekend, training at Pewsey.

Payment declaration for is open on GMS – get it done ASAP so it doesn't get forgotten

<https://help.rfu.com/support/announcements/15000026573>

AG – don't forget 50% rule - That is up to Colts!!

### **Actions**

- Bids for support – all
- Womens competition bids – All Womens Team leads
- Payment of Players – All clubs - by end May we believe
- Interest in Womens 10's
- Volunteers needed to help run Dorset & Wilts. <https://dwrugby.co.uk/vacancies/> - More will be added to this page.

**Date of next meeting: I would like next meeting (end of season) to be face to Face – Early June seems agreeable to all, make it a social as well as meeting points**

The Mid Wilts Huddle Group has not met since February 2022.

## **6. Non-Area Representatives Updates:**

### **Women's & Girls**

No Report submitted

### **Referees.**

No Report Submitted

**DN**

### **Governance.**

**JH**

I have been working on county coaches, managers and ancillary staff's credentials. Julie is working through all the names we have been given checking DBS etc. There is a few coaches that are not on GMS so difficult to check on.

It is great to see the updated safeguarding policies and procedures on Dorset and Wilts website. Julie is going to develop a flowchart to explain the reporting process etc.

I have requested updated policies from GDPR and Keturah is working on updating the policies for diversity and inclusion.

Some time ago I was asked to contact a local trainer to request information on an audit and some training that has been done and no paperwork received. I have contacted the trainer, the rfu training officer and have not had any replies from either. I will contact the rfu.

- Inclusion and Diversity
- Safeguarding
- RugbySafe

**KW**  
**JF**

No Report submitted

First Aid Training Grants 150 x £30.00 – Maximum six places per club on a first come/first served basis

Mental Health Awareness £850.00 x 5 Huddle Training Meetings

GB has agreed with Ron Jones that Trowbridge RFC could led on this.

➤ Discipline **GB**

To view case list Please [Click here](#)

➤ GDPR **NWW**  
No report submitted

### County Membership

Age Grade **NE**

### RFU Council Representative

|                            |   |
|----------------------------|---|
| Previous month's activity: | <p>RFU Annual Report released end of Jan. The report shows significantly higher reported revenues for the year at £189.1m (£97m in prior year). An operating profit of £15m (loss of £7.9m in prior year) and profit to reserves £95.0m (£20.5 in prior year).</p> <ul style="list-style-type: none"><li>• <b>Read the full report here</b></li></ul> <p>The profit to reserves for the year ending 30 June 2022 is significantly impacted by to the sale in the current year of a 14.3% stake in the future broadcast rights of the Six Nations to CVC, which will see the RFU receive £90.8m in net proceeds from the transaction in five tranches over four years. Other one-off items include the half year impact of a debenture donation campaign to the Rugby Football Foundation and business rates relief. When adjusting for these unusual items, the underlying profit for the year is £1.5m.</p> <p>A new PGA is being considered, the current one ends in just over 12 months time. This will hopefully cover areas like International competitiveness, Domestic Competitions, player welfare and sustainability.</p> <p>Tackle height- work on this is on-going with a number of Face to Face Forums and virtual forums being run during March. The last virtual ones are the 27<sup>th</sup>, 30<sup>th</sup> and 31<sup>st</sup> March if anyone wants to attend them- at 1200, 0800 &amp; 0800 respectively.</p> <p>RFU Papa John's Cup draw done March 13<sup>th</sup> for Regional 1 level- sadly post draw both D&amp;W teams pulled out of the Competition. For those Regional 2 and below the draw was done on the 20<sup>th</sup> March.</p> |
|----------------------------|---|

