



DORSET & WILTS RUGBY FOOTBALL UNION LIMITED

A meeting of the Dorset & Wilts. RFU Council was held on Tuesday, 12th May 2026, from 7:00 p.m. via Zoom

MINUTES – AGENDA

[working assumption: papers sent with or referred to in this agenda will be taken as having been read]

No **Item** **Lead/Action**

1. Attendance, Inc. apologies: co-options and any introductions

| | | | | | |
|-------------------------|------|------------------------------|------|---------------------|------|
| Mike Moysey [MM] | Apol | Nigel Mattravers [NM] | Atte | Gerald Burden [GB] | Atte |
| Alison Hunter [AH] | Apol | Marcus Monier-Williams [MMW] | | Alan Ottaway [AO] | Atte |
| John Constable [JC] | Atte | Michael Bamsey [MB] | Apol | Nicola Vaughan [NV] | Atte |
| Elena Notarbartolo [EN] | | Ed Taylor [ET] | Atte | David Wookey [DW] | Apol |
| Duncan Souster [DS] | Apol | Chris Taylor [CT] | Atte | Sean Macey [SM] | Apol |
| Jane Hart [JH] | Atte | Jason Yarwood [JY] | Atte | | |

2. Minutes:

To note the minutes of the Council meeting held on the 24th of March 2026. To view Please [Click Here](#)

3. Reports

➤ Action List for Council Members

➤ Administration

✚ Can you all review and update your section of the D&W Website, info to admin@dwrugby.co.uk.

✚ Updates wanted for the pages below

[Page of Remembrance](#)

[Honours](#)

✚ Budget –quarterly review

✚ GMS – “Know Your Clients”

KYC is now a mandatory FCA requirement designed to prevent money laundering, terrorism financing, tax evasion, fraud, and similar risks. Because of that, First Sports has no option: and would not be able to process online payments for any organisation that doesn't complete KYC. First Sports expect every reputable payment provider to operate the same way now - it's simply the regulatory environment they must work within.

There is absolutely no obligation on a Club to collect payments through GMS, and Clubs can also continue to use the Membership functionality without taking online payments. Some smaller Clubs do exactly that, assigning memberships manually after taking payment offline by whatever method they prefer (though any PCI responsibility then sits with the Club). It is a far more manual process, and it

lacks the automation was built into GMS to keep costs low and reduce volunteer workload, but it remains a valid option.

- RFU SGM – Update See RFU Representative Report
- Plans for new Regional Growth Boards; implications for D&W
- New CB funding mechanism; additional responsibilities, partnership agreements, implications for representative rugby.

Game Congress – 1st July 2026

The RFU will be holding inaugural Regional Game Congresses – seven simultaneous events across England. It's a chance to get the right people in the room, understand what each partner is focused on, hear what matters most in your region, and start building the networks that will drive the game forward.

Please let us know if you will be attending the Game Congress in the Southwest by completing this form. You may also nominate up to two CB representatives to join you. Council representatives have been invited separately so do not need to be included in your nomination.

Date: 1 July 2026

Time: 6pm to 9pm

Venue: Ashton Gate, BS3 2EJ

We actively encourage nominations that reflect the diversity of your CB, including women and young people.

Please confirm your attendance and provide your nominations by Monday 1st of June. If you are travelling more than a two-hour one-way journey, we are happy to offer accommodation on the night of the Congress.

JC, NM and JY to attend

GB comments

This feels like yet another RFU initiative that hasn't been properly thought through. If people can't realistically attend, the approach is wrong — not the audience. As the saying goes, "If the mountain won't come to Muhammad, then Muhammad must go to the mountain." Expecting younger working people to fit around poorly timed meetings, on top of jobs and family commitments, is simply out of touch. When will they learn?

Are we going to get the opportunity to received independent legal advice.

Based on the data from the 2021 Census are we going to be able to meet the targets set by the RFU, my view is that we could be committing to something that we cannot deliver.

