Message from Andy Cosslett:

Dear colleagues,

I'm delighted to announce that Steve Brown has been appointed Chief Executive Officer of the RFU.

The appointment concludes an extensive selection process led by a Board nominations panel which concluded on 31 August. The appointment received RFU Board approval this morning.

As you know, Steve is currently Chief Officer, Business Operations at the RFU having joined as Chief Financial Officer on 10 June 2011.

He also served as Managing Director of England Rugby 2015, responsible for organizing the England 2015 Rugby World Cup, widely acclaimed as the most successful Rugby World Cup ever. The



impact of hosting the event saw the highest annual turnover in the RFU's history and record investment in rugby.

Over the last six years, Steve has shown us all exactly what he can deliver. He has undertaken a series of important strategic and operational roles for the RFU and I'm delighted to appoint him as CEO.

His passion for rugby, and his commitment to rugby's values are obvious to everyone who has worked with him, and he will lead a strong executive team who are committed to making rugby in England the best in the world.

Steve will start as CEO on Monday.

Message from Steve:

"This is the job of a lifetime for me. I'm thrilled to be given this opportunity to lead a sport I love, in an organisation I have been proud to work for over the last six years, and I look forward to leading the team as we work to grow the game at every level."