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|  | <p>A number of teams have pulled out for varying reasons, this includes our clubs opponents.</p> <p>We have put together a D&amp;W local cup but again this has been hit with teams withdrawing. Despite the cup dates being clearly listed from the start of the season, maybe because no actual draw was made till late, many teams seem to have just ended their season. Might be a reflection of the current mindset of our players.</p> <p>Planning for next season is already underway.</p>  |
| Current Budget update:   | Nil  |
| Proposed Activity (including estimated cost)   | <p>Continued attendance at club clusters and support to get the clusters in those areas that need new 'leads' to get this line of communication with our clubs running in a better way.</p> <p>As the end of the Season is nearly with us, can visit clubs if there is a need but looking into May, will try to support our representative sides- can we make sure the website is updated with venues etc and kick off times.</p> <p>Have several RFU council meetings in April plus a main meeting on the 21<sup>st</sup> April- waiting for any information that can be shared- probably it will be around Tackle Height.</p> <p>Work with Deputy President Sean to try to outline a document to be shared with clubs trying to get them to change the focus from solely result based and more to getting games played. Sadly some teams only seem worried about getting 5 league points and this is hurting our game and could potentially result in the number of teams declining even more.</p> |
| Other items for discussion (please attach paper with estimated discussion time allocation) | <p>Major concerns flagged again about the DPP, the way the players are 'released' from the process but also how players are being actively encouraged to join certain clubs to 'benefit' more from being in the DPP/ continue to be in DPP.</p> <p>This was raised at the local clubs meetings held with Ben Smith in Dorset and has been mentioned by others as well.</p>   |

## 7. Executive Committee Update:

### a) Accounts

Outstanding Invoices

Profit and Loss sheet attached

New details for the Registered Address – 8 Blackmore Chase Wincanton Somerset BA9 9SD

### b) Club Support

**AO**

#### Club Development Grants 2022-23

|             |         |        |        |
|-------------|---------|--------|--------|
| Oakmeadians | £500.00 | Travel | Agreed |
|-------------|---------|--------|--------|

|     |         |         |        |
|-----|---------|---------|--------|
| RWB | £500.00 | Schools | Agreed |
|-----|---------|---------|--------|

Guys Marsh Barbarians

Following a meeting with Simon Hickin and CB & GB, GB has received a request for a grant to purchase the following

- Size 5 Balls x 8 with a bag
  - Ball Pump with adapters
  - 10 x Green Bibs
  - 10 x Red Bibs
  - 1 set Of Multicoloured Cones
  - 2 x Kicking Tee's
- Agreed

Note. DW to contact the Club regarding GMS set up.

### **Other Grants**

|          |           |       |        |
|----------|-----------|-------|--------|
| Amesbury | £1,500.00 | Colts | Agreed |
|----------|-----------|-------|--------|

### **Club Infrastructure Improvements Grants**

Applications from

|  |                       |
|--|-----------------------|
| Oakmeadians – Changing Rooms               | Approved Grant of 50% |
| Royal Wootton Bassett – Lighting Phase One | Approved Grant of 50% |

### **Club Facility Form 2022-23**

Received from the following clubs

1. Marlborough
  - NEW TRAINING AREA ON MARLBOROUGH COMMON
  - NEW KITCHEN EXTENSION
  - LADIES TOILET UPGRADE
2. Salisbury
  - Extension of the flood light coverage for our training area
3. Cricklade
  - New Social Space
  - Training/Minis area new floodlights
  - Re-seeding Pitch
4. Bridport
  - Request Not Submitted
5. North Dorset
  - Shower block rejuvenation – Phase 3
  - Water Tanks Insulation – Legionnaire Risk
  - Replace four sets of posts
6. Sherborne
  - New Toilets New Kitchen and 45% increase in social space
  - New training area with floodlights
7. Warminster
  - Permanent Floodlighting for training and matches including safety fencing
  - Storage Facility
  - Overspill playing and training pitches
8. RWB
  - Floodlights Phase Two

- Upgrade external changing rooms 7&8 and 9&10.
  - Diversion of overhead power line P5
9. Swans
- Changing Room upgrade

**Honda Volunteer of the Year 2023 Update**

The awards evening will be held after the AGM on the 19<sup>th</sup> July 2023 at Salisbury RFC