Shrinking target audience highlights demographic data shows target player population declining before agreement signed. – please see below

Usual resident population, 2011 and 2021

| Area name | Area type | Population 2011 | Population 2021 | Percentage change |
|-------------------------------------|-----------------|-----------------|-----------------|-------------------|
| England | Country | 53,012,456 | 56,490,048 | 6.6 |
| South West | Region | 5,288,935 | 5,701,186 | 7.8 |
| Swindon | Local Authority | 209,156 | 233,410 | 11.6 |
| Wiltshire | Local Authority | 470,981 | 510,330 | 8.4 |
| Bournemouth, Christchurch and Poole | Local Authority | 378,888 | 400,196 | 5.6 |
| Dorset | Local Authority | 365,153 | 379,579 | 4 |

Dorset – Percentage of usual residents by age group

| | 2011 | 2021 |
|-------------------|-------|-------|
| 85 years and over | 3.7% | 4.3% |
| 75 to 84 years | 8.5% | 10.2% |
| 65 to 74 years | 12.4% | 15.1% |
| 50 to 64 years | 21.7% | 22.5% |
| 35 to 49 years | 19.3% | 15.5% |
| 25 to 34 years | 8.5% | 9.2% |
| 20 to 24 years | 4.8% | 4.0% |
| 16 to 19 years | 4.7% | 3.9% |
| 10 to 15 years | 6.9% | 6.5% |
| 5 to 9 years | 4.8% | 4.8% |
| 4 years and under | 4.7% | 4.0% |

Bournemouth, Christchurch and Poole – Percentage of usual residents by age group

| | | |
|-------------------|-------|-------|
| 85 years and over | 3.6% | 3.4% |
| 75 to 84 years | 7.2% | 7.3% |
| 65 to 74 years | 9.4% | 10.8% |
| 50 to 64 years | 17.8% | 19.2% |
| 35 to 49 years | 20.3% | 19.1% |
| 25 to 34 years | 13.4% | 12.5% |
| 20 to 24 years | 7.2% | 6.7% |
| 16 to 19 years | 4.9% | 4.6% |
| 10 to 15 years | 6.0% | 6.3% |
| 5 to 9 years | 4.7% | 5.3% |
| 4 years and under | 5.5% | 4.7% |

Wiltshire – Percentage of usual residents by age group

| | | |
|-------------------|-------|-------|
| 85 years and over | 2.5% | 3.0% |
| 75 to 84 years | 6.0% | 7.4% |
| 65 to 74 years | 9.6% | 11.5% |
| 50 to 64 years | 19.7% | 21.3% |

| | | |
|-------------------|-------|-------|
| 35 to 49 years | 21.9% | 18.3% |
| 25 to 34 years | 10.7% | 11.7% |
| 20 to 24 years | 5.2% | 4.7% |
| 16 to 19 years | 4.9% | 4.2% |
| 10 to 15 years | 7.5% | 7.1% |
| 5 to 9 years | 5.8% | 5.8% |
| 4 years and under | 6.0% | 5.0% |

Swindon – Percentage of usual residents by age group

| | | |
|-------------------|-------|-------|
| 85 years and over | 1.8% | 2.1% |
| 75 to 84 years | 4.7% | 5.1% |
| 65 to 74 years | 7.2% | 8.7% |
| 50 to 64 years | 17.4% | 19.7% |
| 35 to 49 years | 23.7% | 21.4% |
| 25 to 34 years | 14.5% | 14.0% |
| 20 to 24 years | 6.1% | 5.2% |
| 16 to 19 years | 4.7% | 4.1% |
| 10 to 15 years | 7.2% | 7.5% |
| 5 to 9 years | 5.9% | 6.5% |
| 4 years and under | 6.7% | 5.8% |

Council reviewed the RFU's new partnership agreement and funding mechanism, raising significant concerns about legal obligations, enforcement powers, and liability. Agreement requires CBs to comply with regulations (9, 10, 15, 19, 21) but CBs lack direct authority over clubs.

Legal liability: Partnership agreement imposes contractual obligations on CB directors without providing enforcement powers over clubs; concern about volunteer liability for club non-compliance.

Enforcement gap: CBs can communicate requirements and apply limited sanctions (points deductions, tour/festival restrictions) but cannot compel clubs as independent legal entities to comply with regulations.

Contract fairness: Agreement presented as "sign or no funding" without opportunity for legal review or negotiation; Alan noted lack of independent arbitration process.

50,000 player targets: National growth target of 50,000 additional registered players by 2030 included in CB agreement despite growth being RGB responsibility, not CB.

First aid compliance: Regulation 9 enforcement challenging; clubs contacted repeatedly since November with limited response; sanctions threatened but unclear.

CB role: CBs responsible for "run, retain, regulate" functions; RGB responsible for growth initiatives and funding streams to achieve 50,000 player target.

Staffing: RFU recruiting regional staff roles and appointing board chairs; structure to be operational by 1 July but details still emerging.

🚩 Date for future planning meeting and who wants to attend – during June (Names to NM)

🚩 Nominations for AGM

Nigel moves to President, Sean to Immediate Past President, Gerald continues as Secretary, Alison as Treasurer, all area representatives remain unchanged, Alan, Jane and Michael B will continue in their respective roles.

NM asked if the vote at the AGM for the Immediate

Past President, President, Secretary and Treasurer could be individual vote rather than a block vote.

🚩 AGM 1st Calling Notice

Item 10 To consider any other motion or business that has been submitted in writing to County Secretary by Wednesday 30th April 2026 duly proposed by one Member and seconded by another Member.

Nothing Received.

🚩 AGM Reports needed by 30th June 2026

All

🚩 Bowden/Wildash Trophy details

JC

🚩 Bob Stock Trophy

MM-W

➤ **CB Engagement Team**

🚩 VP Membership

Restart VP Membership initiative

🚩 Sponsorship

Restart sponsorship initiative

Reconvene working group to review CB constitution/rules to align with new RFU requirements after AGM

➤ **Area Representatives**

Previous period activity:

East Dorset

Nothing to add, Clubs seem happy with EI's work in the role. Will be a further Zoom meeting during May, with hopefully as F2F one at start of next season

West Dorset

No report received. Have been informed by RFU Club Developer that she is on the WhatsApp group

North Wiltshire

Nothing to report. Clubs not engaging.

South Wiltshire

We had a huddle meeting on 30th March. Unfortunately, once again, only 2 clubs in attendance, which undermines the value of the huddle. No significant points coming back from the Huddle meeting.

Once again, I requested leads for WD, NW and SW to add the Club Developers and me to WA groups (Noting Abbie is on the W Dorset group and I requested EI add her to E Dorset).

Clubs at risk:

None made known to me.

Club development requirements:

Need buy in and attendance from RFU at Huddle meetings to spread the RFU word to clubs as well as Area Reps spreading the CB words. Also its important the other way around – these groups are 2 way. So while we in the CB get feedback, it's essential that the RFU club developers also get feedback, then they can allocate their valuable time to support/help the clubs that need it most. At the moment we hear of club developers engaging in meetings with clubs, but not involving the council area representatives so they can end up left in the dark as to issues raised so unable to provide CB help.

Problem issues:

(Ongoing standing identified concern) Player registration data (senior and AG) still needs attention – see Governance report again, area reps are requested to ensure this is part of Meeting agendas as it is a regulatory requirement.

Still a reluctance from some clubs to engage with leads for their area, one in East Dorset in particular, One club in S Wilts group will not engage in meetings but has engaged outside of formal meeting. This is a big concern as the requirements for Area Reps are 3 or 4 meetings per season with clubs

Other items for discussion

Duncan is unsure is he is going to have time to undertake the South Wilts role effectively while distracted by role as Chairman of Amesbury RFC. I have assured him Council are happy for him to continue his good work.

➤ **Governance**

All three CB audits (Rugby Safe, Safeguarding, Discipline) have been completed and submitted.

🚩 Discipline – to view the Case List – Please [Click here](#)

75 cases in total this season

Number of cases about 40% down on last year.

12 cases passed to other CBs

6 cases – not proven

3 – Citing

11 – Age Grade including two complaints

1 – Spectator

5 – Match Abandonments which were withdrawn

(Reasons)

Weather – Injured Players – Referees (standard of reporting or not being available or willing to turn up for hearing) not D&W referees

County Match Senior Men – Red Card (Two Yellows) – the sanction will be Sending off Sufficient.

Discipline Secretaries/Referees (Match Official Abuse) targeted programme/meeting for next season – ideas please.

🚩 Data – GMS & Registrations

As we are now at the end of the season my report is really on work required by clubs over the summer. I seek through Council (which unfortunately I cannot attend this time due to Holiday) on the best way of getting this out to clubs and ensuring some form of response from them. My “go to” is via the Area Reps, but I think we should also use the two club developers to assist as they may be involved in club meetings over the “closed” season. Please consider this and let me know so I can take whatever action I need to on my return

GMS Data Officer report

As AGMs will be run and, in many clubs, golden roles will change, we must impress upon the clubs to ensure that the GMS role holder list is fully reviewed, not just the golden roles, and remove any roles and access that people moving away from positions but remaining with the club hold. Golden roles change and that does automatically remove the role and access from previous role holder.