**c) Community Rugby**

**SM**

|                                   |  |
|-----------------------------------|--|
| <p>Previous month's activity:</p> | <p><u>Dorset and Wilts Cup Competitions</u></p> <p>2 competitions have been organised for the clubs not entering the Papa John Community Cup; Upper Counties Cup (effectively L8) and Lower Counties Cup, L9.</p> <p>The opening rounds were played 01/04. Of the 8 games planned in the Upper Counties only 2 games were played with 5 being recorded as walkovers and 1 postponed. The Lower Counties had 2 walkovers in the 5 scheduled games.</p> <p>The original plan was for those teams being knocked out in the first round to enter into a plate competition. Due to the high number of walkovers the validity of that proposal is now in doubt.</p> <p>The walkover situation which was apparent in our competitions was also hugely disruptive in the national Papa John Cups, over 70 walkovers nationwide. This brings into question the validity of end of season cup competitions. As a CB we were slightly hamstrung regarding announcing our draws until the Papa John details were fully known. This came mid March, too late for many clubs to plan properly? Should we have drawn and communicated our cups earlier to ensure proper engagement, a carry on regardless approach. Certainly lessons need to be learnt going forward into how we can best protect the integrity of the D&amp;W Cups which should still hold a prestigious position in clubs playing calendar.</p> <p><u>Dorset and Wilts Leagues</u></p> <p>All the leagues have now concluded. League winners below:</p> <p>C1SS – Wimborne<br/> C2DWN – Chippenham II<br/> C2DWC – Corsham<br/> C2DWS – Weymouth &amp; Portland<br/> C3DWN – Supermarine<br/> C3DWC – Corsham II<br/> C3DWS – Ellingham &amp; Ringwood</p> <p>Also worth noting that Marlborough won R2SC with a 100% playing record</p> |
|-----------------------------------|--|

|  |   |
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|  | <p>The Counties 2 play off final between Chippenham II and Weymouth &amp; Portland was played on 25/03 with W&amp; claiming victory.</p> <p>The Competitions Committee met on 28/03 to discuss the format of the leagues for 23-24 season. The emphasis has once again been put on structuring the leagues in a such a way that travel is reduced as much as possible. The proposals will be put to SWROC later in April for approval.</p> <p><u>Tribute TOTM Award</u></p> <p>Weymouth &amp; Portland were the winners of the 7<sup>th</sup> Tribute TOTM award for the season. They were presented with their slab of Tribute before their Papa John game at Warminster on 1<sup>st</sup> April.</p> <p>For those who are interested the Master Summary sheet for the season is attached.</p> |
|--|---|

## **Tackle Height Forum**

### **RFU Tackle Height Consultation**

The RFU would like to thank everyone who has participated in providing valuable feedback in our consultation on reducing the tackle height in the community game.

We have listened to thousands of players, volunteers, and match officials to understand how we as a game can come together to best define and implement a reduction in the tackle height.

We have heard a wide range of views and gathered thoughts and ideas from 8,500 people through an online open survey, met with over 1000 people during 25 in-person and virtual forums across 13 locations and met 270 coaches, players, match officials, disciplinary officers, Club chairs and CBs, parents, and teachers through 22 focus groups and online panels.

Everything you have told us is now being independently analysed by the research company YouGov. This independently verified feedback, will be presented to the RFU Council ensuring your views are directly heard.

Once the RFU Council have fully reviewed your feedback, decisions will be taken on the proposed law variation and game regulations. Further updates will be provided towards the end of April, and we will then provide a range of materials including virtual and in person training and education tools to enable the tackle height reduction to be implemented as smoothly as possible. These materials are being developed using the views, ideas and needs you have shared with us.

We learned a lot from this process and are determined to maintain this two-way dialogue so we can keep improving our support for the game.

Thank you to everyone who has contributed and to all of you who make rugby the game we know and love.

**Nigel Gillingham**  
**RFU President**



## Walking Rugby

Tournament notes and lessons learnt feedback

### Inaugural D&W Walking Rugby Festival

18 March 2023 at Pewsey Vale RFC

As Walking Rugby becomes more popular it was decided to run a competitive tournament for the clubs operating and by that means encourage other clubs to start up or those that have to become involved outside their own internal club sessions.

Only 4 clubs (Amesbury, Salisbury, Trowbridge and Chippenham) were operating to the extent they could join this event, however the interest in this is extended to Wheatsheaf, Wimborne, Sherborne, Weymouth, Devizes, Corsham, Melksham Pewsey Vale and we believe Calne – although have been unable to contact anyone at that club. We are now aware that North Dorset are keen to get Walking Rugby running at end of this conventional rugby season. (Walking Tournaments run from March to October, with many clubs internally running all year with some inter club matches throughout the winter months.)