In particular please look at the holders of access level 5 in the clubs as it's been reported to me from 1 club that access level had been changed on people without club knowledge preventing important returns from being made.

It is also important that any players or other non-playing people who have left the club during the season are removed from the club list. This only removes from that club and does not affect them anywhere else. Clubs also need to look at people with multiple accounts and merge them.

CB Registrar report

As we reach end of playing season and clubs know whether their senior teams will move into or out of the need for players to be RFU registered, now would be the time to either downgrade those moving to Level 9 Men or 5 Women or importantly once the players have reregistered for those going up after 1 July, to uplift those players to RFU registration status.

By the same token ensuring that all players emails are verified, as unverified players and AG parents would not receive the notification to renew registration for following season.

Any player not returning should be deregistered as soon as possible so that they do not have to reregister with current club before transferring to another. This will save a lot of heartache when players find they can't play at the start of the season and team managers not understanding the regulations.

Safeguarding

See email attached, relating to arranging Play it Safe Courses.

As far as i am aware the safeguarding audit has been completed, I am waiting for a report from Julie Fisher regard this. She is on holiday.

There was a concern raised by the RFU about the Melksham mixed ability festival they were running. I emailed text and called the chairman and manage to speak to the organiser of the event who assured me they were not playing full contact rugby with mixed gender, but the mixed ability match had mixed gender wearing bibs so there would be no tackling, and that the referees where fully informed and happy. I reiterated that mixed ability did not mean mixed gender. They assured me they had taken that on board. I have since had an email from Melksham chair asking for the regulations as he felt there was none. I have not had chance to reply yet.

There has been a safeguarding issue raised about an u13 age group playing drinking games on tour. This has been thoroughly investigated, and no proof can be found of this. When D&W safeguarding lead was asked where the information came from i was told "just people gossiping"

The D&W safeguarding lead and I have been invited to Swanage & Wareham EGM/AGM but on advice we have decided not to attend as we feel their issues are for them to deal with.

This month's activity

1. End of the normal playing season found a flurry of 17 yr old applications to play adult rugby.
2. Continued support for clubs as required both phone and emails.
3. There are continued activities over the next few weeks that have been approved under festivals and tours.
4. Plans have started for Play It safe courses ahead of the new season. Amesbury have asked for 21st July, Devizes have scheduled Jon to deliver one.

5. Following some work with individual clubs All clubs have been asked to review all details for safeguarding officers and coaches held within GMS as it appears that there are coaches in the system who are no longer coaching but impacting the compliance with attendance at play it safe courses.

Current Budget update:

No idea as have not been advised of the budget for Safeguarding

Proposed Activity (including estimated cost)

1. Safeguarding conference is scheduled for 12th and 13th June. The RFU are covering the cost of the Saturday night for CBSM and assistants.
2. Plans for deep audits for clubs where issues have been raised this year along with the normal scheduled 10% of clubs
3. Look at potential options for a CSO update/ conference but the last time we asked we were unable to finalise a date due to the wide area that is covered by D&W. The RFU team are available to attend depending on when.
4. There is going to be a new role at the RFU of Safeguarding development lead, this new role will work with clubs to improve the level of safeguarding at clubs.

✚ GPDR

The GDPR lead will look at any new regs or policies to bring in over the summer

✚ Anti-Doping & Illicit Drugs

No report received but is a huge problem especially amongst 14- 25 age groups across the country in every sport. I have had 2 calls from parents asking for information on getting help and advice for their children, i sign posted them to various agencies but still think it would be good for D&W to develop posters for clubs with info and advise on.

GOV.UK Guidance

FRANK: free practical drug advice for adults and children

These pdf documents contain information on dealing with drug issues, helpful websites, free helplines and community support.

[Does your child know more than you](#)
[The truth about drugs](#)

✚ Inclusion & Diversity – No Report received

✚ RugbySafe – The rugby safe audit has been completed by our new rugby safe lead Megan; we had a meeting with RFU and Nicola Vaughn to discuss this.