Initially the intent was to play full seven a side teams with 10 players available to each team as per normal WR festivals, however this was a stretch too far with each club providing 2 teams. To accomplish the aim, we ran with 6 players per team and subs if available. This allowed the tournament to work, and from the feedback we did just that. The other object of the day was fun for the players – again that worked! The weather was good for the time we were playing, Pewsey Vale were enthusiastic in their support and didn't overcharge for the event (£200 in total including supplying hot drinks for anyone who wanted them) We utilised unused shields and Medals which were repurposed (The Shields handwritten by my wife, Julie, and new stickers for the medals supplied by Avon Trophies @ £23 which Julie and I applied) So cost for the event £223.

The games were played in 2 pools set out so the final round had no chance of being same club playing in a final round and they would play someone different than they did in a pool game – again the clubs felt the benefit of that and felt 4 games was sufficient. The draw was made simple and taken in the order clubs responded from pool A through to pool B and no-one had any objections to that

Results as below with Chippenham A coming out the winners:

| Pool A           |   |              |              |   |                  |                                    | Table  |     |       |      |
|------------------|---|--------------|--------------|---|------------------|------------------------------------|--------|-----|-------|------|
| Round 1          |   | Round 2      |              |   | Round 3          |                                    | Points | won | drawn | lost |
| Amesbury Archers | v | Chippenham B | Chippenham A | v | Amesbury Archers | Amesbury Archers v Amesbury Bowmen |        |     |       |      |
| 4                |   | 3            | 7            |   | 2                | 5                                  | 7      |     |       |      |
| Amesbury Bowmen  | v | Chippenham A | Chippenham B | v | Amesbury Bowmen  | Chippenham B v Chippenham A        | 3      | 1   | 0     | 2    |
| 2                |   | 4            | 2            |   | 6                | 1                                  | 5      | 6   | 2     | 0    |
|                  |   |              |              |   |                  |                                    |        | 9   | 3     | 0    |
|                  |   |              |              |   |                  |                                    |        | 0   | 0     | 0    |
|                  |   |              |              |   |                  |                                    |        |     |       | 3    |
|                  |   |              |              |   |                  |                                    |        |     |       |      |
| Pool B           |   | Round 2      |              |   | Round 3          |                                    |        |     |       |      |
| Round 1          |   | Round 2      |              |   | Round 3          |                                    | Points | won | drawn | lost |
| Salisbury A      | v | Trowbridge B | Trowbridge A | v | Salisbury A      | Salisbury A v Salisbury B          |        |     |       |      |
| 9                |   | 1            | 3            |   | 3                | 8                                  | 2      | 8   | 2     | 1    |
| Salisbury B      | v | Trowbridge A | Trowbridge B | v | Salisbury B      | Trowbridge B v Trowbridge A        | 8      | 2   | 1     | 0    |
| 3                |   | 0            | 1            |   | 6                | 2                                  | 10     | 6   | 2     | 0    |
|                  |   |              |              |   |                  |                                    |        | 5   | 1     | 1    |
|                  |   |              |              |   |                  |                                    |        |     |       | 1    |
|                  |   |              |              |   |                  |                                    |        | 0   | 0     | 0    |

|                 |     |                  |
|-----------------|-----|------------------|
| Final Round     |     |                  |
| Pool A Fourth   | v   | Pool B Fourth    |
| Chippenham B    | 5-2 | Trowbridge B     |
| Pool A Third    | v   | Pool B Third     |
| Trowbridge A    | 3-2 | Amesbury Archers |
| Pool A Second   | v   | Pool B Second    |
| Amesbury Bowmen | 1-2 | Salisbury B      |
| Pool A Winner   | v   | Pool B Winner    |
| Salisbury A     | 1-2 | Chippenham A     |

### Lessons learnt:

In the letter to clubs inviting them to participate we asked for each club to provide a first aider and that each team should be mixed ability and gender. I didn't check on the day that these requests were complied with but I do know sufficient First Aid cover was there on the day, PV RFC also had qualified First Aiders as well as they were running age grade rugby in the morning which stopped as we started.

The mixed ability and gender per team did not quite work out and I should have insisted. 1 Club did make a complaint at the end that the finalists were all male and all ex-players – on the latter point I said that WR is for all and a way of keeping players in the game so would expect many to be ex-players. I also stated that we can't insist on female players being in each team if clubs didn't have sufficient, however both the teams in the final had 2 females in 1 squad and none in the other so maybe I could have insisted on a change, but that may have left those players not comfortable, the answer is clubs to encourage more Females to play, but we can't insist and neither should we.

Referees – we were left short on the day as despite being asked to provide referees some were let down by illness and some simply by short numbers so one game was refereed by a player not undertaken referee training, but as an established player it worked fine. It did mean I had to referee 4 games which as well as too much for my health, left me unable to administrate the day as much as I would have liked., fortunately I had 2 runners volunteer who were able to collect scores and make up the results sheets for me.

### Photos

I intended making some photos of the event but as was refereeing I was unable to do so. I requested any present to let me use some of theirs so the one I received is below. Got none of playing so far.

### Summary

All in all it worked out well and apart from 1 minor complaint went off very well. In a debrief with Start afterwards he intends to continue the event subject to Council approval as he has now taken the role of Hd Walking Rugby for the CB as per previously council discussions and this will fall under Community Rugby committee with the annual event falling under Competitions Committee purview



The Council recorded a vote of thanks to DJAW Ltd for providing a perpetual award for the winners of the annual D&W RFU walking rugby festival.

## Representative Rugby

|  |  |
|--|--|
| Previous month's activity:                         | See below, rolling report  |
| Current Budget update:                             | <ul style="list-style-type: none"> <li>➤ U18 – TBC</li> <li>➤ U20 – TBC</li> <li>➤ Men's XV - NIL</li> <li>➤ Women's XV - TBC</li> </ul>   |
| Proposed Activity attached                         | <ul style="list-style-type: none"> <li>➤ U18 – On track</li> <li>➤ U20 – Game Easter Sunday</li> <li>➤ Women's XV – Trials have completed</li> <li>➤ Men's XV – No activity</li> </ul>   |
| <p>Detail</p> <p><b>Fixtures list attached</b></p> | <p><b><u>U18 Male</u></b><br/> Programme up and running</p> <ul style="list-style-type: none"> <li>➤ Team manager – Lee Murgatroyd</li> <li>➤ Lead – Kevin Dobie</li> <li>➤ Forwards – Jake Krige</li> <li>➤ Backs – Marc Ewart</li> </ul> <p><b><u>U20 Male</u></b><br/> Programme up and running</p> <ul style="list-style-type: none"> <li>➤ Team Manager – Lord Ian Moore</li> <li>➤ Lead Coach – Martyn Peel</li> <li>➤ Forwards Coach – Kevin Moggridge</li> <li>➤ Back Coach – Martin Oxland</li> </ul> <p><b><u>Senior Women XV</u></b><br/> Trials complete, squad to be announced ASAP</p> <ul style="list-style-type: none"> <li>➤ Team Manager – Emma Santer</li> <li>➤ Lead Coach – Ben Pocock</li> <li>➤ Forwards Coach – TBC</li> <li>➤ Back Coach – Aimi Dallyn</li> </ul> |

|  |  |
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|  | <p><b>Senior Men XV</b></p> <p>No activity</p> <ul style="list-style-type: none"> <li>➤ Team Manager – Dan Draper</li> <li>➤ Lead Coach – Don Parsons</li> <li>➤ Forwards Coach – Alan Low</li> <li>➤ Back Coach – Terry Gilmore</li> </ul> <p><b>Questions</b></p> <ul style="list-style-type: none"> <li>• Can someone cancel the FB account run by Brett Bader – he refuses to hand over password.</li> </ul> |
|--|--|