D&W are now 70% compliant and have removed 14 of the 16 clubs not active from the list.

Leaving AECC who are now compliant and Nationwide who are not.

The clubs still not compliant for regulation 9 are,

Colerne

Nationwide

Weymouth & Portland

Wheatsheaf Cabin Crew

There are several clubs outside the window for audit completion, but all have been done in the last 12 months. The window for audits opens in July so Megan will push for all clubs to complete during July and September.

Can we discuss sanctions for non-compliance.

Develop pre-season bullet-point communications for clubs on Regulation 9 and other compliance requirements; coordinate with Megan to copy club reps and chairs.

In Sept 2025 we issued a document relating to D&W Info – we just need to update **All**

🚩 Festivals – No Report received

➤ Club Support

Volunteers Awards – League Winners Evening

Only the invites for the volunteers sent out so far. 38 guests attending and 8 declined so far.
Help wanted to chase up numbers.

Naquita Lloyd-Edwards from Weymouth & Portland RFC has been invited to a Grounds Connected Volunteer Recognition experience at Allianz Stadium.

There are 12 volunteers attending from across the country, linked to volunteer of the year nominations (focused on grounds-related work) and selected by the RFU Facilities Team.

Grants – All awards have now been agreed, just need all applications to be submitted via the new [online form](#) to allow all cases to be recorded in the same manner.

➤ Director of Rugby

🚩 Representative Rugby – Senior Mens – Senior Women’s – Under 18’s Boys – Under 18’s Girls
🚩 Community – No Report received

Chase women's league structure information for Salisbury and other clubs; share men's structured season details (starts 12 September second Saturday). **JC**

Confirm league shield arrangements for Chippenham ladies (league winners) and Bournemouth plaque delivery. **JC**

🚩 Age Grade – No Report received
Contact Gordon Harding re age grade calendar submission status **NM**

🚩 Walking Rugby – No Report received
🚩 Women’s Rugby – No Report received

Name change planned for the Ladies team at Melksham RFC to Melksham Womens – Agreed

| | | | |
|-------------------|----------|----------|-----------|
| 🚩 Weekend Results | | | |
| Senior Mens | D&W | 70 vs 7 | Berkshire |
| Senior Womens | Somerset | 5 vs 41 | D&W |
| Under 17’s Boys | Devon | 50 vs 24 | Devon |

➤ RFU Council Representative

NOTES FROM COUNCIL MEETING and SGM (both on Friday 24th. April)

Council Meeting

2.1. CEO update: Sweeney (now) recognises the importance of keeping active Volunteers in the Game after the publication of an England Rugby Survey, also the importance of keeping U7 to U12’s in the Game. Quality of volunteers in club also shows the health of the club. The Men’s Six Nations programme was less than satisfactory, with the post series Review almost complete. Need to allow time for changes in

style to bed in. Good collaboration between the Prem, Champ and RFU. Nations Cup kicks off in July and the early indication for the Nov home games, ticket sales are good.

The Stadium Master Plan is on hold awaiting the outcome of the May local elections; whilst Richmond Borough is supportive of the need to modernise and use the Stadium for far more events it is possible that post May 7th. that other views might emerge. The RFU is developing a 'Plan B' should the borough be unsupportive. Richmond Council are keen to keep the RFU at Twickenham.

Recognition that Nigel Melville has replaced Simon Massey-Taylor as CEO of Prem Rugby and that following the decision to defer promotion to and relegation from the Prem that more interest is being shown in Businesses taking a financial interest in Prem, the Champ and National One Clubs.

2.3. Board Chair: Sir James Wates gave a very brief presentation on Board activity, particularly the 'Board Effectiveness Review' which apparently was a positive one. Some actions will come as a result of that, but they were not specified to this meeting. How the board react to the effectiveness review will be key moving forward.

2.5. Finance Update: An underlying loss of £4 million is forecast and is broadly in line with expectation. The Red Roses matches are now 'income positive'. There is no forecast change in the funding model for the Community Game. Costs are under pressure due to the current situation in Iran but being managed at present. Looking at the 4 year cycle the RFU is on track with plan. Focus on Red Roses games to build attendance numbers over financial costs in the short term. Still no bank debt and the 1st phase of stadium work will get underway in the summer, funded from reserves.