| Team         | Competition                   | Fixture                      | Date      | Venue                            | KO        | Comments           |
|--------------|-------------------------------|------------------------------|-----------|----------------------------------|-----------|--------------------|
| U17          | TBC                           | Development Day              | 30-Oct-22 | Canford School                   |           |                    |
| U18          | Trial                         | 3 Way Games                  | 06-Nov-22 | Locklease Sports Centre, Bristol |           |                    |
| U18          | SW Trial                      | Cornwall                     | 04-Dec-22 | Hartbury                         |           |                    |
| U18          | SW Trial                      | TBC                          | 17-Dec-22 | Hartbury                         |           |                    |
| U20          | Jason Leonard U20 Pool 1      | Away against Oxfordshire     | 19-Mar-23 | Farringdon RFC                   | 1400      | Won 0-82           |
| U20          | Jason Leonard U20 Pool 1      | Home against Berkshire       | 09-Apr-23 | Dorchester RFC                   | 1400      |                    |
| U20          | Jason Leonard U20 Pool 1      | Home against Buckinghamshire | 23-Apr-23 | North Dorset RFC                 | 1400      | CANCELLED by Bucks |
| Senior Men   | Bill Beaumont Div2 Pool 2     | Away against Gloucester      | 06-May-23 | TBC                              |           |                    |
| U17          | N/A                           | Development Day              | 07-May-23 | Canford School                   | 0945-1530 | BH21 3AD           |
| U20          | Jason Leonard U20 Div Finals  | TBC                          | 07-May-23 | TBC                              |           |                    |
| Senior Men   | Bill Beaumont Div2 Pool 2     | Home against Devon           | 13-May-23 | RWB RFC                          | TBC       |                    |
| U17          | Friendly                      | Home against Devon           | 14-May-23 | Chippenham RFC                   | 1530      |                    |
| Senior Women | Gill Burns D3 Pool 2          | Home against Devon           | 13-May-23 | RWB RFC                          | TBC       |                    |
| Male         | Bill Beaumont Div2 Pool 2     | Away against Berkshire       | 20-May-23 | TBC                              |           |                    |
| U17          | Friendly                      | Away against Berkshire       | 21-May-23 | Maidehead RFC                    | 1400      |                    |
| Senior Women | Gill Burns D3 Pool 2          | Away against Middlesex       | 21-May-23 | TBC                              |           |                    |
| U20          | Jason Leonard U20 Semi Finals | TBC                          | 21-May-23 | TBC                              |           |                    |
| Senior Men   | Bill Beaumont Div2            | Play Off                     | 27-May-23 | TBC                              |           |                    |
| Senior Women | Gill Burns D3                 | Play Off                     | 28-May-23 | TBC                              |           |                    |
| U17          | Friendly                      | Away Cornwall                | 28-May-23 | Perranporth RFC                  | 1430      | TR6 ODB            |
| U20          | Jason Leonard U20 Final       | TBC                          | 03-Jun-23 | TBC                              |           |                    |

## 8. AOB:

### Outstanding Vacancies

Volunteer Co-ordinator – Dorset & Wiltshire

For JD please [Click here](#)

Community Rugby Co-ordinator  
Non-executive Director  
Area Representative  
Mid Wiltshire

Two applications - to be interviewed

County Rugby Sponsorship Manager  
Age Grade Deputy Lead  
Age Grade Competition Support members  
Senior Competition Support members  
Deputy President (GB)  
RugbySafe Lead  
Deputy CB Safeguarding Manager  
Replacement for Joe Walsh  
Membership Secretary

SM & AM to step away RJ willing to support the new appointee

For JD please [Click here](#)

For JD please [Click here](#)

Following a recent Safeguarding meeting between Twickenham and the D&W about how we recruitment and interview our new volunteers

- Advertisement
- People apply for the role via the RFU Volunteers form
- Interview
- References x two, via the phone with a follow up email outlining the conversation. Both GB and CB were unhappy about this approach on the grounds that any reference should be in writing, to protect all parties.
- DBS checks etc.

## Upcoming Dates

### 1. **Council**

25<sup>th</sup> of April

23<sup>rd</sup> of May

20<sup>th</sup> of June

Club Conference Date

### 2. **AGM**

19<sup>th</sup> of July 2023 – 1<sup>st</sup> Calling Notice – this month.

Training Course Update – Please [Click here](#) to view

Gerald Burden - Gen Sec