3.0 Standing Reports: We received the usual Standing Reports from the Community Game Board (n.b. a move towards mandating Regulation 9 (pitch side care); an agreed funding model for CBs (taking note of the number of Clubs in membership, the numbers of Club and RFU-registered Players and player pathway subsidies); GMS updating; review of likely Staff alignment to reflect the imminent adoption of Regional Growth Boards; revision and update of Regulation 15 (Age Grade playing) – see 4.1 below. The National RFU Cup will be suspended next season, And sanctions may be applied next season for clubs who fail to complete the Reg 9 First aid audit/provide pitch side 1st aid cover.

Governance: Updating of Regulation 20 (Safeguarding) and review of the Structured Season that takes account of promoting more consistent blocks of fixtures and a league season-finishing date of mid-April.

Council Nominations: Confirmation of the Presidential Team for 2026-27 season – Sir Bill Beaumont will serve as RFU President in the 26-27 season.

Inclusive Leadership Delivery Group: We received a presentation that covered Diversity (slide-deck not yet received), but I will forward this when received.

Head Impact Management Group: Review of Tackle Height (5% reduction in injuries with Adult Males, 8% for Women). Review of the provision of 'Instrumental Mouthguards' being considered in conjunction with World Rugby – Leeds Beckett University will develop a technical framework for this.

Commercial Report: A large uptake in Social Media traffic and engagement with all part of the Game, especially following the Women's World Cup. The Learning Management System (LMS) is ready for launch and is generating considerable interest.

4.1. Regulation 15 Review: Moves to make this Regulation clearer to understand and with a two-year phased plan to introduce alterations to the Regulation and to provide some flexibility to playing offers, especially in the 'off-season' in a manner that will keep Age Grade players involved in the Game in a more

relaxed way. A comment about differences in adoption between Schools and Clubs was made – convergence is required to provide consistency in application.

5.1. AGM Calling Notice: details will be held back to reflect the outcomes from the forthcoming SGM and will require a separate Council virtual meeting on 11th. May.

5.2. Governance and Representation Review: we received an update from James Cook (which was basically asking us to vote in favour of the recommendations – this was not well received!

6.1. Community Game Priorities: we had an interactive session and reviewed various RFU initiatives currently under delivery, including Stigma mowers, T1 Rugby and School Rugby Managers. 60 school rugby managers now in place, T1 rugby now in 450 clubs, one of the key objectives under the pledges is to increase registered players by 50,000. - mixture of recruit and retention across Male/Female/ Boys/Girls. By 27/28 want 100 school rugby managers focus on T1 in schools. School rugby managers part funded by RFU—2 days a week, partner funded and development focused. Some other facts shared- under Impact 25 284 clubs had upgraded female toilet upgrades, 573 Sanitary packages supplied, 122 clubs got upgraded social spaces and 50 had help with changing room upgrades. Along with partner funding the total spent was nearly £19m. The Grass pitch maintenance fund is still working with the Football association and waiting the next tranche of money to be released. So far over 250 clubs have received Stigma remote mowers, with more clubs due to receive them shortly. Other areas of focus include floodlighting upgrades/installation- this is overseen by the RFU facility staff.

SGM – in brief the SGM took place later in the afternoon, with some Club Representatives joining us.

Presentations for and against the GRR were made, with some questions and comments from the floor. In basis both Recommendations were defeated by the Membership – the first by 470 votes (against) to 387 votes (for); the second by 475 votes (against) to 380 votes (for). These voting outcomes were received with some negativity from the Board Chair and the CEO (Sweeney). This does NOT mean that a re-modelling of the Council working practise and responsibility will not take place – it will, as will other contentious items but the manner in which Grassroots representation will now be maintained and reflected in the size and operation of Council, if agreed with the RFU Board and Executive in good faith, should provide a more flexible approach for the Game.

➤ **Invited Attendees**

🚦 **Referees** – No Report received

🚦 **Schools** – Provide combined end-of-season schools summary report for AGM (summarized version preferred).

🚦 **CBRM** – Send upcoming webinar information (Martin's Law, summer activity guidance) to Nigel for distribution through huddle networks.

Email CB re Tableau access license for real-time registration data monitoring; decision needed on license holder.

Facilitate Regency buying group online drop-in session for clubs following club surgery events.

4. **AOB:**

Gerald Burden - Gen Sec